

Town of Clinton - FY2023 Benefits Cost Grid (7/01/22 - 6/30/23)



FY23

Minuteman Nashoba Health Group	Monthly Premium	Town Contribution	Employee Contribution	Town Contribution	Employee Contribution				
						School	Lunch	Town	Retiree
Active Plans Offered	100%	70% - Active	30% - Active	60% - Retiree	40% - Retiree	26 Pays	40 Pays	52 Pays	12 Pays
BCBS HMO - Select	\$ 821.00	\$ 574.70	\$ 246.30	\$ 492.60	\$ 328.40	\$113.68	\$ 73.89	\$ 56.84	\$ 328.40
BCBS HMO - Select - Family	\$ 2,196.00	\$ 1,537.20	\$ 658.80	\$ 1,317.60	\$ 878.40	\$304.06	\$ 197.64	\$ 152.03	\$ 878.40
BCBS HMO - (New England)	\$ 883.00	\$ 618.10	\$ 264.90	\$ 529.80	\$ 353.20	\$122.26	\$ 79.47	\$ 61.13	\$ 353.20
BCBS HMO - (NE) Family	\$ 2,357.00	\$ 1,649.90	\$ 707.10	\$ 1,414.20	\$ 942.80	\$326.35	\$ 212.13	\$ 163.18	\$ 942.80
Harvard HMO - Individual	\$ 1,030.00	\$ 721.00	\$ 309.00	\$ 618.00	\$ 412.00	\$142.62	\$ 92.70	\$ 71.31	\$ 412.00
Harvard HMO - Family	\$ 2,708.00	\$ 1,895.60	\$ 812.40	\$ 1,624.80	\$ 1,083.20	\$374.95	\$ 243.72	\$ 187.48	\$ 1,083.20
Tufts HMO - Individual	\$ 952.00	\$ 666.40	\$ 285.60	\$ 571.20	\$ 380.80	\$131.82	\$ 85.68	\$ 65.91	\$ 380.80
Tufts HMO - Family	\$ 2,584.00	\$ 1,808.80	\$ 775.20	\$ 1,550.40	\$ 1,033.60	\$357.78	\$ 232.56	\$ 178.89	\$ 1,033.60

FY22

Minuteman Nashoba Health Group	Monthly Premium	Town Contribution	Employee Contribution	Town Contribution	Employee Contribution				
						School	Lunch	Town	Retiree
Active Plans Offered	100%	70% - Active	30% - Active	60% - Retiree	40% - Retiree	26 Pays	40 Pays	52 Pays	12 Pays
Fallon Direct - Individual	\$ 735.00	\$ 514.50	\$ 220.50	\$ 441.00	\$ 294.00	\$101.77	\$ 66.15	\$ 50.88	\$ 294.00
Fallon Direct - Family	\$ 1,965.00	\$ 1,375.50	\$ 589.50	\$ 1,179.00	\$ 786.00	\$272.08	\$ 176.85	\$ 136.04	\$ 786.00
Fallon Select - Individual	\$ 790.00	\$ 553.00	\$ 237.00	\$ 474.00	\$ 316.00	\$109.38	\$ 71.10	\$ 54.69	\$ 316.00
Fallon Select - Family	\$ 2,109.00	\$ 1,476.30	\$ 632.70	\$ 1,265.40	\$ 843.60	\$292.02	\$ 189.81	\$ 146.01	\$ 843.60
Harvard EPO - Individual	\$ 949.00	\$ 664.30	\$ 284.70	\$ 569.40	\$ 379.60	\$131.40	\$ 85.41	\$ 65.70	\$ 379.60
Harvard EPO - Family	\$ 2,496.00	\$ 1,747.20	\$ 748.80	\$ 1,497.60	\$ 998.40	\$345.60	\$ 224.64	\$ 172.80	\$ 998.40
Tufts EPO - Individual	\$ 886.00	\$ 620.20	\$ 265.80	\$ 531.60	\$ 354.40	\$122.68	\$ 79.74	\$ 61.34	\$ 354.40
Tufts EPO - Family	\$ 2,406.00	\$ 1,684.20	\$ 721.80	\$ 1,443.60	\$ 962.40	\$333.14	\$ 216.54	\$ 166.57	\$ 962.40