

One Hundred Sixty Seventh Annual Report



Fiscal Year July 1, 2015 – June 30, 2016

Clinton, Massachusetts

Town of Clinton, Massachusetts
Incorporated 1850

Population (Federal Census of 2010)	13,606
Number of Registered Voters	8,387

Our Representative in the Congress of the United States

Honorable Niki Tsongas
15 Union Street – Suite 401
Lowell, Massachusetts 01840
Third Congressional District

United States Senators

Honorable Edward J. Markey
975 John F. Kennedy Federal Building
15 New Sudbury Street
Boston, Massachusetts 02114

Honorable Elizabeth Warren
2400 John F. Kennedy Federal Building
15 New Sudbury Street
Boston, Massachusetts 02203

Representatives in the General Court of Massachusetts

Harold P. Naughton, Jr.
13 Haskell Avenue
Clinton, Massachusetts 01510
Representative 12Th Worcester District

Harriette L. Chandler
97 Aylesbury Road
Worcester, Massachusetts 01609
Senator First Worcester District

Jennifer L. Flanagan
24 Church Street
Leominster, Massachusetts 01453
Senator Worcester & Middlesex District

Our Governor's Councilor

Jennie L. Caissie
53 Fort Hill Road
Oxford, Massachusetts 01540
7Th Councilor District

Town of Clinton
Elected/Appointed Officials
July 1, 2015 – June 30, 2016

Board of Selectmen

James J. LeBlanc, Chair	Term Expires 2017
William F. Connolly, Jr., Vice-Chair	Term Expires 2018
Michael J. Dziokonski, Clerk	Term Expires 2017
Marc S. Iacobucci	Term Expires 2016
David J. Sargent	Term Expires 2016

Town Administrator

Michael J. Ward

Town Clerk

Philip R. Boyce	Term Expires 2016
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Town Solicitor

Robert B. Gibbons, Esq.	Term Expires 2017
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Moderator

John F. Hogan	Term Expires 2016
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Town Treasurer

John Kittredge, Jr.	Term Expires 2017
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Collector of Taxes

Meghan Ball	Term Expires 2017
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Board of Assessors

David Baird, Chair	Term Expires 2017
Daniel Halloran	Term Expires 2016
Tena Zapantis	Term Expires 2018

Board of Health

Steven Likpa, Chair	Term Expires 2018
Peter Notaro	Term Expires 2017
Shawn Moran	Term Expires 2016

Thomas Bonci, Health Agent

Bigelow Library Board of Trustees

Gloria Parkinson, Chair	Term Expires 2018
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Caroline Keiger	Term Expires 2016
Susan Franco	Term Expires 2017
Frances Purcell	Term Expires 2016
E. Russell Grady	Term Expires 2017
Wendy Neil	Term Expires 2018

Christine Flaherty, Library Director

School Committee

Robert Ebstein, Chair	Term Expires 2017
Steven Mendoza	Term Expires 2017
Tena Zapantis	Term Expires 2016
Joel Bates	Term Expires 2018
Edward Devault	Term Expires 2018

Terrance Ingano, Superintendent of Schools

Planning Board

Clifford Thompson, Chair	Term Expires 2017
Doug Price	Term Expires 2016
Nancy Moran	Term Expires 2020
Paul Curran	Term Expires 2018
Dale DiMeco	Term Expires 2019

Parks & Recreation

Edward Verrier, Chair	Term Expires 2016
Yoanna Osborne	Term Expires 2017
Jaime Johnston	Term Expires 2017
Joe Repole	Term Expires 2018
Carly Ciarletta	Term Expires 2018

Emily Easterling, Director

Housing Authority

Kevin Tivnan	Term Expires 2019
Charles J. Moran	Term Expires 2016
Fred Johnson	Term Expires 2020
Ellen Murphy-Naughton	Term Expires 2018
Thomas Vitone, Governor Appointee	Term Expires 2017

Mary Ellen Donnelly, Executive Director

Superintendent of Public Works

Christopher J. McGown

Town Accountant

Diane L. Magliozzi

Police Chief
Mark R. Laverdure

Fire Chief
John McLaughlin

Finance Committee
James Tomolo, Chair
Barry Whitney
Robert Latini
Ellen O'Toole
Edward Powers
William McGrail, Esq.

Fuller Field Commission

George Oberg	Term Expires 2017
Peter J. McNally	Term Expires 2016
John Merriman	Term Expires 2017
Greg Brescia	Term Expires 2016
Matt Kobus	Term Expires 2018

John Gorman, Caretaker

Historical Commission

Paul Zapantis, Chair	Term Expires 2017
Krista Duchnowski	Term Expires 2016
George Kittredge	Term Expires 2018
Dinorah Caraballo	Term Expires 2018
Robin Davidson	Term Expires 2017
Karen Hamilton	Term Expires 2016
Sean McLaughlin	Term Expires 2016

Board of Registrars

Philip R. Boyce
Deborah Bross
Michelle Connolly
Lisa Prophet

Town Hall Facility Manager

Michael Kanala

Town Constable

Kevin R. Haley

Dog Officer & Animal Inspector

Paul Wood

Conservation Commission

Donald Brown, Chair	Term Expires 2017
Maryann Castillo	Term Expires 2018
Gregg Sandberg	Term Expires 2016
Jean Sifleet, Esq.	Term Expires 2016
Kimberly Roth	Term Expires 2018

Zoning Board of Appeals

Timothy McGinn, Chair	Term Expires 2016
Robert Latini	Term Expires 2017
Joseph Delussey	Term Expires 2018
Richard Freel	Term Expires 2019
Christopher O'Donnell, Esq.	Term Expires 2020
Paul Zapantis, Alternate	Term Expires 2020
Ramzi Alaya, Alternate	Term Expires 2016

Personnel Board

Mary McAndrews, Chair	Term Expires 2016
Maryann Castillo	Term Expires 2016
Paul Baldassarre	Term Expires 2018
Gus Webber	Term Expires 2017
Robert Latini	Term Expires 2017

Retirement Board

Paul Cherubini, Chair
John McNamara
Michael DiGisi
George Kittredge
Diane Magliozzi

Traffic Committee

Paul F. Lowe, Chair
Selectman James J. LeBlanc
Police Chief Mark R. Laverdure
Fire Chief John McLaughlin
DPW Supt. Christopher J. McGown

Town Nurse

Lorraine Caouette, R.N.

Veterans Agent

Brendan Bailey

Director of Community & Economic Development

Philip Duffy

Building Inspector

Tony Zahariadis

Electrical Inspector

James P. Boodry

Plumbing Inspector

Ronald Cavanaugh

Gas Inspector

David Moran

Sealer of Weights & Measures

James P. DeCesare

Health Inspector

William Dickhaut

Clinton Emergency Management Agency

Constantino P. Zapantis, Director

Council on Aging

William Grady, Chair

James Gibbons

Fr. Joseph Nally

Austin Philbin

Debra McMahon-Cote

Carol Haley

Bernard Hallinan

Debra Goodsell, Director

Commission on Disability

Jan Rusiecki, Commissioner

Norman Estabrook, Asst. Commissioner

Mary Lutes

Patricia Wilson

Ellie Buerster
Joann Moran
Debra Goodsell
Jeanne McAvene, Honorary Life Member

Cultural Council

Yoanna Osborne, Chair	Term Expires 2018
Ruth Kamataris	Term Expires 2016
Gordon Graham	Term Expires 2018
Sue Smethurst	Term Expires 2016
Leslie Wilson	Term Expires 2017
Janey Carey	Term Expires 2017
Kathryn Ingano	Term Expires 2018
Claire Lent	Term Expires 2016
Elizabeth Neuman	Term Expires 2017

Weeks Fund Trustees

Sarah Parker	Term Expires 2016
Joanne Halloran Perez	Term Expires 2016
Geri Hutchinson Massalski	Term Expires 2016
Robert Latini	Term Expires 2016

Montachusett Opportunity Council Board of Directors

Kathy Veroude	Term Expires 2016
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Cable Advisory Committee

Charles Crook
Marc Iacobucci
James LeBlanc
Robert Gibbons, Esq.
Michael Ward

Recycle Commission

Steven Mendoza
Deborah Grant
Charles Moran
Michael Ward
Rebecca Osborne
Kathleen Fiorentino
Marc Iacobucci

Town Hall Use Commission

James LeBlanc
Joyce Corbosiero
Michael Kanala

BOARD OF SELECTMEN

To the Citizens of the Town of Clinton:

We hereby submit our Annual Report for the Fiscal Year beginning July 1, 2015 through June 30, 2016.

The Board of Selectmen entered Fiscal Year 2016 with James J. LeBlanc as Chairman, William F. Connolly, Jr. as Vice-chairman, Michael J. Dziokonski as Clerk, Marc S. Iacobucci, Member and David J. Sargent, Member.

At the Annual Town Election, Marc S. Iacobucci and David J. Sargent were re-elected to the Board of Selectmen. The Board of Selectmen reorganized and Marc S. Iacobucci became Chairman, William Connolly, Jr., Vice-chairman, David J. Sargent, Clerk, James J. LeBlanc, Member and Michael J. Dziokonski, Member.

The Board of Selectmen and Finance Committee worked together to recommend a budget this year that allowed town operations to grow at 2.9% due to a slight increase in state aid along with the property tax limitations. Each year we work within the constraints of tight revenue expectations to develop an operating budget that maintains the best level of services possible for the community.

The Town of Clinton began a curbside recycling program this past year for general household recyclables of paper, cardboard, plastic, glass and metal cans. This new service is being conducted by employees of the Department of Public works. The Town purchased a recycle collection truck and recycle carts were distributed to all residents, which were partially funded through a grant from the Massachusetts Department of Environmental Protection. All municipal offices and residences will have the ability to participate in this program. The Clinton Recycle Center will stay open and now accepts bulky items year-round such as appliances, tires, furniture, mattresses, electronics and batteries. Our goal is to double the recycle rate for Clinton.

The Board of Selectmen and School Committee completed a Memorandum of Agreement to combine facility management services for both town and school property. This new town department will be responsible for the management, coordination and care of all town-owned buildings that includes custodial care/cleaning, maintenance, repairs and energy management, landscaping and pedestrian snow removal, building safety and hazardous management, along with budget planning and capital improvements. We appreciate the collaborative efforts of the School Committee and staff to bring this concept to fruition.

The Police Department and Fire Department began work on a consolidation of public safety dispatching services. The E911 dispatch center will be housed at the Clinton Police Station and civilian dispatchers will handle all calls for public safety services to provide allow more uniformed personnel to be available for response in the field. The two departments will work together over the upcoming year to accommodate the infrastructure and policy needs to develop a consolidated operations center that will be efficient and responsive.

A number of capital projects began this year. A construction contract was awarded for the rehabilitation of Water Street with new sidewalks, drainage and paving. While a design contract was awarded on a similar project for High Street beginning at Water Street north to Allen Street. Both funded by federal transportation grants. Consultant contracts were also awarded for a parking study and a lighting study which will help to enhance our downtown area. The new Clinton Senior Center opened at the former Home for Aged People on Chestnut Street after extensive renovation. We would like to thank all involved in this project.

At this time, we would like to thank all of our town boards, committees and town employees for their dedication and cooperation throughout the year, including the Finance Committee, Town Solicitor Robert B. Gibbons, Town Accountant Diane L. Magliozzi, Department of Public Works Superintendent Christopher J. McGown, Building Inspector Tony Zahariadis, Police Chief Mark R. Laverdure, Fire Chief John McLaughlin, employees of the Police Department, Fire Department, Department of Public Works, Community & Economic Development Director Philip Duffy, Town Administrator Michael J. Ward and Selectmen's Administrative Assistant Joyce Corbosiero.

In addition, we would like to thank Paul F. Lowe for over 40 years of dedicated service as Chairman of the Traffic Committee. We wish him well in all future endeavors.

We also extend our sincerest appreciation to our elected Town, State and Federal officials for their faithful service on behalf of the Town of Clinton.

Respectfully submitted,

Marc S. Iacobucci, Chairman
William F. Connolly, Jr., Vice-Chairman
David J. Sargent, Clerk
James J. LeBlanc, Member
Michael J. Dziokonski, Member

TOWN SOLICITOR

To the Honorable Board of Selectmen: submitted herewith is my annual report as Town Solicitor, on behalf of the Law Committee, for the fiscal year July 1, 2015 to June 30, 2016.

During this fiscal year, the Town Solicitor has attended meetings of various Town boards including, but not limited to, Board of Selectmen, Council on Aging, Bigelow Free Public Library Board of Trustees, Zoning Board of Appeals, and Law Committee, and other boards/committees/departments, upon request. Additionally, the Town Solicitor's office has investigated and provided legal services in connection with matters involving the various boards and agencies of the Town in cases filed in Federal District Court, Bankruptcy Court, Superior Court, District Court, Land Court and the Appellate Tax Board.

The following is a summary of cases, which have been tried, settled, or otherwise resolved, or are still pending during this fiscal period:

1. Kevin Bolduc d/b/a Bolduc Enterprises, v. Town of Clinton, Middlesex Superior Court, Docket #13-05068. This is action wherein the plaintiff alleged breach of contract in connection with his termination as deputy tax collector. The Town denied liability and filed a counterclaim alleging accounting discrepancies. In September 2015, the parties settled the dispute and the litigation was dismissed with prejudice.

2. Susan Reilly and Donna Baird v. Town of Clinton, Clinton District Court, Docket #1468CV0105. This action involved claims of non-payment of wages in connection with the plaintiffs' appointment by the Town's Council on Aging as interim Co-Directors of the Town's Senior Center. In September 2015, the Town settled with Donna Baird, and her claims were dismissed with prejudice. In March 2016, the Town settled with Susan Riley and her claims were dismissed with prejudice.

3. Jean Mitchell v. Town of Clinton, MCAD Docket No.: 14WEM01279; EEOC Charge No. 16C-2014-01626. This is an action filed with the Massachusetts Commission Against Discrimination alleging discrimination on the basis of an alleged disability in connection with complainant's prior employment as Site Manager at the Town's Senior Center. The Town denies that the complainant was subjected to discrimination on the basis of a purported disability or treated in a discriminatory manner. Outside counsel has been retained by the Town's insurer (MIA) to represent the Town. The matter is currently pending.

4. Cindy DeCesare v. Town of Clinton et al., Clinton District Court, Civil Action No. 1668R069. This action was filed by the plaintiff seeking a complaint for protection from harassment. After hearing, the case was dismissed by the Court.

In addition, the Solicitor's office has provided legal services regarding, but not limited to, the following matters:

1. Review of Bankruptcy Notices received by Town;
2. Review of recent legislative enactments affecting the Town;
3. Attend hearings at the Massachusetts Department of Workforce Development;

4. Attend liquor license hearings before Board of Selectmen;
5. Provide legal advice to Retirement Board;
6. Provide interpretations/legal advice regarding the Personnel By-law;
7. Attend annual Town meeting and provide legal advice regarding warrant;
8. Review tax title properties and provide advice;
9. Provide legal advice to Town Clerk/Town Treasurer/Town Collector;
10. Attend licensing hearings with regard to used car licenses;
11. Legal opinions regarding Freedom of Information Act;
12. Various legal opinions regarding Conflicts of Interest Law;
13. Legal advice regarding Class II licenses;
14. Legal advice regarding Public Records Law;
15. Legal advice regarding conservation restrictions;
16. Legal advice regarding the Administrative By-laws of the Town;
17. Legal advice regarding the Open Meeting Law;
18. Legal advice to School Department regarding labor law;
19. Legal advice regarding the public bid laws;
20. Legal advice regarding livery licenses;
21. Legal advice regarding Uniform Procurement Law; and
22. Provide legal advice to School Department regarding disciplinary actions.

I would like to thank the many dedicated Town officials and employees who have assisted me and cooperated with me in the performance of my various duties as Town Solicitor. It has been a pleasure to work with such dedicated and faithful public officials.

I look forward to continuing to serve as Town Solicitor and working with the various Town officials and employees in addressing the legal needs of the Town of Clinton.

Respectfully Submitted
Robert B. Gibbons, Esq.
Town Solicitor

To The Honorable Board of Selectmen:

I herewith submit my annual report as Town Clerk for the Town of Clinton for the year
January 1, 2016-December 31, 2016

Respectfully submitted,
Holly P. Sargent
Town Clerk

BIRTHS

Total number of births recorded			120
Male			53
Female			67
Twins			3
Triplets			0
Born in			
January	12	July	11
February	7	August	8
March	9	September	8
April	16	October	13
May	10	November	7
June	12	December	7

DEATH

January	12	July	7
February	11	August	8
March	16	September	10
April	20	October	8
May	13	November	11
June	16	December	18
Total		150	

Marriages

Total number of marriages recorded			69
Ceremonies performed in Clinton			33
Ceremonies performed elsewhere			36
Marriages performed in			
January	4	July	5
February	4	August	6
March	4	September	8
April	3	October	10
May	5	November	3
June	13	December	3

FEEES

Marriage Licenses (\$50.00) Certified copies Birth,Death, Marriage (\$6.00)
Business Certificates (\$30.00) Underground Storage (\$100.00)
List of Persons (\$6.00) Civil Disposition Violatins (\$100.00)

January	\$1,066.00	July	\$710.00
February	\$1,394.00	August	\$948.00
March	\$766.00	September	\$936.00
April	\$1,172.00	October	\$694.00
May	\$886.00	November	\$616.00
June	\$1,475.00	December	\$766.00
Total taken in from fees			\$11,429.00

SALE OF DOG LICENSES

590 Licenses

Total \$4,830.00



TOWN OF CLINTON

Board of Health

Town Hall

242 Church Street

Clinton, Massachusetts 01510

Tel: (978) 365-4116 • Fax: (978) 612-0097

BOARD OF HEALTH

To the Honorable board of Selectmen:

This report is for the period covering July 1, 2015 to June 30, 2016

Elected Officials

Stephen Lipka, Chairperson

Shawn Moran, Clerk

Peter Notaro, Member

Personnel

Thomas Bonci, Health Agent

William Dickhaut, Health Inspector

Lorraine Caouette, Public Health Nurse

Appointed

Ronald Cavanaugh, Plumbing Inspector

David Moran, Gas Inspector

Board of Health Mission statement:

The Mission of the Clinton Board of Health is to provide services to the residents of the town in order to enhance their public health and safety, protect consumers, and safeguard the environment. These services are planned and implemented so as to prevent the deterioration of acceptable standards of living for all of the citizens in the town of Clinton.

Board of Health Programs:

The Board of Health is responsible for providing high quality, community-based, health and safety services to the citizens of Clinton. Board of Health personnel monitor, controls, and protect the air and water quality of the community. The Board inspects swimming pools, natural bathing areas; respond to hazardous materials spills and complaints dealing with air, noise, and odor pollution. State regulation requires the board to ensure that the food and milk offered for sale in the town is wholesome, free from

adulteration, properly labeled and generally safe for human consumption. In addition, inspections are conducted to determine if the establishments that offered food products for sale are maintained in substantial compliance with the provisions of the Massachusetts Sanitary code. The Housing Program enforces compliance with the Massachusetts Sanitary code and Minimum Standards of fitness for Human Habitation in the Town's residential areas. The Public Health Nurse conducts flu clinics, offers blood pressure checks, and investigates reports and monitors all communicable diseases. The Nursing unit also provides vaccines, investigates dog bites and follows all TB cases as required by State Regulation. The medical component of the Health Office is developing plans to properly protect the citizens of the town in the event of bioterrorism. These plans include procedures that will assist with West Nile Virus, SARS, Avian Influenza and other emerging pathogens.

The Board has joined the the Montachusett Public Health Network. The MPHNN is a grant program designed to share Public Health resources with participating towns. The following town and cities are currently participating in this grant: Athol, Clinton, Fitchburg, Gardner, Leominster, Royston, Phillipston, Princeton Sterling, Templeton and Westminster.

The staff of the Clinton Health Office has again performed with dedication and professionalism. The Board's accomplishments are the result of the enthusiastic approach by the entire board and staff to sole important public health issues. In the approaching year, a strong partnership with Police, Fire, Public Schools, Hospitals, EMS, and many federal, state, and local agencies will be required to properly plan and respond to a wide variety of emergency events.

The Board of Health started the Abandoned Homes Committee with the help from Selectmen, DPW, Fire Department, Police Department and Town Assesses office to address Abandoned Homes in Clinton. With the Help of the Attorney General's Office the Committee started with approximately 50 homes and has brought about 40 homes into compliance. The Abandoned Homes Committee is still working on bringing all homes that are on the list into Compliance at this time.

Services Provide

TYPE	NUMBER
Food Permits.....	64
Food Inspections.....	132
Housing Inspections.....	64
Fitness Inspections.....	16
Tobacco Permits	25
Mobile Food Permits.....	04
Rubbish Haulers Permits.....	14
Public Pool Permits.....	04
Plumbing Permits	104
Gas Permits.....	160



Bigelow Free Public Library

54 Walnut St.

(978) 365-4160

www.bigelowlibrary.org

Annual Town Report July 2015-June 2016 (FY16)

Who's Who

Staff:

Director:

Marie Mueller

Children's Librarian:

Deborah Marini

Library Assistants:

Laura Boivin

Nancy Hallock

Michelle Lupien

Kathleen Mullin

Mary Smith

Custodian:

Robert Gutierrez

Trustees:

Chair:

Gloria Parkinson

Vice Chair:

Francess Purcell

Secretary:

Susan Franco

E. Russell Grady

Caroline Keiger

Wendy Neil

Mission Statement

The Bigelow Free Public Library supports the community of Clinton and its residents by offering materials and programs to entertain, educate, and enlighten the population. The staff fulfills the needs of patrons through research assistance, interlibrary loans, readers advisory services, and actual purchases, as well as offering programs related to this mission.



Overview:

The library is a department of town government, under the authority of an elected six-member Board of Trustees. The board delegates responsibility for library management, collection development, and provision of library services for the public, to the Library Director. The Director is appointed by the Trustees.

The Trustees have a lot to be thankful for this year. Residents of the Town of Clinton voted to replace the roof rather than continue to patch it; residents also voted for a Proposition 2 1/2 override, which enabled the library to hire an additional part-time library assistant, who staffed additional evening hours, which allowed residents more access to the library.



Library Hours:

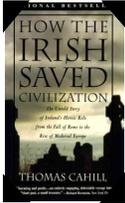
Tuesday & Friday: 9-6

Wednesday & Thursday :9-8

Saturday: 9-1

Sunday & Monday: closed

Collaborative Projects:



The library hosted its first ever OneClinton OneBook discussion and series of events. With cooperation or funding from the Clinton Cultural Council, Clinton Historical Society, Clinton Home Foundation, Corcoran House, Council on Aging, Friends of the Bigelow Library, Madra Rua, and Tinker's Cart, the library was able to offer musical events, movies, and relevant discussions.

The library has also worked with local businesspeople and authors who have offered educational programming in support of the library, such as yoga, tai chi, gardening, art, and financial planning. The Friends of the Bigelow Library continue to support the library with funds for programming and museum passes.

Several groups meet at the library at least monthly, including three book clubs: the Tuesday Book Group, *Club del libro en Español*, (Spanish Book Club), and the Short Story Reading Group. Positive Change for Animals and Planning 101 also meet at the library. Like all programs at the library, these groups welcome anyone to attend.

The Trustees would like to continue to work with public and private entities on future projects that benefit the residents of Clinton.

New Program!

The Children's Department offered Crazy 8s Math Club 3 times during the year. This club, in cooperation with Bedtime Math, brings free math-related games and activities for children in grades K-2.



Featured Artwork courtesy of the 1st grade at Clinton Elementary School

Electronic Services

The library offered the following research tools online:

- Universal Class -- more than 500 classes from accounting to yoga, including crafts, health, careers, and computing
- Global Road Warrior -- research countries for school, for travel, for your own edification
- Rocket Languages -- learn a new language from the comfort of your own home
- Ancestry & HeritageQuest -- research your ancestors
- Gale research databases -- thousands of articles from reputable sources, including art, books, biography, health, careers, business, etc.
- Commonwealth Ebook Collection, courtesy of the Massachusetts Library System

All you need is a library card!



Discount Museum Passes

- Boston Children's Museum
- Discovery Museum
- Ecotarium
- The Hall and Patriot Place
- Isabella Stewart Gardner Museum
- Museum of Russian Icons
- Museum of Science
- Southwick Zoo
- Tower Hill
- Worcester Art Museum

The following passes were purchased by the Friends of the Bigelow Library

- Butterfly Place
- Davis Farmland
- New England Aquarium

The following pass was donated by the Philbin-Comeau Funeral Home

- Fruitlands Museum

The following passes were donated by the organization to which they provide access

- Massachusetts Parks Pass
- Mystic Aquarium
- Salem Witch Museum
- USS Constitution Museum

By the Numbers:

- The library circulated **38,864** items (including e-books). We loaned **5,851** items to other libraries and borrowed **3,032** items from other libraries.
- Attendance at the library was estimated at just under **40,000** for the year, a 30% increase over the previous year.
- Library staff fielded more than **6,000** reference questions.
- The library held **283** programs and meetings with **2,638** people attending. These programs were all free and open to the public. They included authors, musicians, entertainers, historians, artists, and two television personalities.
- Patrons borrowed **454** discounted or free museum passes to **18** different attractions.
- There were an estimated **1,525** wi-fi sessions.
- Usage of electronic collections: **4,010**



Conclusion

The Trustees and director continue to research the need and feasibility of a future construction project to modernize the library's services, whether through a renovation of the current library or by building a new library. Public use of the library continues to grow as it offers more services, more events, and more programs, but with all the use also comes the issues with inefficiency of space, inaccessibility, and unavailability of electrical outlets. The Trustees and staff continue to strive to make the library a welcoming, vibrant community space.

For more information about our services and programs, you are invited to visit our web page at www.bigelowlibrary.org and register to receive email about events.

FY 2016 Town Report

(July 2015 – June 2016)

Clinton Parks & Recreation Department

www.clintonrec.com



Mission

"The primary mission of the Clinton Parks and Recreation Commission is to oversee, develop, and provide programs and special events that offer participants a fun, educational, healthy, and memorable experience. Furthermore, we strive to improve the quality of life of town residents by managing and preserving the Town's resources, parks and facilities to provide open space recreation options."

Parks & Recreation Staff

Emily Easterling, CPRP
Director

Kaylee Grosso
Recreation Manager

Michael Gamache
Park Manager

(Report prepared by Director, Emily Easterling)

Commission

Chairman – Edward Verrier
Secretary – Yoanna Osborne
Members - Jamie Johnston
Carly Ciarletta
Joe Repole

Executive Summary

FY16 was another positive year for the Clinton Parks and Recreation Department as the department further worked to integrate itself into the community, improve the park properties and expand upon its recreational offerings. The staffing dynamic of Emily Easterling (Director), Kaylee Grosso (Recreation Manager) and Michael Gamache (Park Manager) brought all sorts of success over the last year and together the staff has worked to make some tangible changes the town can be proud of.

The department saw major improvements to many of its park properties and tackled some much needed projects around town. During the summer of 2015 all of the railings were replaced in Central Park. The department changed the railing color from green to black and initiated a fence railing donation program giving families and supporters of the park the opportunity to have their name displayed on a silver plaque attached to the railings. Another notable accomplishment concerns the Savage Field Project. The commissioners came together to establish a volunteer group in support of the project, this group diligently marketed and promoted the renovation and the project was approved at the FY17 Town Meeting!

The year also proved successful for the department's many recreation programs. The department expanded upon its current offerings while introducing some new events to the community. This year the department celebrated the 20th Anniversary of the Holiday Pops Concert and the show was one of the best yet with the introduction of the New Hampshire Philharmonic and the Pinkerton Academy Choir. Furthermore the department introduced some new events like a scarecrow decorating competition, holiday lighting competition and an outdoor movie in Central Park.



Overall, FY16 was a positive year for the Parks and Recreation Department. The goals set for the department for the year were met

and new goals have been set for FY17 that will continue to showcase the impact this department has on the community and the town residents.

Recreation Programs & Events Overview

Mirroring the diligent effort of the Clinton Parks and Recreation Department the town has seen a positive increase in recreational programming. Many local organizations have seen the value of quality recreational programming and have begun to offer more programming beyond what is offered by the Clinton Parks and Recreation Department. Recreational programming is now being offered through the school system, through Saint John's Gym, the Library and Senior Center for example.

During FY16 CPR offered a variety of programs designed to meet the needs of varying age groups and interest levels. Some programs over the last year were highly successful and others unfortunately were not able to run, but overall the department has seen a steady increase in participation levels. As a department recreation is still a top priority and staff members will continue to come up with creative events and programs to meet the ever changing needs of the community. One area of growth for the department has been in the form of building rentals. The Parks and Recreation Department building located on 560 High Street in Clinton has a multi-function meeting room that the can be rented for small events like birthday parties, bridal showers, baby showers etc., almost every weekend this past year hosted a rental. It is an accomplishment for the department to use it's available space in this manner.

Below is a comprehensive list of the recreational programs and events offered from July 1st, 2015-June 30th, 2016.

Sponsored by the Clinton Parks and Recreation Commission FY16

• Fall Programs:

- Toddler Gymnastics and Tumbling
- The Gift of Art
- Intro to Skateboarding
- Babysitting Training
- Youth Tennis
- Adult Fitness Classes
- Yoga
- Bus Trips
- Scarecrow Building Contest
- Pumpkin Carving Workshop
- Middle School Dodgeball and Sports Program

• Winter Programs:

- Toddler Creative Movement and Reading
- Toddler Gymnastics
- LEGO Programs
- Knitting Program
- Adult Fitness Programs
- Bus Trips
- February Vacation Programs
- Student Ski and Snowboard Program
- Daddy Daughter Dance
- Mother Son Movie
- Block Party on Ice
- Light Up Clinton Event
- Tree Lighting Ceremony
- Holiday Pops Concert
- Boston Celtics Game
- Ice Rink at Savage Field

- **Spring Programs:**

- Toddler Gymnastics and Tumbling
- Explorations with Knucklebones
- Let's Get Cooking
- STEM Beginnings
- Wicked Cool for Kids Discovery Lab
- Youth Tennis
- Adult Fitness Programs
- CPR and First Aid Certification
- Spring Bus Trips
- Clinton Youth Softball League
- Red Sox Game
- Glowing Eggstravanga (Egg Hunt)
- Mother's Day Craft
- Family Movie Night
- Family Canvas Art
- April Vacation Programs
- Bark: Get to Know Your Trees

- **Summer Programs:**

- Father's Day Craft
- Yoga Programs
- Town Wide Yard Sale
- Summer LEGO Program
- Summer Bus Trip
- Summer Playground Program
- Teen Adventure Program
- Counselor in Training Program
- Summer Concert Series
- Adult Fitness Programs
- Adult Sport and Social Club
- Thundercat Sports Summer Sports Jam and Basketball Clinic
- Clinton's Gael Hunt (Scavenger Hunt)

Most Successful Recreational and Events Programming:

In FY16 the department continued to expand its recreational and event program and saw some positive growth in this area. The most successful programs of FY16 include the following:

1. Scarecrow Building Competition (Fall of 2015): The Clinton Parks and Recreation Department embraced the fall season with a good old fashioned scarecrow building competition. This event was held in conjunction with the PTO Ghost N' Goblin Roadrace and participants paid a small registration fee and the department provided the clothes, leaves and stakes needed to build a unique scarecrow. All scarecrows were displayed in Central Park until Halloween. This was a brand new event and saw 25 scare crows built.
2. NYC Bus Trip (November 2015): Run through Fox Tours this trip featured a bus ride to NYC where participants could shop or take in the sites for the day. This trip sold out with 50 participants. The department plans to run this trip again.



3. Holiday Pops Concert (December 2015): Celebrating the 20th Anniversary of this event the 2015 show saw exciting new changes. This year the show featured the New Hampshire Phil Harmonic Orchestra with the Pinkerton Academy Choir. Attendance was in the 400s and the department received excellent reviews for this production.
4. Boston Celtic Game (January 2016): This was the first time we ran a Boston Celtic's Game bus trip. The trip saw 30 participants and the Department received a special on court experience for the kids in the group (they got to be on court for the National Anthem!). The department is looking forward to running this trip again.

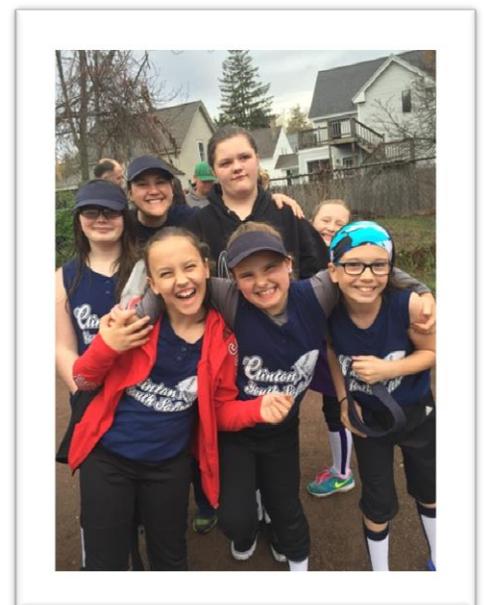


5. Daddy Daughter Dance/Mother Son Movie Night: These two events are favorites amongst the staff in the department and always feature high attendance. This year the Daddy Daughter Dance saw 456 people and the Mother Son Movie saw 176 people. The color scheme for the Daddy Daughter Dance was Pink, Black and Zebra Print and we gave out light-up princess wands. The movie shown for Mother Son Movie Night was Mighty Ducks and the department gave out light-up bouncing balls. This year is our 40th anniversary of the events and the department is very excited about this milestone.

6. Glowing Eggstravaqnza (April 2016): This is an egg hunt unlike any other, participants hunt for eggs in the dark! This event saw record numbers and

unfortunately participants had to be turned away from the event. The Department budgeted for 300 participants and there were easily 600 people in attendance. The event got so big through social media and other online marketing tools. The number of participants proved how successful this event is and the department has already taken steps to modify this event to accommodate for the increased participation level.

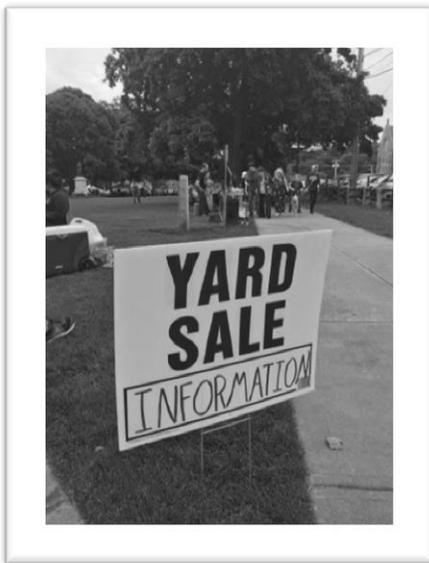
7. Outdoor Movie in the Park (April 2016): After receiving a grant from the Clinton Cultural Council the Department excitedly introduced an outdoor movie. The 2016 movie was The Minion Movie. The movie was shown in Central Park and was free to attend. To offset the cost of this venture the department operated a concession stand. The Clinton Parks and Recreation Department is excited to run this event again and are looking to run this outdoor movie event in both the spring and fall.
8. Clinton Youth Softball League: The Clinton Youth Softball League had a very successful 2016 season. Thanks to the dedication of the coaches and volunteers that are part of this program softball in Clinton has been gaining



momentum and over the next couple years the department hopes to increase registration for this activity. This year the league joined the Wachusett Softball Association, a local softball league that features teams from Sterling, West Boylston, Boylston, Rutland, Holden and Princeton. Over the next year the league is looking to expand the league even more and have more teams in each age division, along with putting together a summer softball season. The FY16 CYSL featured the following team breakdown:

- a. Instructional: 1 team
- b. Minor Division: 2 teams
- c. Junior Division: 2 teams- The Navy Ninjas won the division championship which is a big success for the Clinton Youth Softball Program

9. Town Wide Yard Sale (June 2016): After low participation numbers for the 2015 event the



department was hesitant to run this event again, however 2016 proved to be very successful. The 2016 event feature three events held on the same day: Discover Clinton Sidewalk Sales Days, Farmer's Market in the Park, and the Yard Sale. The increased traffic from these supplemental events directly benefited the Yard Sale attendance and participation. This year's event featured 31 house sales and 38 Central Park sales.

10. Toddler Programs (Fall, Winter, Spring):

During fiscal year 2016 our toddler offerings greatly expanded. Each season the department was able to offer various toddler programs such as intro to gymnastics, creative movements, and micro-sports. Each of these programs saw high participation numbers and most were offered on Saturday mornings. The Department is looking forward to

expanding these offerings in the year to come.

11. Adult Fitness Programs (Fall, Winter, Spring, Summer): This year saw increased interest in adult fitness programs. Each season the department offered various programs designed to meet this niche. Some of these programs included total body workout, yoga, abs class and Intro to Barre.

12. Summer Playground Program/Teen Adventure Program (Summer 2015): The Clinton Parks and Recreation Department Summer Playground Program and Teen Adventure Program continue to be one of the most successful programs run by the department. Each week saw record attendance and participation levels. The department introduced some new field trips and activities for the summer of 2015. This summer also was the introduction of late care, which is an option that allows participants to stay at the program until 4pm. This option was very well received by parents.

13. Summer Concert Series: The Department once again hosted a seven week summer concert series. This series is sponsored by local businesses and is free to attend. The concerts are held in Central Park on Tuesday nights from 7:00-8:30pm. Each week the series features a different style of music to appease a wide crowd range. Some of the department favorite groups from the series included the Rampage Trio and Judy Pancoast. Both will be featured in the FY17 series.



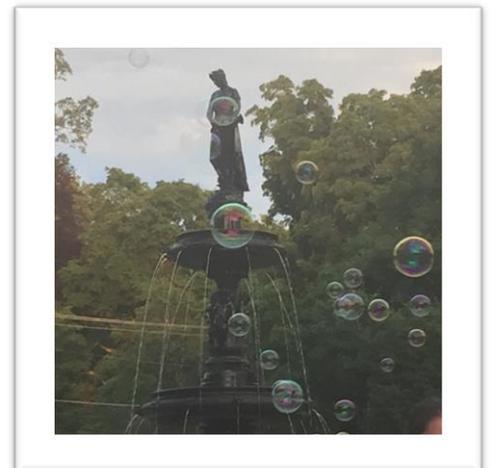
Unfortunately not all programs can be successful and there were many over the course of the year that did not receive the participation numbers needed to be executed properly and therefore needed to be cancelled. Canceling a program is always discouraging to the department, but interest levels in town will ebb and flow and the department will continue to adjust offerings accordingly. It is the goals of the department to increase marketing efforts in order to help avoid programming and event cancellations. Some programs that had lower numbers and will need to be monitored in the years to come include the ski and snowboard program, the seasonal bus trips and elementary/middle school after school programs.

Overall, the town and Parks and Recreation Commission is very proud of the direction the department is taking recreational and event program. This positive change in the department is thanks to the hard work of Recreation Manager Kaylee Grosso and Director Emily Easterling.

Parks Overview

The Clinton Parks & Recreation Department oversees and manages multiple parks/properties around town. Our priority is always to maintain these properties so they are safe and enjoyable for all residents to enjoy. Over the past year the department has put a strong focus on the management of the park properties and improving various elements within the parks. Some big projects from FY16 include:

- Replacement of the fencing at Central Park- all railings (over 400) on the fencing surrounding Central Park were replaced. The work was done by Kevin Allen Construction. The new railings feature a black stain as opposed to the green paint that was originally on them. Part of this project was funded by donations. Donors received a plaque on the railings featuring their family name.
- Repainting of the basketball court at Philbin Memorial Park- The court at Philbin Memorial Park was painted blue and



grey to match the other elements at the park. The work was completed by Vermont Recreational.

- Tree work in Central Park- Two trees were removed in Central Park due to their age and disease progression. One of the trees was located in front of Town Hall; the other tree was located in front of the Russian Museum. There are plans to replace these trees in the coming year.
- Finalization and approval of Savage Field Renovation Project-Over FY16 the department worked hard to finalize the Savage Field Project plans, gain momentum and support from the town and present the project the FY17 town meeting. The Parks and Recreation Commission worked hard to establish a volunteer group and to spread the message about the project. All their hard work paid off and the first phase of this multi-faceted project was approved and construction will start in FY17. The first phase of this project will focus on a new playground, formalized parking area (100 spaces), walking trail, and picnic pavilion. Future phases will repair the ball fields, add athletic lighting and redo the skate park.

In addition to these major projects the department improved other aspects of the parks such as irrigation systems, fertilization programs, and the overall appearance of these locations. The Ice Rink was once again located at Savage Field, however, this winter was uncharacteristically warm with very little snow and the department was not able to open the rink this season. Both of the Block Parties on Ice had to be cancelled this season. Under the direction of park manager, Mike Gamache the parks have been very well received by the town and are a source of pride for all residents.

Budget Overview

Operating Budget

FY 2012 – \$176,316.00

FY 2013 – \$166,039.00

FY 2014 -- \$179,435.00

FY 2015 -- \$212,435.00

FY 2016 -- \$238,198.00

Comments: Over the last couple years the department has worked to update the yearly budget in an effort to reflect the true costs of running the department. The department has been thankful for the support of the Finance Committee and Selectman in regards to the steady increase of the operating budget. With the increase to the operating budget the department is better able to meet the growing needs of the community, the park and the office/administrative responsibilities of the department. This past year with the addition of the Override the department saw increases to the Park Wages and Recreation Wages funds. These increases allowed the department to staff the park workers later in the year and to hire more recreational workers (summer counselors). An increased number of summer counselors meant that more participants could be accepted into the summer playground/teen adventure programs. FY16 also saw Kaylee Grosso go out on maternity leave so some of this funding was used to staff an interim recreation manager.

Each year there will be different needs that will need to be met which will cause the operating budget to fluctuate and the department hopes to continue to receive the support of the town as these needs are addressed. An ongoing concern for the department is the full time employee salaries. The low pay in part contributes to the high turnover of the department during the last two years. It is the hope of the Parks and Recreation Commission that the town recognizes the employees as a valuable asset and will increase pay to be competitive with surrounding towns and positions.

Revolving Account

FY 2013 beginning balance (July 2012) – \$61,441.92

FY 2014 beginning balance (July 2013) -- \$81,128.09

FY 2015 Beginning Balance (July 2014) -- \$ 113,754.97

FY2016 Beginning Balance (July 2015)—\$133,543.07

FY2017 Beginning Balance (July 2016) --- \$204,371.26

Comments: Over the past couple years the department has worked hard to increase programming and events, the increase in offerings has yielding an increase in the revolving fund. The money collected from program fees are used to cover the costs of the programs to include equipment, instructions and marketing materials. The balance is “revolving” as some program fees are collected in one Fiscal Year and the expenses for that same program are not paid out until the next Fiscal Year. The Parks & Recreation Director meets with the Town Accountant & Commission yearly to approve the balance and spending of this account.

Capital Budget Requests

FY 2016- Three total requests were submitted:

1. Savage Field Project - \$646,196.52,000
2. Ride on Mower - \$9,800
3. Tree Removal in Central Park - \$6,344

Comments: The following warrant articles were presented at the FY16 town meeting. Two out of the three requested items were approved and the department received the funding for a new ride on mower and the tree removal in Central Park. Unfortunately the department was denied funding for the Savage Field Project. Additional requests will be made in the years to come for other park improvement projects and capital improvement purchases.

Department Goals for FY17

1. **Parks:**
 - a. To perform strategic and long range planning functions for recreation, park and open space facilities to include design and development.



- b. To apply safe design principles in order to make parks safer and more user friendly thus increasing resident usage
- c. To continue to apply for grants and alternative funding to help offset the cost of park management.

2. Recreation:

- a. To continually improve the availability and effectiveness of recreational, athletic, and educational programming so that it meets the needs of the entire community
- b. To provide multi-generational recreational opportunities within the community.
- c. To generate an atmosphere of openness to promote dialogue and communication between the department and the citizens we serve; to develop a quality strategic plan for the future growth in programs, services and facilities.
- d. Increase programming marketing to limit cancellations

3. Service and Staff:

- a. To seek cooperative efforts with adjoining governmental units in providing the public with parks, recreation facilities, and programming.
- b. To create a safe, productive and rewarding workplace which emphasizes teamwork, communication and recognizes innovation and achievement for all department employees and volunteers
- c. To provide opportunities for continuing education opportunities for employees.

The Heart of the Community

The Clinton Parks and Recreation Department set a goal to be the heart of the community. It was the goal of the department that with the change in management it would produce a change in the perception of the department within the community. A Parks and Recreation Department should be a place where residents come to gather information on community organizations, events and happenings. This past year the department came closer to reaching its goal. The department starting pairing with different organizations in town, created a community event page on the website and openly advertised for community events alongside the departments own offerings. By doing this the department was able to offer diversified programming and avoid duplicating a programming already offered in town. Residents are starting to turn to the Clinton Parks and Recreation Department when they have questions, ideas, or concerns and the Department is very proud to be that line of communication.



BUILDING INSPECTOR

Honorable Board of Selectmen

As the Building Inspector I submit this annual report for fiscal year 2016.
July 1, 2015 through June 30, 2016.

Records indicate the following:

Three Hundred Eighty Four (384) Building Permits issued with a declared value of Nine Million Four Hundred Seventy Nine Thousand Two Hundred Ten Dollars and Forty Seven Cents (\$9,479,210.47) with fees collected in the amount One Hundred Fifteen Thousand One Hundred Fifty Five Dollars (\$115,155.00). Total amount collected and turned over to the Treasurer (\$115,155.00)

Permit breakdown: A total of (15) New One Family Homes, they are as followed:
6 Highland Avenue, 8 Highland Avenue, 130 Pine Street, 126 Pine Street, 154 Franklin Street (6 Units), 55 Harbor Street, 395 Wilson Street, 125 Pine Street, 128 Pine Street, 132 Franklin Street Apt #203, 05 Residential Addition, 09 Accessory Structures, 14 Certificate of Use/Occupancy, 10 Decks, 11 Demolitions, 12 Mechanicals, 09 Pellet Stoves, 58 Renovation/Repairs, 94 Roofing, 10 Siding, 02 Signs, 58 Solar Panels, 02 Swimming Pools, 01 Trench, 15 Windows, 03 Woodstoves, 01 New Commercial Structure, 15 Commercial Renovation/Repairs, 01 Commercial Roofing and 39 Others, which all involved hundreds of inspection.

Administration of the Zoning By-law continues to consume more than ½ of my time with inquires, complaints, inspections, enforcement, decisions, opinions and follow up inspections including if necessary court action.

Building Permit Applications are required by the Massachusetts State Building Code for any work other than ordinary repair and or your protection from unregistered and uninsured contractors. It also ensures compliance to the Town Zoning By-law.

Once again I would like to take this opportunity to thank the entire Clinton Fire Department for its continued cooperation of shared responsibility of public safety issues, all of the Boards, Commissions, Departments and especially the citizens of the Town for their cooperation and support.

Respectfully submitted,



Tony Zahariadis
Building Commissioner/Zoning Agent



CLINTON FIRE DEPARTMENT & AMBULANCE

JOHN McLAUGHLIN III, *Chief*



I wish to submit the following report as Fire Chief for fiscal year 2016.

For calendar year 2016 the Fire Department responded to two thousand and seventy eight (2078) emergency calls for help. Of which one thousand four hundred and five (1405) were medical calls and six hundred seventy three (673) fire related emergencies. It seems that every year the number of calls increases and our staffing struggles to keep up with the volume of calls. The Department relies on off duty members coming back for serious incidents or multiple calls. In Fiscal Year 2017 I requested four new members and was granted one. In my Fiscal Year budget 2018 I have requested three additional fire fighters. These members are needed to keep up with the ever increasing number of calls.

I would like to take this opportunity to remind the citizens of Clinton to insure that their homes are clearly numbered, so that emergency services can find your home quickly. Numbers should be large enough to be read from across the street in low visibility. The Town has grown and the days of all members of the Fire Department "knowing" everybody in Town has passed. In the last three years there has been seven replacement members hired some of whom are from out of Town.

I would like to thank the Honorable Board of Selectmen, Mike Ward the Town Administrator, Treasurers and Accountants offices as well as the Clinton Police Department, D.P.W. and the Building Inspector. I would also like to thank the people of the Town of Clinton for their continued support.

Respectfully

John McLaughlin

Fire Chief

FIRE BUDGET

Fire Chief Salary	100,091
Deputy Chief Salary	61,611.56
Captains Salary	133,134.11
Firefighters Salary	862,246.45
Call Firefighters Salary	3,600
Fire Alarm Electrician	5,402.12
Fire Clerk	0
Fire Overtime	146,013.40
Fire Training overtime	16, 216.73
Fire Longevity	7,580
Fire Holiday Pay	59,914.64
Sick day buy back	12,206.98
Fire Incentive	15,132.50
Uniform Allowance	17,812.50
Heat, Light & Power	21,505.98
Apparatus repair & Maint.	23,342.67
Building Repair & Maint.	8,106.94
Fire Alarm Expense	37,392.68
Radio Service	3,634.06
Fire Training	2,560
Fire Uniforms	14,876.01
Fire Miscellaneous Expense	31,357.22
Fire New Equipment	7,615.16

Respiratory Equipment	3,393.70
-----------------------	----------

Total: 1,594,745.83

AMBULANCE ENTERPRISE FUND

Transfer to General Fund	24,420
Ambulance Miscellaneous Expense	61,991.83
Ambulance Wages	155,303.19
EMT Overtime	21,875.46
EMT Holiday pays	7,820.62
EMT training compensation	26,614.58
EMT Training Tuition	18,750
EMT Miscellaneous Expense	3,976
Capital Outlay	37,743.17
Total:	361,924.39

Police Department

Honorable Board of Selectmen:

Herein, I submit the report of the Clinton Police Department for the fiscal period of July 1, 2015 to June 30, 2016.

Personnel

Patrolman Earl Cadoret retired in January after 24 years of dedicated service. Joseph Lefebvre was hired as a patrolman in March to fill the vacancy.

Grants Awarded

State Emergency Telecommunications Board

- | | |
|-------------------------------|------------|
| - Support and Incentive Grant | \$29661.00 |
| - Emergency Medical Dispatch | \$27826.63 |

Personal and Salaries

See Attachment - A

Calls for Service

See Attachment - B

Arrest Summary Report

See Attachment - C

Citation Summary

See Attachment - D

POLICE PERSONNEL & SALARIES

JULY 1, 2015 THROUGH JUNE 30, 2016

	SALARY/ QUINN	HOLIDAYS/ ACT.SGT	COURT/ OVERTIME	INJ ON DUTY	LONGEVITY/ INCENTIVE	SICK TIME BUY BACK
Laverdure, Mark, Chief	\$150,556.09	\$6,243.71	\$0.00		\$1,600.00	\$2,843.49
Coyne, Brian, LT	104,190.68	4,320.92	0.00		1,150.00	1,967.84
Welch, Michael, Sgt.	94,954.94	3,941.31	22,207.83		1,150.00	1,794.95
Kamataris, William, Sgt.	85,315.34	3,541.22	9,799.17		1,600.00	1,612.76
Nelson, Thomas, Sgt.	85,131.44	3,538.61	10,756.54		0.00	1,611.55
Martinez, Miguel, Sgt.	69,717.52	2,950.99	5,199.67		1,450.00	1,274.88
Duggan, Joanne, Sgt	70,001.01	3,551.79	4,852.80	14,538.52	0.00	1,617.54
Bedard, Albert, Ptlm.	57,846.12	3,933.90	3,624.80		300.00	0.00
Cadore, Earle, Ptlm.	-	218.28	0.00	3,277.12		8,514.11
Champagne, Robert, Ptlm.	70,807.09	3,570.20	3,067.19		1,150.00	1,294.92
Cornelius, Christopher, Ptlm.	69,547.32	3,666.20	10,973.83		0.00	0.00
Downing, Joseph, Ptlm.	68,504.56	3,365.67	1,942.40		850.00	1,294.92
Fazio, Jr Michael, Ptlm.	54,757.89	2,323.61	5,550.42		200.00	0.00
Frick, Michael, Ptlm.	58,099.45	2,804.62	504.12		300.00	1,392.00
Frisch, Jeffrey, Ptlm/Det	71,357.55	3,010.74	2,934.00		0.00	1,348.87
Gaughan, John, Ptlm.	72,203.57	12,677.36	12,703.00		1,600.00	1,364.88
Hisman, James, Ptlm.	60,169.81	3,390.84	682.56		1,450.00	0.00
Jeffrey, Edward, Ptlm.	69,415.50	3,696.08	5,363.89		0.00	1,312.16
Lefebvre, Joseph, Ptlm.	12,592.80	335.80	0.00		0.00	0.00
McNamara, James, Ptlm.	71,357.55	3,677.32	13,974.87		850.00	1,348.87
Notaro, Jeffrey, Ptlm.	54,504.53	2313.13	678.6		200	0
O'Malley, Brendon, Ptlm.	54,504.53	2,313.13	8,152.01		200.00	0.00
O'Malley, Brian, Ptlm.	46,169.78	1,992.12	708.68		50.00	0.00
O'Toole, Jeffrey, Ptlm.	54,504.53	2,957.77	5,559.18		200.00	0.00
Schmidt, Karl, Ptlm.	76,162.29	3,834.93	16,143.01		1,150.00	1,439.71
Silvester, Paul, Ptlm.	75,213.73	5,625.37	15,356.68		1,150.00	1,421.71
Welch, Richard, Ptlm.	59,388.43	4,161.14	1,479.31		1,450.00	1,098.26
Willoughby, Chris, Ptlm.	54,757.89	2,381.45	454.56		200.00	0.00

POLICE DEPARTMENT PERSONNEL/SALARIES

JULY 1, 2015 THROUGH JUNE 30, 2016

Admin. Asst.	Katherine A. Baird	\$19,897.92
Dispatchers:	Marcia L. Currier	47,660.88
	Nicholas Garcia	41,159.96
	Derek Martinez	42,403.96
	Muller, Hannah	41,202.19

EXPENSES & REVENUE - FISCAL 2015-2016

POLICE GENERAL EXPENSE

Telephones:	\$9,623.63
Cruiser Parts/Repairs:	19,235.00
Office Supplies:	7,205.49
Officers Injured on Duty Bills:	660.19
Maintenance Contracts:	14,925.00
Misc/General Supplies	22,265.00
Matrons:	5,202.50
Heat, Light, Power	\$44,046.77
New Radio Maintenance:	1,200.00
Training & Education:	24,500.00
Traffic Signs:	300.00
Building Maintenance:	7,175.00
New Equipment/Cruisers:	46,500.00
Police Uniforms:	33,369.27
Cleaning Services:	29,846.94
Town of Lancaster/Rifle Range Taxes	1,059.61

TOTAL: \$267,104.40

FEES COLLECTED

Accident Reports to Ins/Attys:	1,564.00
State Law Enforcement Fund:	27,819.73
Federal Law Enforcement Fund:	14,004.50
License to Carry Firearms:	4,425.00
Gun Permits Due to State:	13,275.00
Insurance Restitution:	5,284.82
Miscellaneous	35.01

Revolving Details:	421,123.92
10% Admin Fees:	33,153.80
TOTAL:	\$520,685.78

action code: ALL to: sort: # log type: ALL
 geo-code: ALL to: date from: 07/01/15 to: 06/30/16
 frm cty/twn: ALL to: inc groups: ALL
 log plt: ALL warn: ALL loc: ALL

-----shift-----			disposition: ALL			off: ALL
A	B	C	total	ucr	grp	description
27	10	8	45	000		MISCELLANEOUS
32	90	33	155	001		OFFICER SICK
1	4	2	7	002		OFFICER INJURY COMPLAINT
8	0	0	8	003		CROSSING GUARD/OTHER PERSONNEL
165	116	30	311	005		DEPARTMENTAL COMPLAINT
67	35	11	113	006		CRUISER REPAIR/PROBLEMS
3	1	0	4	007		RADAR ASSIGNMENT
95	78	6	179	008		DIRECTED ACTIVITY
0	1	0	1	009		SPECIAL ASSIGNMENT
161	43	62	266	03A		JANITORIAL/BUILDING MAINT.
46	37	12	95	05A		E-911 HANGUPS
10	2	0	12	06B		EQUIPMENT REPAIR/PROBLEMS
15	0	2	17	06C		E-911 EQUIPMENT PROBLEMS
7	9	1	17	090		TRESPASS NOTICE SERVED
7	6	2	15	09D		REPORTED DEATH
2	3	0	5	09E	R	SUICIDE / ATTEMPTS
8	3	0	11	101		KIDNAPPING-SPOUSAL/CUSTD.DISP.
12	10	1	23	10A		MISSING PERSONS
4	9	1	14	10B		MISSING PERSON LOCATED
2	0	0	2	10C		FUGITIVE FROM JUSTICE
1	0	0	1	11C	N	SEXUAL ASSAULT*
1	1	0	2	11E	N	CHILD ABUSE - NEGLECT*
22	8	0	30	11H		SEX OFFENDER REG./MODIFY
1	0	1	2	120	N	ROBBERY*
1	1	4	6	13A	N	ASSAULT - AGGRAVATED *
5	6	2	13	13B	N	ASSAULT - SIMPLE ASSAULT *
16	4	2	22	13C	N	ASSAULT - INTIMIDATION-THREAT
0	0	1	1	13D	N	ASSAULT - ON OFFICER*
7	7	0	14	13H		HARASSMENT ORDER SERVICE/ATT.
0	2	0	2	13V		HARASSMENT ORDER VIOLATION
109	177	75	361	140		DISTURBANCE-GENERAL
0	23	15	38	141		DISTURBANCE-HOUSE PARTY
8	33	8	49	142		DISTURBANCE-FIGHT
0	15	2	17	143		DISTURBANCE-LIQ.ESTABLISHMENT
24	114	45	183	145		DISTURBANCE-NEIGHBORS
2	1	0	3	146		DISTURBANCE-SCHOOL
0	0	1	1	200	NR	ARSON*
1	3	0	4	201	R	FIRE, COOKING CONTAINED
1	0	0	1	206	R	GAS LEAK (NATURAL/LP GAS)
2	1	1	4	208	R	SMOKE SCARE, ODOR OF
1	1	0	2	20A	R	FIRE (MV)
10	13	7	30	20B	R	FIRE (STRUCTURE)
4	5	0	9	20C	R	FIRE DEPT. - PUBLIC SERVICE
29	30	20	79	20D	R	FIRE ALARM

action code: ALL to: sort: # log type: ALL
 geo-code: ALL to: date from: 07/01/15 to: 06/30/16
 frm cty/twn: ALL to: inc groups: ALL
 log plt: ALL warn: ALL loc: ALL

-----shift-----			disposition: ALL			off: ALL
A	B	C	total	ucr	grp	description
374	356	147	877	20F	R	AMBULANCE / MEDICAL EMERGENCY
11	16	8	35	20G	R	FIRE - BRUSH/GRASS
7	10	1	18	20I	R	GAS ODOR
0	16	4	20	20J		FIREWORKS COMPLAINT
9	5	2	16	20L	R	MEDICAL ALERT/ALARM
2	11	4	17	20M	R	MEDICAL - OVERDOSE
1	0	0	1	20Q	R	ALARM,CARBON MONOXIDE-NO CO
2	0	0	2	20S	R	SPILLS OR LEAK, CHEMICAL
2	7	1	10	20V		ADMINISTERED NASAL NARCAN
10	6	3	19	220	N	BURGLARY / BRKING & ENTERING*
2	2	3	7	221	N	BURGLARY/B & E ATTEMPTS*
98	93	98	289	222		BURGLAR ALARM
1	0	0	1	239	R	BURN, UNAUTHORIZED
2	0	0	2	23B	N	THEFT - PURSE SNATCHING*
15	39	0	54	23C	N	THEFT - SHOPLIFTING*
13	16	1	30	23D	N	THEFT - FROM BUILDING*
20	6	2	28	23F	N	THEFT - FROM MOTOR VEHICLE*
1	0	0	1	23G	N	THEFT - MV PARTS/ACCESSORIES*
48	16	2	66	23H	N	THEFT - ALL OTHER LARCENY*
2	5	0	7	23I	N	THEFT - STOLEN BIKE*
3	1	0	4	23J		THEFT - ATTEMPTS
2	3	0	5	23K	N	THEFT - M/V PLATE ONLY*
4	5	4	13	240	N	MV THEFT*
2	1	0	3	241		MV PLATE (LOST)
3	1	2	6	242		MV PLATE RECOVERED
1	0	0	1	247	R	WIRES, ARCING
1	1	1	3	24A		MV USING W/O AUTHORITY
4	2	1	7	24B		MV RECOVERED STOLEN
142	99	24	265	24C	MR	MV ACCIDENT (PDA)
15	21	6	42	24D	MR	MV ACCIDENT (PIA)
36	39	8	83	24E	MR	MV ACCIDENT (H&R)
0	0	1	1	24F	MR	MV ACCIDENT (FATAL)
3	6	0	9	24G	MR	MV ACCIDENT (PEDESTRIAN)
1	1	0	2	24H	M	MV ACCIDENT (CRUISER)
47	60	23	130	24I		MV TOWED
13	12	19	44	24J		MV REPOSSESSED
11	4	1	16	24K		MV ABANDONED
32	56	17	105	24L		MV DISABLED
112	92	21	225	24M		MV LOCK-OUT
75	19	9	103	24N		MV TRAFFIC COMPLAINT
102	64	22	188	24P		MV PARKING COMPLAINT
8	6	1	15	24X		MV ENTERED (SPECIFY CRIME)
225	560	119	904	24Z		MV ERRATIC OPER. / OTHER VIOL
4	2	0	6	250	N	FORGERY/UTTERING/COUNTERFEITS*

action code: ALL to: sort: # log type: ALL
geo-code: ALL to: date from: 07/01/15 to: 06/30/16
frm cty/twn: ALL to: inc groups: ALL
log plt: ALL warn: ALL loc: ALL

-----shift-----			disposition: ALL		off: ALL	
A	B	C	total	ucr	grp	description
12	5	0	17	26B	N	CREDIT CARD / ATM FRAUD*
12	7	0	19	26E	N	WIRE FRAUD*
17	13	0	30	26F		IDENTITY THEFT
1	0	0	1	270	N	EMBEZZELMENT*
2	4	0	6	280	N	STOLEN PROPERTY (NOT THEFTS)*
3	10	1	14	28A		PROPERTY-RECOVERED (NOT MV)
60	37	10	107	28B		PROPERTY-LOST
4	2	0	6	28C		PROPERTY-RECOVERED (BIKES)
78	46	22	146	28D		PROPERTY-FOUND
22	11	4	37	28E		PROPERTY-MISSING
1	0	0	1	28F	N	PROP. STOLEN - FIREARMS*
37	24	5	66	28G		PROPERTY-RETURNED TO OWNER
78	54	21	153	290	N	VANDALISM DAMAGE/DESTR/PROP.*
7	2	0	9	291	N	GRAFITTI/SPRAY PAINTING*
6	10	2	18	35A	N	DRUG / NARCOTIC VIOLATIONS*
5	3	1	9	35B	N	DRUG EQUIPMENT VIOLATIONS*
2	3	4	9	35C	N	SEARCH WARRANT/DRUG RAID*
1	0	1	2	35D	N	DRUG ARREST/STREET ARREST*
1	0	0	1	39A	N	GAMBLING-BETTING/WAGERING*
0	1	0	1	40B	N	PROSTITUTION-ASSISTING/PROMO*
0	0	1	1	520	N	WEAPON LAW VIOLATION*
0	1	1	2	52A	N	WEAPON VIOLATION - DISCHARGE*
41	48	5	94	700		CIVIL COMPLAINT
54	82	16	152	70A		ASSIST CITIZEN
177	245	72	494	70B		BUILDING/PROPERTY CHECKS
3	0	0	3	70C		HOUSE CHECKS
16	12	5	33	70D		DELIVER MESSAGE
32	5	1	38	70E		ESCORT
85	36	17	138	70F		ADVISE TOWN SERVICES (DPW)
15	17	5	37	70G		ASSIST MUNICIPAL AGENCY-CLINTON
24	34	1	59	70H		SUMMONS SERVED
34	6	1	41	70I		ESCORT/PERSONAL BELONGINGS
35	35	2	72	70J		RESTR. ORDER SERVICE/ATTEMPTS
6	11	3	20	70K		RESTRAINING ORDER-VIOLATION*
1	2	0	3	70L		RESTRAINING ORDER - EMERGENCY
8	36	17	61	70M	A	DOMESTIC ASSAULT & BATTERY*
1	2	1	4	70O	A	DOMESTIC ABUSE*
35	137	62	234	70Q		ADVISE OTHER AGENCY
7	3	1	11	70R		TRAFFIC LIGHT PROBLEM/REPAIRS
8	1	1	10	70S		CLINTON COURT - ASSIST AGENCY
11	40	27	78	70T	R	TRANSPORT (HOSPITAL, ETC.)
2	3	0	5	70U		ADVISE SOCIAL SERVICES
115	113	31	259	70W		CHECK ON CITIZEN'S WELFARE
123	82	9	214	70Z		GENERAL SERVICES

action code: ALL to: sort: # log type: ALL
 geo-code: ALL to: date from: 07/01/15 to: 06/30/16
 frm cty/twn: ALL to: inc groups: ALL
 log plt: ALL warn: ALL loc: ALL

-----shift-----			disposition: ALL			off: ALL
A	B	C	total	ucr	grp	description
26	56	25	107	800	R	MUTUAL AID
43	122	39	204	80A		ARREST
36	14	5	55	80B		MENTAL HEALTH COMPL. / ARREST
64	2	0	66	80C		PRISONER TRANSPORT
10	14	5	29	80D		PRISONER INJURY/MED. TREATMENT
85	54	12	151	80E		ANIMAL COMPLAINT
14	15	6	35	80F		ANIMAL COMPLAINT W/INJURY
32	14	4	50	80G		WIRES DOWN/POWER OUTAGE
0	4	0	4	80I		JUVENILE CUSTODY NO LOCKUP
1	2	1	4	80J		JUVENILE DETENTION
0	2	2	4	80K		JENKINS HEARING COMPLETED
4	9	0	13	80M		MATRON/MONITOR SERVICE
66	73	13	152	80N		PRISONER FOOD
1	0	0	1	80P		PRISONER LOCK-UP OUT OF TOWN
51	7	1	59	80R		PRISONER RELEASED
17	6	4	27	80S		PRISONER CHECK
4	3	0	7	90A	N	BAD CHECKS*
2	0	0	2	90B	N	LOITERING/CURFEW/VAGRANCY*
14	9	2	25	90C	N	DISORDERLY CONDUCT*
0	0	1	1	90D	N	DRIVING UNDER THE INFLUENCE*
7	17	10	34	90E		PROTECTIVE CUSTODY/DRUNKENESS
93	125	29	247	90F		FAMILY/DOMESTIC/NON-VIOLENT
2	7	1	10	90I	N	RUNAWAY (ADULT OR CHILD)*
11	25	2	38	90J	N	TRESPASS OF REAL PROPERTY*
1	0	0	1	90K		PHONE CALLS - OBSCENE
290	401	163	854	90L		SUSPICIOUS ACTIVITY
0	1	0	1	90M	N	OPEN CONTAINER VIOLATION*
48	16	0	64	90N		LITTERING/ILGL. TRASH DISPOSAL
82	52	8	142	90O		PHONE CALLS - ANNOYING/HARASS
0	2	1	3	90P		RUNAWAY LOCATED
12	7	0	19	90Q	N	TRESPASS OF RAILROAD PROPERTY*
4	5	2	11	90R		RAILROAD COMP./NOT TRESPASS
118	42	1	161	90S		SOLICITORS/SALESPERSONS
17	0	14	31	90U		PRIVATE INVESTIGATOR COMPLAINT
2	4	0	6	90X	N	ATTEMPTS TO COMMIT A CRIME
4	0	0	4	90Z		ALL OTHER OFFENSES
486	571	240	1297	911		E-911 - CALL FOR SERVICE
937	378	78	1393	912		WALK-IN COMPLAINT
2	0	5	7	C01	R	MICROSYSTEMS COMPUTER TEST

TOTALS 6151 5803 1934 13888

TOTAL> 4822 4410 1432 10664 <CALLS FOR SERVICE

TOTAL UNITS GOOD: 10664 UNITS NO GOOD: #TOT2G: 10664

SUMMARY ACTION CODE TOTALS

action code: ALL to: sort: # log type: ALL
geo-code: ALL to: date from: 07/01/15 to: 06/30/16
frm cty/twn: ALL to: inc groups: ALL
log plt: ALL warn: ALL loc: ALL

-----shift----- disposition: ALL off: ALL
A B C total ucr grp description

#TOT20IN: 10664 #TOT20OUT: 0

From Chg Code: ALL From Arrest Date: 07/01/15 From Off: ALL Fr Geo: ALL
To Chg Code: To Arrest Date: 06/30/16 To Off: To Geo:
sort by: CODE (A)dult (J)uv: ALL Arr/Chg Typ: ALL
Race: ALL Arr/Chg Grp: ALL

Totals	Chg Cd	Chg Arr Typ	Grp	Statute	Description
4	0	A		269-10(h)	CARRYING FIREARM UNDER INFL
1	0	B		0	CHILD FOUND ON STREETS
2	0	S		266-30	LARCENY BY EMBEZZLEMENT
3	005	A		160-218	TRESPASSING ON RAILROAD PROP
2	006	A		6-178H	FAIL TO REG. AS SEX OFFENDER
99	010	A		MISC	WARRANT ARREST
4	015	A		PC	PROTECTIVE CUSTODY
35	015	B		PC	PROTECTIVE CUSTODY
16	400	A		90-24	OPER MV UN-INFL OF LIQUOR
2	410	A		90-24	OPER MV UN-INFL LIQ 2ND OFF
1	420	A		90-24	OPER MV UN-INFL LIQ 3RD OR S
1	42A	A		90-24	OPER MV UN-INFL LIQ 4TH OR S
1	440	S		90-24	OPER MV UN-INFL DRUG 2ND OFF
8	460	A		90-24	PER SE LAW VIOLATION, OUIL
1	500	A		90-24G	MV HOMICIDE NEGLIGENT OPER
1	600	A		90-24	OPER MV RECKLESS TO ENDANGER
15	610	A		90-24	OPER MV NEGLIG. TO ENDANGER
1	610	S		90-24	OPER MV NEGLIG. TO ENDANGER
2	620	A		90-24	LEAV SCENE AFTER PROP DAMAGE
5	620	S		90-24	LEAV SCENE AFTER PROP DAMAGE
1	630	A		90-24	LEAV SCENE AFTER PERS. INJURY
1	640	A		90-24	UNAUTH. USE OF MV
1	999	A		90-7	OPER. W/O HEADLIGHTS
2	999	S		90-7	OPER. W/O HEADLIGHTS
1	1070	A		90-6	OPER MV FAIL DISPLAY PLATES
3	1080	A		90-7	DEFECTIVE EQUIPMENT
1	1080	S		90-7	DEFECTIVE EQUIPMENT
1	1090	A		90-20	OPER MV OWNER W/O INSP STICK
1	109B	A		90-20	INSP, FAIL BY OWN MV INSPCTD
1	109B	S		90-20	INSP, FAIL BY OWN MV INSPCTD
1	1100	A		90-9	OPERATING AN UNREGISTERED MV
4	1100	S		90-9	OPERATING AN UNREGISTERED MV
2	1103	A		90-23	OPER. AFT. REVOC. REGISTRAT.
1	1103	S		90-23	OPER. AFT. REVOC. REGISTRAT.
9	1110	A		90-10	OPER MV W/O BEING LICENSED
1	1110	H		90-10	OPER MV W/O BEING LICENSED
7	1110	S		90-10	OPER MV W/O BEING LICENSED
1	1150	C		90-14	FAIL TO STOP FOR SCHOOL BUS
1	1151	A		90-15	FAIL TO STOP AT R.R. XING
9	1160	A		90-23	OPER MV AFTER LIC. SUSPENDED
1	1160	S		90-23	OPER MV AFTER LIC. SUSPENDED
1	1161	A		90-23	OPER MV AFT LIC. SUSP. SUBSQ
1	1170	S		90-23	OPER MV AFTER LIC. REVOKED
3	1171	A		90-23	OPER MV AFT. LIC. REV. SUBSQ
1	1171	S		90-23	OPER MV AFT. LIC. REV. SUBSQ
2	1190	A		90-23	ATTACHING PLATES TO A MV
1	1190	S		90-23	ATTACHING PLATES TO A MV
1	1210	A		90-24I	POSS. OPEN CONTAINER IN M/V

From Chg Code: ALL From Arrest Date: 07/01/15 From Off: ALL Fr Geo: ALL
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Race: ALL Arr/Chg Grp: ALL

Totals	Chg Cd	Arr Chg Typ	Grp	Statute	Description
4	1220	A		90-25	FAIL TO STOP FOR POLICE-MV
2	1240	A		90-34J	OPERATING AN UNINSURED MV
2	1240	S		90-34J	OPERATING AN UNINSURED MV
1	1261	A		266-121A	TRESPASS BY MOTOR VEHICLE
8	1270	A		89-4	MARKED LANES VIOLATION
1	1270	S		89-4	MARKED LANES VIOLATION
1	1280	A		89-4B	FAILURE TO KEEP RIGHT
2	1310	A		89-9	RED LIGHT VIOLATION
3	1320	A		89-9	STOP SIGN VIOLATION
1	1320	S		89-9	STOP SIGN VIOLATION
4	1400	A		90-17/18	SPEEDING
2	1661	S		90-26	FAIL TO FILE ACCIDENT REPORT
3	1690	A		89-1	FAIL TO KEEP RT.
1	1700	A		89-2	IMPROPER PASSING
1	1720	A		89-4B	FAIL DRIVE IN RIGHT LANE
1	1740	S		89-8	FAIL TO YLD -INTERS-MV FR RT
1	2020	A		266-15	BURG, UNARM
3	2050	A		266-16	B&E NIGHT W/ INT.TO COM. FEL
4	2060	S		266-16A	B&E NIGHT W/ INT.TO COM. MIS
1	2070	A		266-16A	B&E DAY W/ INT TO COM. MIS
2	2070	S		266-16A	B&E DAY W/ INT TO COM. MIS
1	2100	A		266-18	B&E DAY, W/ INT TO COM. FEL
1	2100	S		266-18	B&E DAY, W/ INT TO COM. FEL
7	2160	A		266-120	TRESP. LAND, DWELL,HOUSE,ETC
1	2160	H		266-120	TRESP. LAND, DWELL,HOUSE,ETC
7	2160	S		266-120	TRESP. LAND, DWELL,HOUSE,ETC
1	3030	A		159A-16	TAXI FARE, EVADING
1	3040	A		266-20	LARC.,BLDG.,SHP.,VESSL,RRCAR
3	3105	S		266-30	LARCENY BY FALSE PRETENSES
2	3110	A		266-30	LARC. OF PROP., \$250 OR LESS
3	3110	S		266-30	LARC. OF PROP., \$250 OR LESS
1	3120	S		266-30	LARC. PROP.\$250 OR LESS(VAR)
4	3130	A		266-30	LARC. PROP. OVER \$250
5	3130	S		266-30	LARC. PROP. OVER \$250
1	3141	S		266-30(5)	LARC. OVER \$250/OVER 60 YOA
12	3160	A		266-30A	SHPLFTG BY ASPORT. OF MERCH.
8	3160	S		266-30A	SHPLFTG BY ASPORT. OF MERCH.
5	3170	A		266-30A	SHPLFTG BY CONCEALG MERCH.
5	3170	S		266-30A	SHPLFTG BY CONCEALG MERCH.
1	3200	S		266-30A	SHPLFTG OF SHOPPING CART
1	3250	A		266-37B	REC'G. A STOLEN CREDIT CARD
3	3260	A		266-37B(f)	CREDIT CARD, FALSE, \$250 LES
1	3260	S		266-37B(f)	CREDIT CARD, FALSE, \$250 LES
1	3300	A		266-60	REC'G STOLEN PROP. \$250 LESS
2	3310	A		266-60	REC'G STOLEN PROP \$250 MORE
3	3310	S		266-60	REC'G STOLEN PROP \$250 MORE
3	3370	S		267-1	FORGERY
1	3390	S		267-5	UTTER A FORGERD INSTR

From Chg Code: ALL From Arrest Date: 07/01/15 From Off: ALL Fr Geo: ALL
To Chg Code: To Arrest Date: 06/30/16 To Off: To Geo:
sort by: CODE (A)dult (J)uv: ALL Arr/Chg Typ: ALL
Race: ALL Arr/Chg Grp: ALL

Totals	Chg Cd	Arr Chg Typ	Grp	Statute	Description
1	3410	S		267-10	CNTRFT BILLS, UTTERING
14	4010	A		272-53	DISORDERLY PERSON
2	4010	H		272-53	DISORDERLY PERSON
1	4010	S		272-53	DISORDERLY PERSON
18	4012	A		272-53	DISORDERLY PERSON SUBSEQUENT
23	4020	A		272-53	DISTURBING THE PEACE
4	4020	S		272-53	DISTURBING THE PEACE
13	4022	A		272-61	DISTURBING PEACE SUBSEQUENT
1	4022	S		272-61	DISTURBING PEACE SUBSEQUENT
1	5060	H		266-127	WANTON DESTR. PROP OVR \$100
1	5070	H		266-127	WANTON DESTR PROP \$250 LESS
1	5080	A		266-127	MAL DESTR PROP OVER \$250
1	5080	S		266-127	MAL DESTR PROP OVER \$250
1	5090	S		266-127	MAL DESTR PROP \$250 OR LESS
13	513A	A		266-126A	MALICIOUS/WANTON DAMAGE
5	513A	S		266-126A	MALICIOUS/WANTON DAMAGE
21	6045	A		265-13A	A&B DOMESTIC
2	6045	H		265-13A	A&B DOMESTIC
2	6045	S		265-13A	A&B DOMESTIC
6	6050	A		265-13A	A&B
2	6050	H		265-13A	A&B
2	6050	S		265-13I	A&B HEALTH CARE PROVIDER
2	6055	A		265-13A	ASSAULT & BATTERY - FELONY
3	6055	S		265-13A	ASSAULT & BATTERY - FELONY
3	6066	A		272-29C	POSS./PURCHASE CHILD PORN
1	6090	A		265-13D	A&B ON A POLICE OFFICER
10	6095	A		268-32B	RESISTING A LAWFUL ARREST
2	6096	A		268-34A	FURN. FALSE NAME OR SS#
1	6100	A		265-13H	IND A&B PERSON 14 OR OVER
1	6140	A		265-15	ASSLT W/ INT TO MURDER
14	6170	A		265-15A	A&B BY DANGEROUS WEAPON
2	6170	H		265-15A	A&B BY DANGEROUS WEAPON
4	6170	S		265-15A	A&B BY DANGEROUS WEAPON
10	6200	A		265-15B	ASSLT BY DANG WEAP
2	6200	S		265-15B	ASSLT BY DANG WEAP
6	6201	A		265-15D	STRANGULATION
1	6210	A		265-17	ARM ROB WH MASKED (GUN)
1	6220	A		265-17	ARM ROBBERY
1	6220	S		265-17	ARM ROBBERY
1	6230	A		265-18	ARM ASSLT W/ INT TO ROB
3	623A	S		265-18	ARM ASSLT W/ INT TO MURDER
1	6320	A		265-22 (b)	RAPE
5	6430	A		275-2	THREATENING TO COMMIT A CRIM
2	7000	A		269-10 (h)	POSS FIREARM W/O FIREARM ID
4	7005	A		269-10 (h)	POSS. OF AMMO W/O FID CARD
2	7005	S		269-10 (h)	POSS. OF AMMO W/O FID CARD
1	7020	A		269-10 (a)	CARRY A FIREARM W/O LIC.
1	7031	A		140-131L (M)	SECURITY VIOL.NON-LARGE CAP.

From Chg Code: ALL From Arrest Date: 07/01/15 From Off: ALL Fr Geo: ALL
To Chg Code: To Arrest Date: 06/30/16 To Off: To Geo:
sort by: CODE (A)dult (J)uv: ALL Arr/Chg Typ: ALL

Totals	Chg Cd	Arr Chg Grp	Race: ALL Statute	Arr/Chg Grp: ALL Description
3	8010	A	94C-32	POSS CLASS A W/INT TO DISTRI
2	8020	A	94C-32A	POSS CLASS B W/ INT TO DISTR
2	8150	A	94C-32E	TRAFFIC IN HEROINE
1	8180	S	94C-33	UTTER A FALSE PRESCRIPTION
2	8190	S	94C-33	UNLAW OBTNG CNTRLLED SUBSTANC
4	8200	A	94C-33	ILLGL POSS CLASS A SUBSTANCE
3	8220	A	94C-34	ILLGL POSS CLASS B SUBSTANCE
1	8220	S	94C-34	ILLGL POSS CLASS B SUBSTANCE
1	8230	A	94C-34	ILLGL POSS CLASS B SUBSEQ OF
4	8280	A	94C-34	ILLGL POSS CLASS E SUBSTANCE
3	8320	A	94-40	CONSP VIOL. CNTRLLED SUB LAWS
1	9410	A	138-34B	LIQ, FALS ID,MAKE/USE/CARRY
3	9440	A	138-34C	LIQ, MINOR TRNSPRT/CARRY
1	9440	S	138-34C	LIQ, MINOR TRNSPRT/CARRY
10	9550	A	209A-7	VIOL. OF PROTECTIVE ORDER
5	9550	S	209A-7	VIOL. OF PROTECTIVE ORDER
35	955A	A	265-13M	DOMESTIC A&B/DOMEST.ASSAULT
4	955A	S	265-13M	DOMESTIC A&B/DOMEST.ASSAULT
1	955K	S	265-13K	A&B ON PERSON OVER 60
1	955L	A	265-13L	RECKLESS ENDG. CHILD U/18
1	955L	S	265-13L	RECKLESS ENDG. CHILD U/18
6	9600	A	268-13B	INTIMIDATION OF A WITNESS
1	9600	S	268-13B	INTIMIDATION OF A WITNESS
4	9620	A	269-10(b)	CARRY DANG WEAP
1	9660	S	269-14A	OBSCENE PHONE CALLS, MAKING
2	9690	A	274-6	ATTMPT TO COMMIT A CRIME
1	9690	S	274-6	ATTMPT TO COMMIT A CRIME
19	978A	A	BY-LAW A20	OPEN CONTAINER VIOLATION
1	9991	A	276-10	FUGITIVE FROM JUSTICE

738 <Report Totals> # INDIV ARRESTED: 393

SEX	RACE	AGE
Male = 279	White = 321	Adult = 374
Female = 114	Black = 23	Juven = 19
Ukn = 0	Ind Am = 1	Ukn = 0
	Asian = 3	
	Hispanic = 31	ETHNIC
	Mid East/Ind = 3	-----
	Ukn = 11	Hispanic = 86
		Non = 278
		Ukn = 29

Officer id#: ALL OFFICERS from date: 07/01/15 to: 06/30/16
citation type: 123456789A from time: 00:00 to: 23:59

court	code	rsa	desc	total
0	90/9		EXPIRED REGISTRATION	1
001	89-9		FAIL. TO YIELD AFTER STOP	3
022				1
024	89-11		FAIL YIELD TO PED. CROSSWALK	2
400	90-24		OPER MV UN-INFL OF LIQUOR	16
410	90-24		OPER MV UN-INFL LIQ 2ND OFF	2
420	90-24		OPER MV UN-INFL LIQ 3RD OR S	1
42A	90-24		OPER MV UN-INFL LIQ 4TH OR S	1
460	90-24		PER SE LAW VIOLATION, OUIL	8
600	90-24		OPER MV RECKLESS TO ENDANGER	1
610	90-24		OPER MV NEGLIG. TO ENDANGER	14
620	90-24		LEAV SCENE AFTER PROP DAMAGE	9
640	90-24		UNAUTH. USE OF MV	1
999	90-7		OPER. W/O HEADLIGHTS	2
1070	90-6		OPER MV FAIL DISPLAY PLATES	1
1080	90-7		DEFECTIVE EQUIPMENT	8
1090	90-20		OPER MV OWNER W/O INSP STICK	2
109B	90-20		INSP, FAIL BY OWN MV INSPCTD	3
1100	90-9		OPERATING AN UNREGISTERED MV	13
1101	90-9		ALLOWING OPER OF UNREGIST MV	1
1102	90-23		ALLOW OPER/MV W/REV. REGIST.	2
1103	90-23		OPER. AFT. REVOC. REGISTRAT.	4
1110	90-10		OPER MV W/O BEING LICENSED	24
1120	90-11		OPER MV W/O LIC. IN POSSESS.	6
1130	90-11		OPER MV W/O REGIS.IN POSSESS	2
1150	90-14		FAIL TO STOP FOR SCHOOL BUS	1
1151	90-15		FAIL TO STOP AT R.R. XING	1
1160	90-23		OPER MV AFTER LIC. SUSPENDED	10
1161	90-23		OPER MV AFT LIC. SUSP. SUBSQ	1
1170	90-23		OPER MV AFTER LIC. REVOKED	2
1171	90-23		OPER, MV AFT. LIC. REV. SUBSQ	2
1190	90-23		ATTACHING PLATES TO A MV	2
1210	90-24I		POSS. OPEN CONTAINER IN M/V	1
1220	90-25		FAIL TO STOP FOR POLICE-MV	4
1240	90-34J		OPERATING AN UNINSURED MV	9
1261	266-121A		TRESPASS BY MOTOR VEHICLE	1
1270	89-4		MARKED LANES VIOLATION	20
1280	89-4B		FAILURE TO KEEP RIGHT	3
1290	720CMR9.06		FOLLOWING TOO CLOSE	1
1300	89-4B		FAIL USE CARE WHEN START	4
1310	89-9		RED LIGHT VIOLATION	6
1320	89-9		STOP SIGN VIOLATION	24
1400	90-17/18		SPEEDING	55
1535	90-12(B)		PERMITTING UNLICENSED OPER.	1
1540	90-13		IMPEDED OPER. PERMITTING	1
1550	90-13		LEAV. MV UNATTENDED	1
1600	90-16		OPER MV W/ UNNECESSARY NOISE	1

Officer id#: ALL OFFICERS from date: 07/01/15 to: 06/30/16
citation type: 123456789A from time: 00:00 to: 23:59

court code	rsa	desc	total
1661	90-26	FAIL TO FILE ACCIDENT REPORT	3
1690	89-1	FAIL TO KEEP RT.	4
1700	89-2	IMPROPER PASSING	1
1720	89-4B	FAIL DRIVE IN RIGHT LANE	2
1730	89-8	FAIL TO YLD-INTERS-MV OPP DI	4
1740	89-8	FAIL TO YLD -INTERS-MV FR RT	5
3310	266-60	REC'G STOLEN PROP \$250 MORE	1
978A	BY-LAW A20	OPEN CONTAINER VIOLATION	1
MDC#27			1
grand total:			301

Conclusion

I want to express my sincere appreciation to your Board, the various Town Departments and the citizens of the Town of Clinton who have contributed to and assisted me in the performance of my duties as Chief of Police.

To the members of the Clinton Police Department and the Civilian Employees for their dedication and performance of duty, for this I am profoundly grateful.

Respectfully submitted,


Mark R. Laverdure
Chief of Police

**Department of Public Works
FY 2016 Annual Report
July 1, 2015 thru June 30, 2016**

I am pleased to submit the Annual Report for the Department of Public Works. The Department of Public Works FY16 operating budget was \$5,083,421.00.

The Department of Public Works is responsible for the Town of Clinton's Water System, Sanitary Sewer System, Storm Drain System, Street Maintenance, Sanding & Snow Removal, Solid Waste & Recycling Collection, Cemetery Grounds Maintenance & Burials, Shade Tree Maintenance and Fleet Maintenance.

Road & Sewer Department

In FY16 the Road Department had a total of 7 employees: Road Foreman Andrew Mortimer, Corbett Ashe, Stephen Tencati, Mike Hoag, Roger Henry, David Stockwell and Greg Brescia –Town Mechanic.

Road Paving & Reconstruction

The Town began projects on Mt View Drive, Skyline Drive, & Wilson Street.

Annual Street Maintenance

The Road Department was busy cleaning catch basins, street sweeping, installing new road signs, painting crosswalks, centerlines, & stop bars. The Department installed guardrail on the Green Street, Plain Street, Oak Street & Berlin Road.

Sanitary Sewer Maintenance

The department is responsible for the operation and maintenance of the seven sewer pumping stations that are located on Berlin Road, Gorham Ave, Kent Street, two on Fox Run Drive, Nathan Dr, & Grove Street. Responsibilities include weekly cleaning of selected main lines throughout Town as part of a regular maintenance program. We also respond to homeowner's requests to assist with sewer plug ups. The Town's vacuum truck was used to clean & cut roots on problem sewer & drainage mains around town.

Fleet Maintenance

Preventative Maintenance and other repairs are available to the DPW, Fire & Police Departments. Many Town owned vehicles are serviced and fueled at the DPW Garage. The department purchased a new Trash/Recycle Truck.

Solid Waste & Curbside Recycling Collection

Four employees: Paul Burzenski, Ryan Krafve, Christopher Phillips, Ryan Draleau, all worked on the Rubbish Truck during the year.

The Department collected 1945 tons of solid waste curbside. The solid waste was collected with our two collection trucks and transported to EL Harvey's transfer station in Westborough.

In August the Town implemented a new town wide curbside recycling program, this highly successful program collected 737 tons of recycled material.

The drop off bulk Recycle Center was re-organized and now accepts many large items including: appliances, furniture, mattresses, electronics, tires, to name a few.

- Leaf Collection Days in November continued to be successful again this year.
- The Sheriff's Dept. Community Service program was utilized to pick up debris on Town streets.

Tree and Cemetery Department

The Department has 3 employees:

Foreman Glen Cronin, Kelly McRell-Labrack, & Daniel Belliveau

The Cemetery Department performs all services at Woodlawn and Reservoir Pines Cemeteries including: Sale of Lots, opening of graves, preparing for burials and refurbishing gravesites, installing foundations & Veterans Markers, and maintenance of the Woodlawn Cemetery Chapel which is used for indoor services throughout the year and during the harsh winter months.

The following list outlines the yearly services for each cemetery:

- 52 Burials at Woodlawn & Reservoir Pines Cemeteries
- 9 Lots Sold at Reservoir Pines

The Cemetery Department maintains over thirty acres between Woodlawn and Reservoir Pines Cemeteries. Mowing and grounds keeping operations continued throughout the year.

With the Shade Tree Maintenance program the Department works aggressively to address the growing number of requests for tree maintenance. Town trees were evaluated and trimmed or removed as necessary. New trees are also planted upon request.

- 34 Trees removed
- 16 Trees trimmed

Water Department

The Water Department has 7 employees: New Foreman Charles Brown, Raymond O'Malley, Dave Iacobucci, Shawn Chouinard, John McGown, Michael O'Malley and Alex Mercado

Responsibilities include: repairing broken water mains and service connections, flushing & maintaining hydrants, locating and marking mains & services for property owners and utilities, operation & maintenance of three water pump stations Burdett Hill, Cameron Street, North Dike, and three water tanks located on Mulberry Drive and Park Street.

The Department is currently working aggressively to replace many damaged water meters throughout Town. Water Rates have remained the same since spring 2006. According to the 2016 MWRA Water & Sewer Retail Rate Survey, which is provided by the MWRA Advisory Board, the Town of Clinton's water/sewer rates are still among the lowest of the MWRA served communities.

Completed Water Department Projects

Water Street

The Water Department installed a new water main on Rigby Place.

Harold P. Naughton Water Treatment Facility

The Water Treatment Facility has 2 employees: Robert Sweatland & Gary Notaro.

The Safe Water Drinking Act is administered by the U.S. Environmental Protection Agency (US EPA) and enforced by the Commonwealth of Massachusetts Department of Environmental Protection (D.E.P.). The Water Filtration Plant was constructed to comply with EPA regulations concerning the Surface Water Treatment Rule, which requires all surface water to be filtered.

All water used by the Town of Clinton is supplied by the Massachusetts Water Resources Authority from the Wachusett Reservoir. The reservoir is owned and operated by the Department of Conservation & Recreation (DCR).

Routine operations include taking weekly samples; these samples are analyzed for microbiological contamination and on a periodic basis for organic compounds, heavy metals, lead & copper; a certified laboratory performs all tests. All reports are on permanent file at the Water Filtration Plant Office. The Town of Clinton is currently in compliance with all EPA & DEP Drinking Water Standards.

Landfill Department

The Landfill has 3 employees: Foreman Pete McGown, John O'Malley & Scott Paquette. The Department of Public Works is working in conjunction with the Department of Environmental Protection to install a new landfill cap at the South Meadow Road landfill. The DPW is reshaping the landfill by accepting contour soils. Total contour soils received to date is 549,814 tons. The landfill project is expected to continue for an additional 8 years. The Town will also be dredging a portion of South Meadow Pond, the dredged materials will be placed into the landfill. Once grading and shaping is completed a state of the art flexible membrane liner will be installed.

Current Department of Transportation Projects in Clinton

The Department of Public Works was successful in receiving grants for two projects that will be funded by the State's Transportation Improvement Program (TIP).

Water Street/Bolton Road Construction Project

The Department of Transportation began the 1.2 Mile Reconstruction of Water Street and Bolton Road including sidewalks, granite curbing, drainage improvements and full depth paving. Completion of this project is expected in the fall of 2016.

High Street Reconstruction from Water Street to Allen Street

.6 Miles - Reconstruction of High Street including a combination of sidewalks, curbing, drainage improvements and full depth paving. Department of Transportation estimates the project at 1.2 Million. The design for the project is underway.

Employees

The DPW bids farewell to Water Forman Jorge Morales after 26 years of service and Road Foreman Ed Freel after 21 years of Service. Your experience, knowledge, dedication and presence will be missed. Congratulations on your retirement and best of luck.

Sincerely,
Christopher J. McGown
Superintendent of Public Works

FISCAL 2016 REPORT

REAL ESTATE TAXES - FISCAL 2012

	DR.		
OUTSTANDING JUNE 30, 2015		2,444.80	
			<u><u>2,444.80</u></u>
	CR.		
PAYMENTS TO TREASURER		0.00	
ABATEMENTS		0.00	
ADDED TO TAX TITLE		0.00	
OUTSTANDING JUNE 30, 2016		2,444.80	<u><u>2,444.80</u></u>

REAL ESTATE TAXES - FISCAL 2015

	DR.		
OUTSTANDING JUNE 30, 2015		556,972.74	
REFUNDS		193.05	
			<u><u>557,165.79</u></u>
	CR.		
PAYMENTS TO TREASURER		338,712.20	
ABATEMENTS & EXEMPTIONS		193.05	
ADDED To TAX TITLE- SUBSEQUENT		0.00	
OUTSTANDING JUNE 30, 2016		218,260.54	<u><u>557,165.79</u></u>

REAL ESTATE TAXES - FISCAL 2016

	DR.		
COMMITTED PER ASSESSORS WARRANT		21,297,758.35	
REFUNDS		11,759.54	
DEBIT ADJUSTMENT		0.00	
			<u><u>21,309,517.89</u></u>
	CR.		
PAYMENTS TO TREASURER		20,497,365.18	
ABATEMENTS & EXEMPTIONS		136,883.03	
OUTSTANDING JUNE 30, 2016		675,269.68	<u><u>21,309,517.89</u></u>

PERSONAL PROPERTY TAX-FISCAL 2014

	DR.		
OUTSTANDING JUNE 30, 2015		54,417.64	
			<u><u>54,417.64</u></u>
	CR.		
PAYMENTS TO TREASURER		41,427.53	
TRANSFERRED TO ABATED P.PROPERTY		0.00	
OUTSTANDING JUNE 30, 2016		12,990.41	<u><u>54,417.94</u></u>

PERSONAL PROPERTY TAX-FISCAL 2015

	DR.		
OUTSTANDING JUNE 30, 2015		15,242.87	
REFUNDS		18,519.94	
			33,762.81
	CR.		
PAYMENTS TO TREASURER		6,903.33	
ABATEMENT		17,617.33	
OUTSTANDING JUNE 30, 2016		9,242.15	33,762.81

PERSONAL PROPERTY TAX-FISCAL 2016

	DR.		
COMMITTED PER ASSESSORS WARRANT		1,179,005.95	
REFUNDS		0.00	1,179,005.95
	CR.		
PAYMENTS TO TREASURER		1,147,208.94	
ABATEMENTS		3,431.21	
OUTSTANDING JUNE 30, 2013		28,365.80	1,179,005.95

WATER LIENS ADDED TO TAXES-FISCAL 2016

	DR.		
COMMITTED PER ASSESSORS WARRANT		182,102.48	
			182,102.48
	CR.		
PAYMENTS TO TREASURER		150,720.60	
ABATEMENTS			
OUTSTANDING JUNE 30, 2016		31,381.88	182,102.48

WATER LIENS ADDED TO TAXES-FISCAL 2015

	DR.		
OUTSTANDING JUNE 30, 2015		24,751.37	
TRANSFERRED FROM WATER		0.00	24,751.37
	CR.		
PAYMENTS TO TREASURER		11,561.56	
TRANSFERRED TO TAX TITLE		0.00	
ABATEMENT		0.00	
OUTSTANDING JUNE 30, 2016		13,189.81	24,751.37

LABOR & MATERIAL

	DR.		
OUTSTANDING JUNE 30,2015		650.17	
CHARGES COMMITTED		2,303.16	2,953.33
	CR.		
PAYMENTS TO TREASURER		1,716.09	
TRANSFERRED TO W.L.A.T.		113.22	
ABATEMENT		0.00	
OUTSTANDING JUNE 30, 2016		1,124.02	2,953.33

WATER RATES

	DR.		
OUTSTANDING JUNE 30,2015		455,018.19	
REFUNDS		863.89	
CHARGES COMMITTED		2,530,837.79	2,986,719.87
	CR.		
PAYMENTS TO TREASURER		2,328,635.35	
ADJUSTMENT		0.00	
ABATEMENTS		30,105.14	
ADDED TO W.L.A.T.		181,989.26	
OUTSTANDING JUNE 30, 2016		445,990.12	2,986,719.87

WATER & SEWER INTEREST

	DR.		
INTEREST COLLECTED		29,749.72	29,749.72
	CR.		
PAYMENTS TO TREASURER		29,749.72	29,749.72

ABATED EXCISE

OUTSTANDING JUNE 30, 2015		246,905.99	
TRANSFER FROM ABATED EXCISE			
			246,905.99
	CR.		
PAYMENTS TO TREASURER		8,320.64	
ABATEMENT		0.00	
OUTSTANDING JUNE 30, 2016		238,585.35	246,905.99

MOTOR VEHICLE EX CISE-2013

	DR.		
OUTSTANDING JUNE 30, 2015		22,691.40	
COMMITTED PER ASSESSORS WARRANT		0.00	
REFUNDS		531.84	23,223.24
	CR.		
PAYMENTS TO TREASURER		6,194.55	

ABATEMENTS		393.34	
TRANSFER TO ABATED EXCISE TAX		16,635.35	
OUTSTANDING JUNE 30, 2016		0.00	23,223.24

MOTOR VEHICLE EX CISE-2014

	DR.		
OUTSTANDING JUNE 30, 2015		54,589.47	
COMMITTED PER ASSESSORS WARRANT		0.00	
REFUNDS THRU ABATEMENTS		600.18	55,189.65
	CR.		
PAYMENTS TO TREASURER		30,210.50	
ABATEMENTS		602.19	
OUTSTANDING JUNE 30, 2016		24,376.96	55,189.65

MOTOR VEHICLE EX CISE- 2015

	DR.		
OUTSTANDING JUNE 30, 2015		210,238.83	
COMMITTED PER ASSESSORS WARRANTS		196,502.96	
REFUNDS THRU ABATEMENTS		13,908.19	420,649.98
	CR.		
PAYMENTS TO TREASURER		330,161.97	
ABATEMENTS		16,717.39	
OUTSTANDING JUNE 30, 2016		73,770.62	420,649.98

MOTOR VEHICLE EX CISE- 2016

	DR.		
COMMITTED PER ASSESSORS WARRANTS		1,521,516.53	
REFUNDS THRU ABATEMENTS		7,859.55	1,529,376.08
	CR.		
PAYMENTS TO TREASURER		1,227,900.94	
ABATEMENTS		30,896.01	
OUTSTANDING JUNE 30, 2016		270,579.13	1,529,376.08

URBAN DEVELOPMENT ACTION GRANT

	DR.		
CHARGES COLLECTED, BUT NOT COMMITTED			7,329.77
	CR.		
PAYMENTS TO TREASURER			7,329.77

TRASH STICKERS

	DR.		
TRASH STICKERS SOLD			171,570.00
	CR.		

PAYMENTS TO TREASURER 171,570.00

MISCELLANEOUS RECEIPTS

DR.

COLLECTED FOR PREPARING CERTIFICATES
OF MUNICIPAL LIENS 20,500.00

CR.

PAYMENTS TO TREASURER 20,500.00

REGISTRY OF MOTOR VEHICLES FLAGGINGS

DR.

CHARGES COLLECTED, BUT NOT COMMITTED
TO COLLECTOR 18,340.00

CR.

PAYMENTS TO TREASURER 18,340.00

To the Honorable Board of Selectmen:

I herewith submit my Annual Report as Treasurer for the Town of Clinton for the year ending June 30, 2016. An analysis of the Treasurer's Receipts and Disbursement will be found in the Report of the Town Accountant.

Respectfully submitted,

John P. Kittredge, Jr.
Town Treasurer

Town Employees Federal Tax Account

Payroll Deductions from July 1, 2015 to June 30, 2016 \$ 2,449,430.49
Paid to the United States Treasury \$ 2,449,430.49

Town Employees State Tax Account

Payroll Deductions from July 1, 2015 to June 30, 2016 \$ 1,055,717.26
Paid to Commonwealth of Massachusetts \$ 1,055,717.26

Town Employees Medicare Tax Account

Payroll Deductions from July 1, 2015 to June 30, 2016 \$ 299,013.67
Paid to the United States Treasury \$ 299,013.67

Treasurers Debt Statement - as of 06/30/16

<u>Purpose of Loan</u>	July 1, 2015	Annual	June 30, 2016
	Balance	Payment	Outstanding
Building	\$ 983,000	\$ (75,000)	\$ 908,000
Departmental Equipment	\$ 832,000	\$ (121,000)	\$ 711,000
School Buildings	\$ 3,560,000	\$ (457,500)	\$ 3,102,500
School Other	\$ 1,025,000	\$ (205,000)	\$ 820,000
Sewer	\$ 120,000	\$ (10,873)	\$ 109,127
Solid Waste landfill	\$ 100,000	\$ (15,000)	\$ 85,000
Other Borrowings	\$ 2,705,500	\$ (342,000)	\$ 2,363,500
School Buildings	\$ 3,050,000	\$ (762,500)	\$ 2,287,500
Water	\$ 8,087,440	\$ (1,001,495)	\$ 7,085,945

Unissued Notes and Bonds - as of 06/30/16

<u>Purpose of Loan</u>	Amount	Issued/ Retired	Amount Outstanding
	Other	\$ -	\$ -
BAN	\$ 1,139,645	\$ 1,760,000	\$ 2,899,645
Total Outstanding Debt	\$ 21,602,585	\$ (1,230,368)	\$ 20,372,217

Reconciliation of Treasurer's Cash Receipts

Disbursements

Cash Book Balance June 30, 2016 \$ 18,217,264.82
\$ 18,217,264.82

Cash In Banks and Office June 30, 2016 \$ 18,217,264.82
\$ 18,217,264.82

Balances per Bank Statements June 30, 2016

Ma Municipal Depository Trust \$ 45,258.20
Stabilization Fund \$ 1,444,509.95
Cemetery Trust Fund \$ 122,673.14
Community Development Trust \$ 398,327.99
200 Year Celebration \$ 49,777.15
C & ED Various Accounts \$ 611,150.46
Student Activity Account \$ 341,753.59
School Lunch \$ 140,851.20
Corcoran House Trust \$ 245,845.17
Law Enforcement \$ 133,432.60
Ambulance Enterprise \$ 488,909.78
Council On Aging / Senior Center Endowment \$ 302,951.08
Avidia Bank Depository Accts \$ 8,396,111.98
Eastern Bank Depository \$ 2,487,868.64
Clinton Savings Bank Depository accounts \$ 2,534,451.68
Other Post Employment Benefits \$ 473,392.21

\$ 18,217,264.82

Reconciliation of Treasurer's Tax Title Receivable

	7/1/2015	Additions	Adjustments/ Payments	6/30/2016
Tax Title accounts	\$ 948,677	\$ 81,317	\$ (160,049)	\$ 869,945

EE #	Last Name	First Name	Branch	Department	Curr Gross Pay
97985	Adshade	Joseph	100	08003	9272.60
580	Alessandrini	John	301	09003	46692.17
98017	Amin	Anita	100	07002	3147.00
97978	Ashe	Corbett	452	05004	48491.87
514	Auger	Mary	301	09004	49165.28
97996	Bahnick	Joshua	100	07002	2099.51
97984	Bailey	Brendan	100	08101	43893.57
97765	Baird	Katherine	210	02011	20297.92
537	Baird	David	100	00601	65350.05
97805	Ball	Meghan	100	00501	50885.11
97574	Ball	Susan	305	09130	20130.32
587	Bedard	Albert	210	02004	70864.82
1351	Belliveau	Daniel	452	05103	48273.95
97585	Boivin	Laura	100	06004	26694.62
97786	Bonci	Thomas	100	04008	29883.19
7576	Boodry	James	220	03013	5452.64
605	Boodry	James	100	08548	17751.89
1386	Borinski	James	220	03014	500.00
413	Boyce	Philip	100	00813	60196.83
97541	Brescia	Greg	452	05004	83999.45
97981	Brown	Sherri	100	08004	29704.28
98009	Brown	Charles	452	05103	34036.13
97827	Burgwinkel	Patrick	220	03004	65243.98
97661	Burton	Jason	220	03004	74709.12
543	Burzenski	Paul	452	05004	54941.78
97999	Byrnes	Keegan	220	03012	43047.44
493	Cadoret Jr.	Earle	210	02004	12009.51
97893	Caouette	Lorraine	100	04003	33160.20
97572	Caraballo	Dinorah	100	08552	37467.50
97928	Carr	Jeremy	452	05009	4056.00
97930	Carr	Andrew	452	05009	7439.25
12178	Casasanto	Angela	305	09130	21947.20
97780	Casasanto	Joseph	100	00043	3000.00
97630	Cavanaugh	Matthew	301	09001	57722.96
97977	Cavanaugh	Ronald	100	04025	18715.00
98003	Cavanaugh Jr.	Matthew	301	09001	29925.88
97986	Cerutti	Stephanie	100	08005	14842.91
97753	Chamberlain Jr.	Peter	220	03004	75569.96
98027	Champagne	Matthew	301	09001	160.00
14019	Champagne	Robert	210	02004	87607.90
582	Cherubini	Paul	100	00043	3000.00
97632	Chouinard	Shawn	452	05004	63448.00
97989	Ciarletta	Larry	100	07004	1310.00
1383	Cislak	Michael	220	03004	71760.14
97905	Cislak	Michael	220	03004	66641.64
97903	Cobb	John	100	00205	10812.00
97576	Colon	Annette	301	09003	55556.96
97813	Connolly Jr.	William	100	00201	2100.00
97636	Corbosiero	Joyce	100	00211	45061.58
97803	Cordero	Miguel	301	09001	57327.46
97616	Cornelius	Christopher	210	02004	96503.85
585	Coyne	Brian	210	02002	116186.94
97521	Cronin	Glen	452	05204	67454.65
630	Currier	Marcia	210	02030	47660.88
97870	Cutler	Kyle	301	09001	4305.00
97542	DeCesare	James	100	01001	7025.00
97788	Decesare	Cynthia	100	08003	5097.80
97838	DeLeo	Sharon	305	09130	8263.76
416	Dickhaut	William	100	04011	48051.28
561	Dimeco	Dale	220	03014	500.00
552	Downing Jr.	Joseph	210	02004	89868.05
98018	Doyle	Robert	100	08003	220.10
97561	Draleau	Ryan	452	05004	51453.20
24539	Duffy	Karen	305	09130	23497.61
97853	Duffy	Philip	100	02407	68739.67

EE #	Last Name	First Name	Branch	Department	Curr Gross Pay
97993	Duffy	Patrick	100	07002	1961.00
623	Duggan	Joanne	210	02003	95991.66
98023	Duggan	Eileen	100	07002	36.00
562	Dwinells	Scott	220	03014	723.86
97850	Dziokonski	Michael	100	00201	2100.00
97917	Earley	Andrea	100	00503	34334.60
97891	Easterling	Emily	100	07001	50788.19
28090	Fazio	Michael SR	210	02015	10750.00
97860	Fazio Jr	Michael	210	02004	85035.92
97992	Fischer	Jason	220	03004	44869.35
28879	Fontana	David	301	09001	49332.76
98020	Forde	Angela	305	09130	379.73
29076	Forte	Mark	301	09001	47265.88
97758	Frick	Michael	210	02004	89273.11
412	Frisch	Jeffrey	210	02004	99007.84
97982	Gage	Kevin	220	03004	50104.22
97988	Gamache	Michael	452	05103	33007.96
97600	Gannon	Casey	301	09001	45952.32
97863	Garcia	Nicholas	210	02030	41159.96
32035	Gates	Philip	220	03014	500.00
569	Gaughan	John	210	02015	116992.67
97754	Gaughan	Cathleen	301	09004	19002.84
97938	Gaughan	Marilyn	210	02023	119.00
3218	Gaughan	Patrick	220	03004	74812.11
97995	Gauthier	Shelby	100	07002	1963.13
97946	Gibbons	Robert	100	00202	5000.00
35823	Gonzalez	Barbara	305	09130	24065.51
97951	Goodsell	Debra	100	08001	43899.33
97671	Gorman	Ryan	100	07004	180.00
35175	Gorman	John	100	08210	17199.07
35861	Grady	Margaret	100	08510	2534.35
97898	Grealis	Jacob	301	09001	3470.00
97839	Green	Kevin	301	09001	41342.14
97976	Grosso	Kaylee	100	07005	29722.54
97834	Gutierrez	Robert	100	06012	21727.27
97934	Haley	Emily	100	07002	2031.75
98008	Hallock	Nancy	100	06004	16924.60
97811	Halloran	Daniel	100	00601	45989.99
97932	Hazel	Jillian	100	07002	2076.25
97523	Hazel	Patricia	100	00043	54950.68
97933	Hazel	Laura	100	07002	2187.50
97652	Heighton	Mary	305	09130	3618.89
427	Heighton	Nan	305	09130	50263.95
97658	Henry	Roger	452	05103	37030.87
39662	Hisman	James	210	02015	77561.21
97884	Hoag	Michael	452	05104	46113.58
98025	Hollis	Bailey	100	07002	36.00
97457	Iacobucci	David	452	05103	65359.32
555	Iacobucci	Marc	100	00201	2100.00
98021	Igo	Paul	100	07002	36.00
97588	Janda	Kenneth	220	03003	81495.88
624	Jeffrey Jr.	Edward	210	02004	101459.63
97942	Johnson	Mary	305	09130	12177.59
97734	Joyce-Baird	Donna	100	08006	40776.60
41700	Kamataris	William	210	02003	103072.49
97637	Kanala	Michael	100	00901	43366.83
97726	Kane	Kathleen	305	09130	13900.18
98024	Kaplan	Sadie	100	07002	355.00
97787	Kennedy	Joseph	100	08003	8960.20
43018	Kilcoyne	Cecelia	100	08510	283.00
481	Kittredge	George	100	00043	3000.00
97665	Kittredge	Marie	100	00511	1130.00
97929	Kittredge Jr.	John	100	00401	56716.14
97947	Kittredge Jr.	John	100	00043	850.00
97833	Kobus	Tammy	305	09130	10262.95

EE #	Last Name	First Name	Branch	Department	Curr Gross Pay
97952	Krafvc	Ryan	452	05103	50665.74
97901	Kulis	Joseph	301	09001	7357.79
98028	LaPerle	Deven	301	09001	385.00
97943	LaPerle	Kristi	301	09002	17747.97
48341	Laverdure	Mark	210	02001	161243.29
97797	Leblanc	James	100	00201	2100.00
98015	Lefebvre	Joseph	210	02004	12928.60
97857	Lemanski IV	Joseph	220	03004	67174.56
97925	Liddy	Thomas	301	09001	39129.90
97916	Lupien	Michelle	100	06004	32757.88
98014	Lutes	Allan	220	03012	19718.26
97906	Lutes	Steven	220	03004	64743.29
50839	Lutes	Michael	220	03002	89593.25
608	Magliozi	Diane	100	00301	62815.08
97697	Magliozi	Diane	100	00043	3000.00
97997	Malone	Elizabeth	100	07002	1827.52
51760	Marhefka	Joseph	220	03014	500.00
51891	Marhefka III	Joseph	220	03014	500.00
97720	Marino	Joseph	301	09001	46475.89
97742	Martin	Ann	305	09130	11229.88
97855	Martinez	Derek	210	02030	42403.96
52270	Martinez	Miguel	210	02003	94801.68
52746	Maypothor-Marini	Deborah	100	06003	44862.42
97980	McDonald	Justin	301	09001	2510.00
97879	McEvilly	Matthew	301	09001	2880.00
97684	McGown	Christopher	452	05001	125849.63
97722	McGown	John	452	05103	67712.08
97920	McGown	Raymond	452	05104	78553.75
97739	McGown	Sheila	100	00302	28219.92
54094	McLaughlin	John	220	03001	116152.60
97909	McLaughlin	Shane	301	09001	6317.50
54118	McLaughlin	Patrick	220	03014	600.00
98005	McLaughlin	Patrick	100	07004	420.00
97620	McNally	Cynthia	301	09002	46387.94
578	McNamara	John	100	00043	3000.00
440	McNamara	James	210	02004	122375.61
97945	McRell	Christopher	210	02004	85.00
58730	McRell Jr.	Richard	220	03004	73305.07
97516	McRell-Labrack	Kelly	452	05204	56341.70
97852	Mechlin	Patricia	100	00411	35720.39
97908	Mendoza	Steven	301	09001	4457.50
97522	Mendoza	Gladys	301	09004	46387.94
97761	Mercado	Alex	452	05103	60281.52
98006	Merrill	Joseph	100	07004	6793.00
98022	Michaud	Meghan	305	09130	62.26
97577	Morales	Josefa	305	09130	13885.97
97895	Moran	Marcia	301	09004	43126.97
97979	Moran	David	100	04025	21790.00
97619	Morano	Jane	305	09130	11862.21
97883	Mortimer	Andrew	452	05004	80923.19
97921	Mueller	Marie	100	06001	58246.98
97681	Muller	Hannah	210	02030	41202.19
97790	Mullin	Kathleen	100	06004	35280.78
97764	Murray	Michael	301	09001	46497.56
97944	Neeley	David	220	03004	51408.97
528	Neeley-Winkler	Mary	301	09003	61924.36
97682	Nelson	Gregory	220	03004	66301.74
628	Nelson Jr.	Thomas	210	02003	107122.64
97864	Niemi	Todd	220	03004	68608.83
98001	Notaro	David	301	09001	240.00
98002	Notaro	Dominic	301	09001	200.00
97568	Notaro	Jeffrey	210	02004	68876.26
65830	Notaro	Gary	452	05103	70278.77
97936	Notaro	Raymond	100	04008	300.00
97859	O'Malley	Brendon	210	02004	84627.17

EE #	Last Name	First Name	Branch	Department	Curr Gross Pay
69118	O'Malley	John	452	05104	72130.52
97987	O'Malley	Brian	210	02004	69658.08
97700	O'Malley	Michael	452	05103	54025.43
71222	O'Malley	Raymond	452	05103	59724.79
97941	O'Malley	Heather	210	02023	51.00
97861	O'Toole	Jeffrey	210	02004	87532.98
97517	Paquette	Scott	452	05104	70269.95
74246	Parker	Terrence	220	03004	71613.08
73917	Parker	Linda	305	09130	373.50
73983	Parker	Patrick	220	03004	39444.00
97900	Parker	Joyce	305	09130	9374.63
97994	Perez	Sarah	100	07002	1655.38
97878	Perez	Faith	100	07002	2744.00
97856	Peters	James	100	08003	11636.90
97990	Peterson	Herbert	100	08003	2868.40
97953	Phillips	Christopher	452	05004	54405.74
97581	Prophet	Lisa	452	05107	39067.08
97911	Prudhomme	Cody	100	07002	2262.50
97919	Quill	Susan	305	09130	9477.59
97940	Quinn	Brenda	210	02023	4870.50
97618	Ramos	Hector	301	09001	55272.35
97998	Rauscher	Caroline	100	07002	1614.63
554	Robinson	Laura	305	09130	13329.09
98007	Rousseau	James	100	08008	11550.25
503	Sargent	Holly	100	00801	44270.08
97830	Sargent	David	100	00201	2100.00
97750	Sargent Jr.	Kevin	301	09001	10222.03
98016	Sayles	Jeffrey	100	07004	3379.75
97896	Schmidt	Mary Pat	301	09004	17460.10
82925	Schmidt	Karl	210	02004	133881.44
98013	Schoolcraft	Rebecca	100	00811	3435.00
97854	Semenchuk	Scott	220	03004	71608.89
86081	Silvester Jr.	Paul	210	02004	116118.03
97858	Simons	Eleston	100	08553	33084.72
97595	Sivert	Jeffrey	220	03003	83816.32
97770	Smith	Mary	100	06004	18725.10
88054	Stevenson	Paul	210	02015	7159.50
97882	Stockwell	David	452	05004	28220.56
409	Straitt	Kathleen	210	02023	170.00
97899	Suderley	Daryl	100	00205	2200.00
566	Sweatland	Elizabeth	301	09004	49165.28
88843	Sweatland	Robert	452	05103	83358.49
97645	Tambolleo	Lisa	305	09130	16126.33
97723	Tencati	Jacqueline	305	09130	16617.18
97678	Tencati Sr.	Stephen	452	05004	64349.78
521	Tierney	Marilyn	301	09003	57586.58
98004	Titus	Bryan	301	09001	6050.00
98000	Vachier	Bruno	100	07004	2220.00
434	Vanasse	Kelli	301	09004	47373.17
92985	Vanasse	David	305	09129	82252.56
97685	Vazquez	Jasmin	301	09004	46018.48
97887	Vazquez-Pol	Dora	305	09130	8523.90
97844	Vitone	Thomas	100	08003	6020.80
97902	Wagner	Robert	100	07004	3010.00
507	Ward	Michael	100	00204	109191.96
97846	Ware	Jason	220	03004	71588.95
97991	Weihn	Brian	301	09001	6810.00
96865	Welch	Richard	210	02004	67577.14
96207	Welch	Michael	210	02003	149639.58
96996	West	Kevin	210	02015	10255.50
522	Wetherell	Maurcen	301	09003	5260.00
97586	Whiteaker	Dustin	220	03004	72656.76
97862	Willoughby	Christopher	210	02004	68070.90
97935	Winn	Gregory	301	09001	4410.00
97876	Wood	Paul	100	08540	28911.93

<u>EE #</u>	<u>Last Name</u>	<u>First Name</u>	<u>Branch</u>	<u>Department</u>	<u>Curr Gross Pay</u>
97950	Wright	Daniel	220	03004	32508.85
97701	Zahariadis	Anastasios	100	08551	67410.29
97888	Zapantis	Tena	100	00601	2250.00

Grand Total
263 Records

9685985.02

TOWN ACCOUNTANT

The Honorable Board of Selectmen:

The following is a report of all expenditures, reserve fund transfers, and revenues reported for the Town of Clinton during the fiscal year 2016.

Respectfully submitted,

Diane L. Magliozzi

GENERAL FUND - EXPENDITURES

Town Meeting Moderator Salary	100.00
Moderator Miscellaneous Expense	50.00
Town Administrator Salary	107,702.00
Administrative Assistant Salary	42,984.00
Selectmen Salaries	10,500.00
Selectmen Other Wages	1,000.00
Medicaid Billing Service	15,559.00
Selectmen Miscellaneous Expense	11,498.00
Recycling Expense	29,038.00
Computer Equipment & Supplies	12,414.00
Finance Committee Miscellaneous Expense	1,512.00
Town Accountant Salary	65,000.00
Asst. Town Accountant Salary	27,803.00
Accountant Miscellaneous Expense	2,361.00
Accountant Computer Expense	3,788.00
Assessor Salary	64,575.00
Assessor Clerk Salary	45,363.00
Assessor Member Salary	1,500.00
Assessors Miscellaneous Expense	18,209.00
Assessors Equipment Expense	2,485.00
Treasurer Salary	55,942.00
Asst. Treasurer Salary	34,987.00
Automatic Data Processing	28,263.00
Treasurer Miscellaneous Expense	18,544.00
Tax Title Expense	12,966.00
Tax Collector Salary	50,191.00
Asst. Tax Collector Salary	33,957.00
Tax Collector Other Wages	510.00
Tax Collector Miscellaneous Expense	42,156.00
Solicitor Salary	5,000.00
Solicitor Litigation	118,233.00
Personnel Board Expense	6,694.00
Weeks Fund Treasurer Salary	150.00
Civic Fund	2,050.00
Town Audit	38,895.00
Liability Insurance	56,648.00
Copy Machine Expense	2,153.00
Town Clerk Salary	58,511.00
Asst. Town Clerk Salary	41,413.00
Street Listing Expense	750.00

GENERAL FUND - EXPENDITURES

Town Clerk Miscellaneous Expense	7,461.00
Registrars Salaries	3,850.00
Election/Registration Miscellaneous	25,396.00
Census Miscellaneous Expense	7,110.00
Conservation Commission Misc Expense	1,578.00
Planning Board Miscellaneous Expense	1,219.00
Zoning Board Miscellaneous Expense	1,134.00
MRPC Expense	4,297.00
Economic Development Salaries	67,801.00
Economic Development Misc. Expense	5,838.00
Town Hall Custodian	37,875.00
Town Hall Other Wages	2,330.00
Town Hall Heat, Light & Power	39,911.00
Town Hall Miscellaneous Expense	24,650.00
Town Hall Capital Improvements	16,059.00
Blanket Insurance	219,427.00
<i>Total General Government:</i>	<u>1,537,390.00</u>

Police Chief Salary	118,745.00
Police Sergeants Salaries	369,687.00
Police Lieutenant Salary	82,177.00
Patrolmens Salaries	1,083,260.00
Police Clerk Salary	19,650.00
Dispatchers Salaries	129,479.00
Police Overtime Pay	152,955.00
Police Longevity Pay	15,700.00
Police Holiday Pay	85,524.00
Police Compensatory Court Time	11,484.00
Police Sick Day Buy Back	30,161.00
Police Incentive	2,550.00
Police Quinn Bill Incentive	232,306.00
Police Heat, Light & Power	40,697.00
Police Building Maintenance	7,176.00
Police New Radio Maintenance	1,000.00
Police Station Cleaning Service	29,847.00
Police Training & Education	21,327.00
Police Uniforms	29,361.00
Police Miscellaneous Expense	82,905.00
Police Rifle Range	1,060.00
Police Other New Equipment	44,300.00
Fire Chief Salary	100,398.00
Deputy Chief Salary	61,612.00
Captain/Acting Captain Salary	136,341.00
Fire Fighters Salaries	862,246.00
Call Fire Fighters Salaries	3,600.00
Fire Alarm Electrician	5,402.00
Fire Overtime	146,013.00
Fire Training OT	16,217.00
Fire Longevity	7,580.00
Fire Holiday Pay	59,915.00
Fire Sick Day Buy Back	12,207.00
Fire Incentive	15,133.00

GENERAL FUND - EXPENDITURES

Fire Uniform Allowance	17,813.00
Fire Heat, Light & Power	21,571.00
Fire Apparatus Repair/Maintenance	23,590.00
Fire Building Repair/Maintenance	9,206.00
Fire Alarm Expense	37,483.00
Fire Radio Service	3,634.00
Fire Training	2,600.00
Fire Uniforms	14,876.00
Fire Miscellaneous	33,690.00
Respiratory Equipment	3,394.00
Fire Other New Equipment	7,615.00
Building Inspector Salary	66,490.00
Permitting Clerk Salary	35,361.00
Building Inspector Other Wages	150.00
Building Inspector Miscellaneous Expense	4,004.00
Sealers Salary	7,043.00
Sealers Miscellaneous Expense	685.00
Wire Inspector Salary	17,510.00
Assistant Wiring Inspector	1,000.00
Wire Inspector Miscellaneous Expense	1,940.00
Emergency Management Building Repairs	1,425.00
Emerg Mgt Miscellaneous Expense	7,880.00
Animal Control Officer Salary	28,600.00
Animal Control Fees	5,013.00
Animal Control Miscellaneous Expense	3,347.00
<i>Total Public Safety:</i>	<u>4,373,935.00</u>
School Salaries	9,700,411.00
School Dept. Fuel & Gas	205,357.00
School Electricity	390,684.00
School Maintenance & Repair	91,299.00
School Incidentals	366,963.00
School Dept. Transportation	530,312.00
School Books & Supplies	103,674.00
Schoolhouse Supplies	149,506.00
School Athletic Expenses	100,228.00
School Graduation Expenses	6,377.00
School Capital Improvements	64,000.00
Vocational Education Expense	1,751,018.00
Special Needs Salaries	3,571,303.00
Special Needs Expenses	3,594,593.00
<i>Total School:</i>	<u>20,625,725.00</u>
Public Works Superintendent	17,995.00
Road Wages	225,365.00
DPW Clerk Wages	7,843.00
DPW Overtime	28,615.00
DPW Longevity	1,750.00
Fuel Tank & Pump Maintenance	91,565.00
DPW Street Maintenance	84,421.00
DPW Miscellaneous Expense	71,214.00
DPW Discretionary Equipment	10,000.00

GENERAL FUND - EXPENDITURES

DPW Snow & Ice Removal	338,902.00
Street Lights	116,075.00
Cemetery/Tree Wages	178,405.00
Cemetery/Tree Overtime	14,144.00
Cemetery/Tree Miscellaneous Expense	10,520.00
Tree Removal Services	8,950.00
DPW Clothing Allowance	5,625.00
DPW Building Maintenance	1,853.00
<i>Total Dept. of Public Works:</i>	<u>1,213,242.00</u>

Health Inspector Salary	47,386.00
Health Board Salaries	900.00
Health Agent Salary	29,475.00
Health Board Miscellaneous Expense	6,265.00
Health Nurse Salary	32,750.00
Nurse Miscellaneous Expense	458.00
COA Director Salary	43,340.00
COA Van Driver Salary	43,892.00
COA Dispatcher Salary	29,250.00
COA Outreach Worker	40,220.00
COA Site Manager	14,798.00
COA Custodian	11,753.00
COA Van Maintenance	554.00
COA Home Care	750.00
COA Programs	4,186.00
COA New Building Expense	52,484.00
COA Miscellaneous Expense	44,746.00
Veterans Agent Salary	43,340.00
Veterans Benefits	208,517.00
Veterans Miscellaneous Expense	2,206.00
Other Social Services Rent	4,800.00
Commission on Disability Expense	325.00
WHEAT Miscellaneous Expense	15,000.00
<i>Total Human Services:</i>	<u>677,395.00</u>

Library Director Salary	57,454.00
Librarians Salaries	134,610.00
Childrens Librarian Salary	44,252.00
Library Custodian Salary	20,949.00
Library Heat, Light & Power	14,024.00
Library Books/Av/Periodicals	68,561.00
Library Miscellaneous Expense	15,457.00
Library Technology	3,252.00
Library Repairs	5,045.00
Library Programs	4,838.00
Library Consortium Membership	11,008.00
Recreation Wages	27,149.00
Recreation Miscellaneous Expense	17,461.00
Park Office Heat,Light & Power	2,875.00
Park Building Maintenance Expense	3,000.00
Parks & Rec Director Salary	50,158.00
Park Manager Salary	32,346.00

GENERAL FUND - EXPENDITURES

Recreation Manager Salary	29,330.00
Park Wages	17,500.00
Park Heat, Light & Power	2,078.00
Foster Fountain Maintenance	1,558.00
Park Miscellaneous Expense	15,131.00
Duffy Park Expense	1,022.00
Central Park Expense	9,764.00
Park Capital Improvements	12,215.00
Park New Equipment	3,935.00
Memorial/Veterans Day Expense	2,892.00
Fuller Field Caretaker Salary	16,572.00
Fuller Field Other Wages	2,500.00
Fuller Field Improvements Expense	12,717.00
Fuller Field Miscellaneous Expense	15,779.00
Fuller Field H,L,P	1,998.00
<i>Total Culture and Recreation:</i>	<u>657,430.00</u>

School Choice Assessment	685,597.00
Special Education	10,200.00
Charter School Assessment	549,930.00
RMV Non-Renewal Surcharge	26,040.00
Mosquito Control	16,756.00
Air Pollution Control	3,360.00
Worcester Regional Transit	10,297.00
<i>Total State Assessments:</i>	<u>1,302,180.00</u>

Debt Retirement, Principal	1,943,873.00
Debt Retirement, Interest	504,362.00
Short Term Borrowing	4,985.00
<i>Total Debt Service:</i>	<u>2,453,220.00</u>

Pensions/Annuity/COLAs	2,447.00
Chpt 59A Retirement Expense	4,781.00
Retirement Board Appropriation	2,380,014.00
Workers Comp Insurance	137,692.00
State Unemployment Tax	35,476.00
Health & Life Insurance	3,384,919.00
Medicare Tax	299,970.00
Court Judgements	36,500.00
Transfer to Trust Funds	200,000.00
<i>Total Other Expenditures:</i>	<u>6,481,799.00</u>

TOTAL GENERAL FUND EXPENDITURES: **\$ 39,322,316.00**

RESERVE FUND TRANSFERS

Original Appropriation	\$ 90,000.00
RFT#1, School Capital Improvements	32,000.00
RFT#2, Legal Settlement	12,000.00
RFT#3, Health Insurance	<u>46,000.00</u>
<i>Total Reserve Fund Transfers:</i>	<u>90,000.00</u>

GENERAL FUND - REVENUE

Taxes:

Personal Property	1,147,835.00
Real Estate	20,880,755.00
Motor Vehicle Excise	1,592,410.00
<i>Total Tax Revenue:</i>	<u>23,621,000.00</u>

Other Tax-Related Revenue:

Tax Liens Redeemed	60,051.00
Penalty & Interest	193,579.00
Payments In Lieu of Taxes	234,952.00
<i>Total Other Tax-Related Revenue:</i>	<u>488,582.00</u>

Other General Fund Revenue:

Cemetery Interments/Foundations	20,264.00
Assessors Fees	1,473.00
Planning,Zoning,Conservation	8,355.00
Cable Fees	2,383.00
Police Fees	39,063.00
Sealer Fees	3,180.00
Board Of Health Fees	15,350.00
RMV Fees	18,340.00
Town Clerk Fees	17,565.00
Selectmen Fees	25,140.00
Fire Inspections & Fees	18,011.00
Building Inspections	115,155.00
Electrical Permits	26,750.00
DPW Fees	300.00
Fines & Forfeits	5,616.00
COA Van/WRTA	53,635.00
Investment Income	12,021.00
Indirect Charges,Enterprise Funds	160,525.00
Transfers from Special Revenue	672.00
Transfers from Trust Funds	27,141.00
Miscellaneous	121,612.00
<i>Total Other General Fund Revenue:</i>	<u>692,551.00</u>

State Aid:

School, Chapter 70	11,324,119.00
Unrestricted General Government Aid	2,170,074.00
Construction, School Property	1,293,897.00
Medicaid	258,943.00
Charter Reimbursement	57,762.00
Abatements	17,068.00
Veterans Benefits	358,840.00
Other State Revenue	14,025.00
<i>Total State Aid:</i>	<u>15,494,728.00</u>

TOTAL GENERAL FUND REVENUE: **\$ 40,296,861.00**

	A	B	C	D	E
1					
2	<u>SPECIAL REVENUE FUNDS</u>				
3		<u>REVENUE</u>		<u>EXPENSES</u>	
4	Insurance Restitution:				
5	Fire	9,995.00		3,450.00	
6	DPW	27,150.00		27,150.00	
7	School Department	12,469.00		12,469.00	
8	Police	2,585.00		2,585.00	
9	<i>Total Insurance Restitution:</i>	<u>52,199.00</u>		<u>45,654.00</u>	
10					
11	State Grants:				
12	Library Grant	19,035.00		11,587.00	
13	Arts Council	7,005.00		5,821.00	
14	COA Grant	22,230.00		18,174.00	
15	Ext Polling Hours	2,040.00		2,046.00	
16	Education Grants	1,925,527.00		1,396,117.00	
17	Public Works	121,199.00		121,199.00	
18	Public Safety	8,962.00		36,290.00	
19	Massachusetts Emergency Management	-		1,748.00	
20	<i>Total State Grants:</i>	<u>2,105,998.00</u>		<u>1,592,982.00</u>	
21					
22	Federal Grants:				
23	Economic Development	18,357.00		16,657.00	
24	Federal Emergency Management	71,906.00		71,273.00	
25	Federal Education	1,034,991.00		1,018,352.00	
26	<i>Total Federal Grants:</i>	<u>1,125,254.00</u>		<u>1,106,282.00</u>	
27					
28	School Lunch Program:				
29	School Lunch	691,228.00		727,082.00	
30	<i>Total School Lunch Program:</i>	<u>691,228.00</u>		<u>727,082.00</u>	
31					
32	Adult Education:				
33	Nypro Funds	23,000.00		27,655.00	
34	GED Test Center	7,999.00		8,742.00	
35	Donations	4,796.00		-	
36	State Grant	248,250.00		250,706.00	
37	Federal Grant	10,423.00		10,772.00	
38	<i>Total Adult Ed:</i>	<u>294,468.00</u>		<u>297,875.00</u>	
39					
40	Inspector Fees:				
41	Gas/Plumbing Inspector	43,145.00		40,701.00	
42	<i>Total Inspector Fees:</i>	<u>43,145.00</u>		<u>40,701.00</u>	
43					
44	Other Revolving Funds:				
45	Bond Premium	-		672.00	
46	PEG Access Grant	143,120.00		49,822.00	
47	Library Donations	29,398.00		-	
48	School Donations	13,088.00		11,445.00	
49	Fire Donations	-		2,622.00	
50	Rauscher Donations	-		52.00	
51	Holiday Lighting Donations	3,800.00		2,770.00	
52	School Student Activity	281,690.00		275,642.00	
53	Olde Home Day	20,896.00		18,765.00	
54	School Custodial Details	5,706.00		5,732.00	

	A	B	C	D	E
55	School Athletic	57,015.00		53,796.00	
56	Before/After School	14,733.00		13,147.00	
57	School Enrichment	64,356.00		47,294.00	
58	Preschool Tuition	111,678.00		33,379.00	
59	Daycare Tuition	73,822.00		56,605.00	
60	PCHP,CPC Revolving	34,534.00		37,181.00	
61	Fuller Field Donations	1,050.00		1,083.00	
62	Children's Holiday Party	3,925.00		4,443.00	
63	Council on Aging	3,125.00		1,800.00	
64	Recreation	173,859.00		94,690.00	
65	School Property Rental	59,610.00		-	
66	Handicap Fines	200.00		-	
67	Town Hall Rental	4,500.00		3,224.00	
68	<i>Total Other Revolving Funds:</i>	<u>1,100,105.00</u>		<u>714,164.00</u>	
69					
70	Capital Projects:				
71	Art 12/13 Fire Station Roof	-		4,560.00	
72	Art 27/14 CMS Renovation	-		141,427.00	
73	Art 29/14 Athletic Fields	-		41,129.00	
74	Art 3/15 Fire Grant Match	-		4,305.00	
75	Art 14/15 Senior Center	-		74,928.00	
76	Art 16/15 Fire Engine	-		69,150.00	
77	Art 1/15STM Fire Radios	-		443,662.00	
78	Art 12/15 Revaluation	-		28,769.00	
79	Art 22/15 CMS Infrastructure	-		165,441.00	
80	Art 23/15 Athletic Complex	-		258,203.00	
81	Art 17/15 Savage Field	-		617.00	
82	Art 19/15 Park Ice Rink	-		667.00	
83	Art 16/15 School Technology	-		145,958.00	
84	Art 17/16 CMS HVAC	-		577,310.00	
85	Art 18/16 CMS HVAC	-		75,000.00	
86	Art 20/16 Parks Mower	-		9,333.00	
87	Art 21/16 Parks Tree Removal	-		6,000.00	
88	Art 23/16 Library Roof	-		53,684.00	
89	Art 24/16 CEMA Fencing	-		6,100.00	
90	Art 1STM Retro Salaries	-		10,641.00	
91	Art 7STM Parks Generator	-		1,480.00	
92	Water Tank	-		12,714.00	
93	State Highway - Chapter 90	49,292.00		249,665.00	
94	<i>Total Capital Projects:</i>	<u>49,292.00</u>		<u>2,380,743.00</u>	
95					
96	Enterprise Funds:				
97	Water/Sewer	2,686,457.00		2,573,476.00	
98	Ambulance	446,147.00		361,924.00	
99	Rubbish Removal	506,264.00		552,995.00	
100	Water Meters	-		2,623.00	
101	Landfill	4,105,876.00		879,759.00	
102	<i>Total Enterprise Funds:</i>	<u>7,744,744.00</u>		<u>4,370,777.00</u>	
103					
104	Trust Funds:				
105	Cemetery	10,712.00		-	
106	COA Endowment Earnings	674.00		-	
107	Conservation/Wetlands Filing Fees	1,275.00		-	
108	Stabilization	115,988.00		27,141.00	

	A	B	C	D	E
109	OPEB Trust	110,143.00		-	
110	Mary Leahy Scholarship	74.00		-	
111	Corcoran House Interest	2,850.00		-	
112	Federal Law Enforcement	14,272.00		15,000.00	
113	State Law Enforcement	42,820.00		46,144.00	
114	<i>Total Trust Funds:</i>	<u>298,808.00</u>		<u>88,285.00</u>	
115					
116	Agency Funds:				
117	Police Details	421,124.00		409,552.00	
118	Fire Details	7,374.00		7,971.00	
119	Town Clerk Agency	721.00		1,210.00	
120	Police Agency-Gun Permits	13,250.00		13,875.00	
121	Deputy Collector Fees	43,308.00		43,960.00	
122	Planning Board Deposits	16,166.00		200.00	
123	MWRA	500,000.00		500,000.00	
124	Payroll Withholdings	693,267.00		750,337.00	
125	<i>Total Agency Funds:</i>	<u>1,695,210.00</u>		<u>1,727,105.00</u>	



Board of Assessors
242 Church Street
Clinton, MA 01510-2624

Voice (978) 365-4117
Fax (978) 365-4104

Fiscal Year 2016 Assessors Report

Honorable Board of Selectmen,

The Board of Assessors herewith submits its annual report for Fiscal Year 2016, covering the period from July 1, 2015 through June 30, 2016. The Board reorganized after the election of Daniel T. Halloran in June of 2016. The Board re-elected David J. Baird to serve as Chairman, Daniel T. Halloran as Clerk and Tena Zapantis to serve as the third member.

As calendar year 2016 comes to a close we look back on what has been a very busy year in the Assessors Office. The primary function of this office is to determine the class and value of property for taxation and to maintain its full and fair cash valuations. Although growth has slowed, the Department of Revenue continues to expand the requirements of the Assessors Office. Additionally, the Assessors Office is charged with completing and submitting to the Department of Revenue, the Annual Recapitulation Form and Valuation Analysis. The office tracks and values more than 4,800 Real Property accounts, 600 Personal Property accounts, more than 1000 Motor Vehicle Abatement applications, 100 or more abutters lists, 430 Income and Expense reports and nearly 185 Personal Exemptions annually. We will inspect more than 450 parcels for building improvements and construction this year alone. With the increased rate of construction and subdivisions the office has modified or replaced more than 13 Cadastral Maps in the last year.

We are updating our maps and preparing to review Supplemental Assessments. We will continue a Department of Revenue cyclical inspection program and will review over 1200 parcels for data accuracy. Properties on that qualify for exempt status will be visited and the field cards for each parcel reviewed and updated. This process is a cost saving measure to eliminate the complete revaluation process as mandated every 9 years by the Department of Revenue. We ask all property owners for their complete cooperation.

The total amount to be raised for Fiscal Year 2016 was set at \$46,283,750, State aid and other revenue sources provided \$23,815,375 leaving a balance of \$22,468,374 to be raised by local taxation.

The following table shows a comparison and trend in property values, tax levy, related tax rates and the number of accounts tracked.

Fiscal Year	Valuation (\$)	Tax Levy (\$)	Tax Rates	
			Res. & CIP (\$)	Total Parcels
2006	1,196,430,596	14,342,485	10.63 & 22.42	4,953
2007	1,235,397,338	14,935,039	10.97 & 20.55	4,980
2008	1,259,671,639	15,697,892	11.34 & 20.94	5,094
2009	1,210,206,007	16,306,497	12.11 & 22.91	5,102
2010	1,164,793,537	17,311,484	13.35 & 24.52	5,270
2011	1,106,650,950	17,813,256	14.13 & 27.36	5,331
2012	1,059,015,003	18,544,690	15.28 & 29.77	5,326
2013	1,069,466,079	18,913,660	15.59 & 29.18	5,324
2014	1,074,393,385	19,656,495	16.15 & 30.19	5,328
2015	1,088,248,772	20,605,127	16.66 & 31.24	5,360
2016	1,157,307,120	22,468,374	17.27 & 31.45	5,374

The Board of Assessors granted a total of 183 statutory exemptions (MGL 59 § 5). They included: (18) Clause 17E - Elderly, (103) Clause 22 - Veteran, (4) Clause 37A - Blind, (35) Clause 41D - Elderly, (1) Clause 41A - Deferrals, (1) Misc. Please feel free to contact this office for information about Statutory Exemptions and whether you may be eligible to receive one.

The Assessors Office is open Monday thru Friday from 8:30 AM to 4:00 PM

Respectfully submitted, April 25, 2017
David J. Baird, Chairman

David J. Baird, MAA

Board of Assessors
Tena Zapantis

Daniel T. Halloran

DEPARTMENT OF VETERAN SERVICES

Honorable Board of Selectmen:

I herewith submit the annual report for the Department of Veterans' Services for the fiscal year ending June 30, 2016.

The Department operates under the direction of Chapter 115 of the General Laws of the Commonwealth of Massachusetts. The veteran benefit program is a joint program with the Commonwealth and the Town. Benefits are delivered to veterans and their qualified dependents.

The Department also assists and represents veterans and their dependents when applying for benefits through the Veterans' Administration.

The office is available to all veterans and their dependents on a full-time basis at the Clinton Town Hall. Phone number 978-365-4112.

I would like to thank the Board of Selectmen and all Town Officials for their support during the past year.

Respectfully submitted,
Brendan J. Bailey
Veterans' Service Officer

Clinton Council on Aging FY16 Annual Report

The Council on Aging Board members submits the following report for the fiscal year ending June 30, 2016.

STAFF

Our Senior Center has a staff consisting of three full time employees, an Executive Director, Administrative Assistant/Dispatcher/ and Outreach Program Manager. In addition, we have a part-time Meal Site Manager and a part-time Custodial/ Maintenance person. The Clinton Senior Center also employs 7 part-time senior van drivers.

Executive Director	Debra J. Goodsell
Administrative Assistant/Dispatcher	Sherri M. Brown
Outreach Program Manager	Donna Joyce-Baird
Meal Site Manager	Stephanie Cerutti
Custodial/Maintenance	James Rousseau
Senior Van Drivers	Joseph Adshade
	Cynthia DeCesare
	Joseph Kennedy
	James Peters
	Herbert Peterson
	Thomas Vitone
	Robert Doyle

Council on Aging Board Members

Chairman- William Grady/Austin Philbin
Vice-Chair-Austin Philbin/
Debra McMahan-Cote
James Gibbons
Carol Haley
Fr. Joseph Nally
Bernard Hallinan

Clinton Senior Center Hours

Monday	8:30 am – 3:30 pm
Tuesday	8:30 am – 7:00 pm
Wednesday	8:30 am – 3:30 pm
Thursday	8:30 am – 7:00 pm
Friday	8:30 am – 3:30 pm
Saturday/Sunday	Closed

The Clinton Council on Aging is a human service agency that provides social services, wellness, and fitness programs, information and referral services, case management, health promotion and

prevention activities, socialization, volunteer opportunities, advocacy and support systems through its multi-purpose senior center that can be considered a “community wellness center”.

Mission Statement

“To serve as the Resource Center for the community’s elders and their caregivers. We will provide services and programs that include health, education, nutrition, recreation, transportation and advocacy for elders.”

Clinton Senior Center Report

We moved! All the planning, all the preparations was well worth the wait. On December 16th, 2015 the Council on Aging accepting the new Center building located at 271 Church St. and on December 17th, 2015 the Clinton Senior Center opened its doors at the new location.

The new location and its beautiful grounds offered more space inside and out and a breathtaking view of Central Park from the wraparound porch. A parking lot for 32+ automobiles made seniors smile and plenty of room to grow inside and out. The inside of the Center included a new kitchen, a small dining room, a large dining room, a library, entrance foyer, a solarium with soap stone planters, new handicapped accessible bathrooms, and a new elevator and staircase added on to the exterior of the building as to not change existing beauty. The second floor graced us with two activity rooms, a conference room, a waiting area and 3 offices. Although, the 3rd floor was not a part of the original project, this space will eventually provide us with space for larger gatherings and events.

Spring came and new to the Center were raised garden beds, a bocce ball court and a barbeque pit for our summer outings. Summer movies free every Friday afternoon in July and August were a big hit.

The added space allowed for us to expand programs. Some of our new programs included a Book Club, Center Meals (home-cooked in our kitchen), Cooking Classes, Cake Decorating Classes, Center Yoga, Tai Chi, expanded Art Class, and Tunes with Tom, and Music with Marilyn. A generous donor provided us with a new electric piano and singing seniors began. Our seniors are also keeping up with the time with our new Technology programs. We also connected with our other Town Departments. Parks & Recreation assisted us with Bingo while we settled in, the Board Health offered the Town Nurse to set up hours for our seniors, the Clinton Police also set up office hours and the Clinton Fire Dept began quarterly educational for our seniors. The Bigelow Public Library started a lending program for our homebound. The entire Town Hall staff came to our support and we are truly grateful for their support and guidance. The Department of Public Works helped us out with signage and plowing and salting this past winter.

Tea Parties, trips, crafts, Spanish programs, games, knitting, getting healthy, Sheriff’s Department and many other programs on going there was always something to do.

We saw a need for support groups and began Caregiver Support Group meetings and Bereavement Support Group times.

One group we get the most joy of supporting is our Veterans. We were able to set up a MIA/POW table in our large dining room adorned with the gift of a beautiful American flag from the Veterans of Foreign

Wars. A Veteran's Breakfast Social began and the 3rd Friday of each month all veterans are invited for a Breakfast Buffet and to be able to meet with and share with other veterans young and old.

Volunteers

The Clinton Senior Center is blessed to have a wealth of volunteers for so many of its needs from receptionists to Meals on Wheels drivers and everything in between. Fiscal 2016 logged in 1209 volunteer hours at a pay equivalent of \$69,194.63.

Check ins- Avg. per day by Month

July	54.5
August	69.62
September	62.57
October	52.71
November	49.16
December	43.05
January	45.32
February	49.89
March	58.96
April	62.16
May	54.24
June	49.91

Transportation

The Clinton Council on Aging contracts with the Worcester Regional Transit Authority to provide transportation for Clinton Seniors to medical appointments, shopping, banking, etc. In town trips are no charge to the senior and out of town trips are a minimum charge between \$3.00 to Lancaster, \$3.50 to Sterling/Lancaster/Oakdale and \$4.00 round trip to Worcester. Fiscal 16 reports show 157 seniors utilized the van services for a total of 6380 trips.

Nutrition Program

The Meals on Wheels Program funded by the Montachusett Opportunity Council serves Clinton's homebound seniors and provides hot lunches to those attending the Center each day. In addition to the MOC meals, the Clinton Senior Center began serving our own "home-cooked" meals on Wednesdays. These meals are made from scratch by our Meal Site Manager and seniors can purchase a \$5 ticket in advance for a Center Meal. We also expanded our meals by offering breakfast items in the morning and fresh coffee throughout the day.

Tax Rebate Work Program

The Town of Clinton appropriates monies each year to assist up to 20 Clinton seniors with their real estate taxes. Seniors, who are willing and able to work 80 hours in various town departments, earn a maximum of \$750 credit on their real estate tax bill.

Services

The Staff of the Clinton Senior Center is here to assist our elderly population with the management and execution of outreach providing social service referrals as required. We conduct in home visits to assist our seniors in defining their needs, and facilitate access to services. We provide advocacy in such areas as Social Security, SNAP, healthcare, housing, fuel assistance, Veteran's assistance, Medicare, MassHealth and Medicaid and assist seniors in filling out forms as necessary. Our SHINE (Serving Health Insurance Needs of Seniors) consultations are an important benefit we offer here at the Center. Health insurance, prescription drug plans, Medicare and public and private benefits continue to be a challenge for our seniors and it's nice to know they have a certified person to consult.

Friends of the Clinton Senior Center

The Clinton Council on Aging is most grateful to the "Friends of the Clinton Senior Center" who have continued to provide financial support and encouragement. Our "Friends" organization's hard work in fundraising continues to support not only Clinton seniors, but also the Senior Center staff in their efforts to serve the Clinton senior population in the best way possible and we are so fortunate to have them.

Respectfully submitted,

Chairman- Austin Philbin
Vice-Chair-
Debra McMahon-Cote
James Gibbons
Carol Haley
Bernard Hallinan
Fr. Joseph Nally

Annual Statement for the Year Ended December 31, 2015 of the conditions and Affairs of the Clinton Retirement Board.

Organized Under the Laws of the Commonwealth of Massachusetts to the Public Employee Retirement Administration Commission.

Date of Certificate 07/01/1937

Effective Date 07/01/1937

ADMINISTRATION OFFICE

242 Church Street
Street & Number

Clinton, MA 01510
City/Town, State and Zip Code

(978) 365-4118
Telephone Number

We, the undersigned, members of the Clinton Retirement Board certify under penalties of perjury, that that we are the official board members of said retirement system, and that on the thirty-first date of December last, all of the herein-described assets were the absolute property of said retirement system, free and clear from any liens or claims thereon, except as stated, and the following statements, with the schedules and explanations therein contained, annexed, or referred to, are a full and correct exhibit of all of the assets, liabilities, income and disbursements, changes in fund balances, and the conditions and affairs of said retirement system on the said thirty-first date of December last, and for the year ended on that date, according to the best of our information, knowledge, and belief respectively.

Board Of Retirement

Ex-Officio Member

Diane Magliozzi
(Name)

Diane Magliozzi
(Signature)

Appointed Member

Term Expires 8/13/17

George Kittredge
(Name)

George T. Kittredge
(Signature)

Elected Member

Term Expires 02/01/2016

John McNamara (Chairman)
(Name)

John McNamara
(Signature)

Elected Member

Term Expires 04/16/2017

Joseph P. Casasanto
(Name)

Joseph P. Casasanto
(Signature)

Member Appointed by Other Members

Term Expires 02/05/2018

Paul Cherubini
(Name)

Paul Cherubini
(Signature)

Investment Managers

PRIM

84 State Street, Suite 250, Boston, MA 02109

PRIM

84 State Street, Suite 250, Boston, MA 02109

Investment Consultant

Trust Advisory Group

141 Ash Street Reading, MA 01867

Custodian

PRIM

84 State Street, Suite 250, Boston, MA 02109

Annual Statement of the Clinton Retirement Board for the Year Ended December 31, 2015.

ASSETS & LIABILITIES

	2015	2014	2013
1. 1040 Cash	673,814.51	512,452.80	815,867.66
2. 1100 Short Term Investments	0.00	0.00	0.00
3. 1180 Fixed Income Securities	0.00	0.00	0.00
4. 1170 Equities	0.00	0.00	0.00
5. 1101 Pooled Short Term Funds	0.00	0.00	0.00
6. 1172 Pooled Domestic Equity Funds	526,879.27	0.00	1,432,437.51
7. 1173 Pooled International Equity Funds	0.00	357,511.02	0.00
8. 1174 Pooled Global Equity Funds	0.00	0.00	0.00
9. 1181 Pooled Domestic Fixed Income Funds	0.00	0.00	0.00
10. 1182 Pooled International Fixed Income Funds	0.00	0.00	0.00
11. 1183 Pooled Global Fixed Income Funds	0.00	0.00	0.00
12. 1193 Pooled Alternative Investments	204,392.43	109,301.76	40,711.68
13. 1194 Pooled Real Estate Funds	1,972,635.16	1,771,740.40	1,555,248.91
14. 1195 Pooled Domestic Balanced Funds	0.00	0.00	0.00
15. 1196 Pooled International Balanced Funds	0.00	0.00	0.00
16. 1197 Hedge Funds	0.00	0.00	0.00
17. 1198 PRIT Cash	300,075.95	300,033.94	300,026.13
18. 1199 PRIT Fund	36,372,757.11	36,468,702.79	32,424,489.17
19. 1550 Interest Due and Accrued	0.00	0.00	0.00
20. 1350 Prepaid Expenses	0.00	0.00	0.00
21. 1398 Accounts Receivable (A)	15,951.65	3,731.60	2,922.24
22. 1910 Land	0.00	0.00	0.00
23. 1920 Buildings	0.00	0.00	0.00
24. 1929 Accumulated Depreciation – Buildings	0.00	0.00	0.00
25. 2020 Accounts Payable (A)	(-6,716.95)	(-6,291.95)	(-6,250.00)
TOTAL	40,059,789.13	39,517,182.36	36,565,453.30
FUNDS			
1. 3293 Annuity Savings Fund	9,985,563.64	9,822,674.95	9,635,193.80
2. 3294 Annuity Reserve Fund	3,502,224.14	3,201,558.13	2,992,367.63
3. 3295 Military Service Fund	0.00	0.00	0.00
4. 3296 Pension Fund	2,839,365.46	2,806,082.36	2,817,955.10
5. 3298 Expense Fund	0.00	0.00	0.00
6. 3297 Pension Reserve Fund	23,732,635.89	23,686,866.92	21,119,936.77
TOTAL ASSETS AT MARKET VALUE	40,059,789.13	39,517,182.36	36,565,453.30

(A) Specific details for Accounts Receivable and Accounts Payable are to be disclosed on Schedule A

Annual Statement of the Clinton Retirement Board for the Year Ended December 31, 2015.

RECEIPTS

	2015	2014	2013
1. Annuity Savings Fund:			
(a) 4891 Members' Deductions	936,671.91	922,857.43	865,120.14
(b) 4892 Transfers from Other Systems	31,529.51	2,213.30	49,532.13
(c) 4893 Member Make Up Payments and Redeposits	7,023.76	24,370.52	42,881.89
(d) 4900 Member Payments from Rollovers	0.00	0.00	0.00
(e) Investment Income Credited to Members' Accounts	12,118.73	10,438.29	10,350.45
Subtotal	987,343.91	959,879.54	967,884.61
2. Annuity Reserve Fund:			
(a) 4750 Recovery of Annuity from Reinstatement	0.00	0.00	0.00
(b) Investment Income Credited to Annuity Reserve Fund	99,473.99	79,271.43	84,055.86
Subtotal	99,473.99	79,271.43	84,055.86
3. Pension Fund:			
(a) 4898 3(8)(c) Reimbursements from Other Systems	43,337.71	41,315.08	33,061.62
(b) 4899 Received from Commonwealth for COLA & Survivor Bft	25,876.14	27,330.09	47,308.78
(c) 4894 Pension Fund Appropriation	2,483,921.00	2,387,883.00	2,256,236.00
(d) 4840 Workers Compensation Settlement	5,000.00	0.00	0.00
(e) 4751 Recovery of Pension from Reinstatement	0.00	0.00	0.00
(f) 4841 Recovery of 91A Overearnings	0.00	0.00	0.00
Subtotal	2,558,134.85	2,456,528.17	2,336,606.40
4. Military Service Fund:			
(a) 4890 Contributions Received from Municipality	0.00	0.00	0.00
(b) Investment Income Credited	0.00	0.00	0.00
Subtotal	0.00	0.00	0.00
5. Expense Fund:			
(a) 4896 Expense Fund Appropriation	0.00	0.00	0.00
(b) Investment Income Credited to Expense Fund	330,648.59	326,422.61	298,821.14
Subtotal	330,648.59	326,422.61	298,821.14
6. Pension Reserve Fund:			
(a) 4897 Federal Grant Reimbursement	0.00	0.00	0.00
(b) 4895 Pension Reserve Appropriation	0.00	0.00	0.00
(c) 4822 Interest Not Refunded	617.11	650.55	557.45
(d) 4825 Miscellaneous Income	0.00	0.00	80.03
(e) Excess Investment Income	209,416.86	2,566,279.60	4,311,843.62
Subtotal	210,033.97	2,566,930.15	4,312,481.10
TOTAL RECEIPTS	4,185,635.31	6,389,031.90	7,999,849.11

Annual Statement of the Clinton Retirement Board for the Year Ended December 31, 2015.

DISBURSEMENTS

	2015	2014	2013
1. Annuity Savings Fund:			
(a) 5757 Refunds to Members	23,627.39	31,365.84	70,158.64
(b) 5756 Transfers to Other Systems	68,138.31	157,244.29	62,953.51
Subtotal	<u>91,765.70</u>	<u>188,610.13</u>	<u>133,112.15</u>
2. Annuity Reserve Fund:			
(a) 5750 Annuities Paid	507,426.30	453,869.19	401,407.18
(b) 5759 Option B Refunds	23,946.20	0.00	0.00
Subtotal	<u>531,372.50</u>	<u>453,869.19</u>	<u>401,407.18</u>
3. Pension Fund:			
(a) 5751 Pensions Paid	2,533,484.39	2,318,760.97	2,180,602.52
Regular Pension Payments	1,991,638.59	1,823,188.20	1,674,412.83
Survivorship Payments	91,913.61	84,441.62	79,850.26
Ordinary Disability Payments	73,023.88	69,461.51	76,710.96
Accidental Disability Payments	278,465.95	244,487.28	253,318.93
Accidental Death Payments	98,442.36	97,182.36	96,309.54
Section 101 Benefits	0.00	0.00	0.00
(b) 5755 3(8)(c) Reimbursements To Other Systems	155,757.36	149,639.94	161,577.92
(c) 5752 COLAs Paid	0.00	0.00	0.00
(d) 5753 Chapter 389 Beneficiary Increase Paid	0.00	0.00	0.00
Subtotal	<u>2,689,241.75</u>	<u>2,468,400.91</u>	<u>2,342,180.44</u>
4. Military Service Fund:			
(a) 4890 Return to Municipality for Members who Withdrew Funds	0.00	0.00	0.00
Subtotal	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
5. Expense Fund:			
(a) 5118 Board Member Stipend	15,000.00	15,000.00	15,000.00
(b) 5119 Salaries	53,764.15	53,548.92	49,800.72
(c) 5304 Management Fees	205,793.32	201,465.61	181,335.04
(d) 5305 Custodial Fees	0.00	0.00	0.00
(e) 5307 Investment Consultant Fees	24,083.00	25,000.00	25,000.00
(f) 5308 Legal Expenses	5,126.00	3,831.00	0.00
(g) 5309 Medical Expenses	0.00	0.00	0.00
(h) 5310 Fiduciary Insurance	2,519.00	2,452.00	2,339.00
(i) 5311 Service Contracts	15,540.00	14,800.00	14,030.00
(j) 5312 Rent Expense	0.00	0.00	0.00
(k) 5315 Professional Services	500.00	500.00	0.00
(l) 5316 Actuarial Services	0.00	0.00	0.00
(k) 5317 Accounting Services	0.00	0.00	500.00
(n) 5320 Education And Training	810.00	810.00	1,295.00
(o) 5589 Administrative Expenses	5,948.94	7,503.81	7,051.44
(p) 5599 Furniture and Equipment	0.00	0.00	0.00
(q) 5719 Travel	1,564.18	1,511.27	2,469.94
(r) 5829 Depreciation Expense: Building	0.00	0.00	0.00
Subtotal	<u>330,648.59</u>	<u>326,422.61</u>	<u>298,821.14</u>
TOTAL DISBURSEMENTS	<u>3,643,028.54</u>	<u>3,437,302.84</u>	<u>3,175,520.91</u>

**ANIMAL CONTROL
YEARLY REPORT
2015-2016**

ANIMAL CONTROL OFFICER

Paul Wood.....2015-2016

Dog complaints.....59	Dogs lost.....69	Dogs found.....45
Dogs impounded.....20	Dogs returned to owners.....13	Dogs Adopted.....02
Cat Complaints.....03	Cats Lost.....08	Cats Found.....12
Cats impounded.....12	Cats Returned to owner.....02	Cats Adopted.....02
Information.....08	Dead animal pick-up.....35	Wildlife.....09

ANIMAL INSPECTOR

Paul Wood.....2015-2016

Farm Animals

Residences with farm animals.....5
Quarantines/Releases.....0

Clinton Commission on Disability Annual Report 7/1/15-6/30/16

Dear Honorable Selectmen:

The Clinton Commission on Disability respectfully submits this annual report for the year covering 7/1/15-6/30/16.

The Commission continues to meet regularly on the 3rd Wednesday of each month, except January. The Commission provides advice and guidance on issues of accessibility throughout the town, following the Massachusetts Architectural Access Board Regulations and Americans with Disabilities Act.

We appreciate the many years of service that Mary Lutes has provided to the Commission and the townspeople of Clinton.

The Commission on Disability thanks the Board of Selectmen, other Boards, Departments, Commissions, Committees, and the citizens of Clinton for their continued support.

Respectfully,
Janice Rusiecki, Commissioner
Norman Estabrook, Deputy Assistant Commissioner

SCHOOL DEPARTMENT
2015-2016

I wish to thank the taxpayers of Clinton, the Clinton School Committee, the Board of Selectmen, the Finance Committee, Police, Fire, and DPW crews, and the dedicated faculty and staff of the Clinton Public Schools for all of their help and support throughout the 2015-2016 school year.

Here are some of the highlights of the year:

Thanks to the efforts of Principal Robert Rouleau of the Clinton Elementary School, an MOA was signed with the Clinton Housing Authority to allow for a two-week summer program to be offered at the Lakeside Project on Fitch Road in Clinton.

The first Technology teacher was hired at the Clinton Elementary School in order to promote the use of computers and to prepare students to take the new state assessment tests on line.

By early Fall, the HVAC project, allowing for air conditioning on the second floor of the middle school, along with the renovated track and reconditioned tennis court projects, were completed.

A new no-charge lunch policy for students in Grades 7 and 8 was implemented at the middle school; and a new Pre-School tuition collection procedure was adopted by the School Committee.

Frankie Matos, Senior Class President and Valedictorian, was selected as the Superintendent's Scholar and accepted at Harvard University.

After months of discussion, the Clinton School Committee voted 3-2 to enter into an agreement with the town for a new Facilities Department.

Thousands of dollars of equipment, furniture, computers, and office supplies were donated to the Clinton Public Schools by Intel of Hudson through the cooperation of Mr. Art Winkler.

The NEASC visiting team spent four days at Clinton High School and fully accredited that institution.

An "Opioid Awareness" Night, sponsored by Representative Harold Naughton, was held at Clinton High School and very well attended by community members.

Respectfully Submitted,

Terrance Ingano
Superintendent of Schools



CLINTON PUBLIC SCHOOLS

150 School Street
Clinton, Massachusetts
978-365-4200

FAX: 978-365-5037

Email: inganot@clinton.k12.ma.us

Terrance Ingano
Superintendent

SCHOOL COMMITTEE

2015-2016

<u>Member</u>	<u>Term Expires</u>
Robert Ebstein-Chair	2017
Joel Bates- Vice Chair	2018
Edward Devault	2018
Steven Mendoza	2017
Tena Zapantis	2016

Terrance Ingano, Superintendent of Schools

Telephone: 978-365-4200
Fax: 978-365-5037
Office Hours: 7:30 AM- 4:00 PM
Summer Hours: 8:00 AM – 1:00 PM

The regular meetings of the School Committee are held on the second and fourth Monday of each month at 7:00 PM, in the Library of Clinton High School, 200 West Boylston Street.

Clinton Public Schools 2015-2016

Academic Year Calendar

Thanksgiving Early Release Dismissal Times
 CHS- 10:30 AM CMS - 11:00 AM CES - 11:30 AM
No Lunch
November 25th

August 15

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Professional Development 1/2 Days
Dismissal Times:
CHS - 11:30 AM
CMS - 12:00 PM
CES - 12:30 PM
Breakfast and Lunch will be served

September 15

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 15

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 15

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 15

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

January 16

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 16

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29					

March 16

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

April 16

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

May 16

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

June 16

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

July 16

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

August 16

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September 16

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

- First Day of School
- Full PD Day - No School
- Holiday - No Classes
- Professional Dev. 1/2 Day
- Early Release Day
- Last Day School **NO** Snow Days

- Aug 31 First Day All Staff
- Sept. 1 Full PD Day
- Sept. 2 1st Day 1st-12th grade
- Sept 7 Labor Day
- Sept 8 1st Day PreK-K
- Oct. 12 Columbus Day
- Oct 22 Prof. Dev 1/2 Day
- Nov 10 Prof. Dev 1/2 Day
- Nov 11 Veterans' Day

Nov 25 Early Release Day

- Nov 26 - 27 Thanksgiving Break
- Dec 23 Prof. Dev 1/2 Day
- Dec 24-Jan 1 Holiday Break
- Jan 18 Martin Luther King Day
- Jan 28 Prof. Dev 1/2 Day
- Feb 15-19 Winter Break

March 9 Staff Full PD Day
SUBJECT TO CHANGE

March 25 Good Friday 1/2 day
CHS -11:00, CMS -11:30, CES -12:00

- April 18-22 Spring Break
- May 9 Prof Dev 1/2 Day
- May 30 Memorial Day



6/14 Last Day Sch **NO** Snow Days
 Adjust last day by # of Snow Days

New Hires Fy16
Amaral, Ana
Andersen, Brian
Bracero, Steve
Brown, Matthew
Canty, Colleen
Cavanaugh, Matthew Jr
Cogan, Haley
Couture, Felicia
Curran, Kelsey
DaSilva, Alvaro
Devine, Margaret
Elliot, Michelle
Gallagher, Colleen
Kerrigan, Helen
Krafve, Janna
Lovewell, Samantha
Lynch, Samantha
Machado, Melissa
Malerbi, Carol
McCauley, Kristyn
McCausland, Sarah
McNamara, Kathryn
Morana, Vivienne
O'Brien, Jessica
Ogilvie, Harold
Picariello, Sarah
Ramsay, Marisol
Sargent, Kevin
Smith, Carly
Spann, Jessica
Stephenson, Coral
Weene, Linda
Zapantis, Paul
Retirements FY16
Donahoe, Denise
Fontana, David
Kerrigan, Patti
Kulis, Joe
Kulis, Karen
McDonald, Marilyn
Powers, Linda
Rice, Bev
Turini, Marybeth
Weeks, Susan
Worth, Susan

EE #	Last Name	First Name	Branch	Department	Curr Gross Pay
990026	Abaya	Alain	39007		455.00
989663	Abbott	Andrea	09110		49054.76
159	Allard	Mark	19004		79793.80
989338	Allen	Jeanne	09111		24574.02
99033	Alvarado	Alison	29004		15341.78
990013	Amaral	Ana	09011		20820.43
990035	Andersen	Brian	39004		20738.75
989664	Andrade	Valerie	39004		45588.25
989989	April	Monica	59004		1040.00
989584	Baer	Elisabeth	59004		277.50
499	Bailey	Danielle	09009		70846.10
989125	Ball	Brenna	09118		21302.33
990031	Ball	Justin	19015		3867.00
989336	Ball	Courtney	19004		45647.22
268	Ball	Leanne	09118		26013.35
989438	Beatty	Emily	09110		58951.66
5663	Beck	Donna	29004		79174.03
989383	Bevilacqua	Gena	09009		48240.54
989192	Blette	Deborah	09006		11278.50
989631	Blodgett	Sarah	09110		46891.02
990040	Boisoneau	Meaghan	59004		1162.50
8067	Bonci	Robert	19015		10367.00
98815	Borja	Edmundo	09122		24300.75
989365	Boudreau	Sarah	39004		63548.32
989272	Bozicas	Johanna	09110		3637.24
990001	Bracero	Steven	39004		12149.28
498	Brayall Jr	Richard	29004		71832.02
990050	Breen	Kathleen	59004		4178.18
98774	Brodmerkle	Joanne	09118		74324.90
989665	Brow	Shannon	09011		42132.25
990002	Brown	Matthew	09364		35651.49
990041	Brown	Lauren	59004		180.00
990016	Bruso	Ingrid	09123		7821.79
989276	Bruso	Ingrid	39005		67304.65
10568	Bruso	Blanca	19005		78228.78
989501	Buchanan	Kathleen	09110		86575.75
989595	Buchanan	David	09122		20293.97
989548	Burgwinkle	Brian	59004		455.00
989575	Byrne	Thomas	59004		4575.00
989472	Byrne	Nancy	09013		73875.59
989993	Byrne	Daniel	59004		375.00
989600	Caines	Carol	09110		6910.08
989593	Calkins	Meaghan	09013		41824.25
989495	Calleva	Kim	09110		68426.34
990011	Canty	Colleen	09110		42159.19
989391	Caouette	Ashley	29004		45850.65
990044	Cardogna	Bethany	59004		1045.00
990020	Cardogno	Rachel	59004		1525.00
366	Carey	Janet	29004		76621.02
990029	Carrico	Gina	19015		6696.00
989314	Casasanto	Angela	09129		2737.00
989037	Champagne	Lisa	09110		61982.01
990019	Childs	Kara	59004		50.00
989411	Christie	Mona	09111		18166.85
98890	Clouatre	Kathryn	39004		73733.61
989574	Cogan	Haley	09111		3129.88
989302	Cogan	Kirsten	09122		23405.93
989601	Cole	Teomi	09111		19092.83
990046	Collins	Robert	59004		1740.00
267	Collins	Sharon	09110		71683.16
989555	Coltey	Suzanne	09110		58960.23
989986	Connery	Scott	19004		12189.84
989285	Connor	Kathleen	39007		16895.18
120	Constantino	Paul	19015		7721.00
98891	Cordio	Christine	09123		72259.50

EE #	Last Name	First Name	Branch	Department	Curr Gross Pay
990027	Correia	Melissa	59004		735.00
989550	Cote	Michelle	59004		130.00
990008	Couture	Felicia	29004		34534.50
42576	Cravedi	Kimberly	39004		77027.14
989579	Crossman	Lauren	59004		1170.00
165	Crowley	Tobias	19004		73795.00
989515	Cullinane	Caroline	39004		48240.54
989650	Curiel	Ivette	09123		12443.33
990003	Curran	Kelsey	09110		36051.17
989107	Curtin	Donna	39004		72911.47
259	Czermak	Scott	19004		89793.34
203	D'Onofrio	Linda	29004		69291.84
989297	Dairi	Ghada	09122		23245.85
98988	Daly	Irene	09003		6998.37
990000	DaSilva	Alvaro	19004		34759.50
98806	Dawkins	Ralph	29002		84474.50
23799	DeBlois	Patricia	09013		71127.89
24391	Decesare	Jean	59004		3932.50
195	Dee	Cynthia	09110		70647.14
989436	Della Valle	Paul	19004		61943.74
989598	Della-Giustina	Robyn	09110		52761.16
989625	Delmonico	Jamie	59004		5480.00
989696	Denoncourt	Eric	59004		1950.00
989277	DeSouza	Eloa	09364		3500.00
269	Devaney	Nancy	09118		25920.15
990014	Devine	Margaret	09110		41173.02
989669	Dewhurst	Deborah	39004		22773.48
989372	Dickinson	Jennifer	09122		16824.26
989150	DiSessa	Brenda	29004		69736.74
12655	DiTullio	Erin	09110		48116.13
989440	Dobbins	Mary-Ann	09110		75206.66
989403	Dobeck	Christine	49004		37240.17
989231	Donahue	Julie	09122		23296.13
141	Donnini	Denise	39007		23881.17
989657	Duggan	Thomas	19004		67369.44
990052	Duggan	Eileen	59004		1300.00
98795	Duvarney	Catherine	09118		68907.09
227	Dziokonski	Ann	59004		1040.00
989011	Eckert	Shelley	09122		23811.25
990005	Elliot	Michelle	19004		65026.00
989234	Eng	Lauren	39004		67504.93
98927	Fahy	Kathleen	09003		78909.37
989139	Falconer	Mary	39004		71054.15
29535	Favreau	Barbara	39007		24514.09
989523	Feliciano	Josue	09123		8394.76
989497	Feliciano	Meliza	09123		38305.00
167	Fitzgerald	Theresa	09110		72646.17
369	Fitzgerald	Jane	29004		73944.17
98826	Flanagan	Cara	09111		23316.99
989312	Flannagan	Karyl	09122		23560.94
989262	Forbes	Vicki	29004		70281.96
989536	Force	Kayleigh	39004		48458.65
989565	Forde	Angela	09010		5265.36
989445	France	Joyce	09110		31819.85
206	Friedrich	Maureen	1		19000.00
989640	Fuller	Lisa	59004		1827.50
989629	Fusaro-Berteis	Yanina	59004		4611.00
32976	Gage	Alan	59004		4745.00
33413	Galeski	Anne	19004		24400.00
990007	Gallagher	Colleen	29004		51561.01
160	Gannon	Anthony	19004		85009.64
989330	Garceau	Laura	09111		22165.40
98957	Garcia	Mary	09110		71535.49
990043	Gaughan	Haley	59004		920.00
134	Gaughan	Lynnann	39004		70322.39

EE #	Last Name	First Name	Branch	Department	Curr Gross Pay
98866	Genreux	Jeanne	09110		68883.88
51475	Giroux	Susan	09110		60445.00
989570	Gizzonio	Kelly	49004		50149.41
989603	Gnieski	Meaghan	29004		45850.65
989140	Goldman	Rebecca	29005		70113.96
989526	Gonzalez	Barbara	09010		5348.79
989118	Gray	Michelle	09122		18938.92
989587	Guerra	Josue	59004		9899.23
98823	Hagermoser	Julia	09110		72600.01
989694	Hale	Lacey	09009		41789.77
425	Hammond	Patricia	09006		26486.00
989433	Hammond	Matthew	49004		46430.02
989437	Hanratty	Leslie	09110		70307.90
493	Hastings	James	19002		109063.75
989620	Hawkins	Meagan	09110		52002.58
989702	Hazelton	Ian	59004		65.00
989222	Henebry	Gail	39007		19923.56
98971	Hodson	Jennifer	29004		74491.09
303	Hoessel	Jeannette	09123		9021.03
125	Holfinger	David	19004		75969.39
990038	Holfinger	Andrew	59004		2992.50
989514	Houle	Christopher	19004		55191.93
989357	Houle	Suzanne	09123		42.00
989063	Houle	Jennifer	09111		18967.91
989142	Howard	Edward	19004		70422.83
98833	Hughes	Linda	09006		2520.00
989454	Hurley	Mariam	09008		10248.00
98960	Ingano	Adam	19004		80435.58
989131	Ingano	Terrance	09000		126872.61
495	Ingano	Jannine	09122		26096.94
990051	Irish	Megan	59004		1100.00
989591	Irvine	Audra	19004		59680.78
98791	Ivic	Gabriella	09123		18148.69
989611	Jarvis	Heidi	09111		19893.83
989633	Jennings	Shannon	09122		2875.94
405	Jent	Pamela	19004		72354.25
46086	Jewett	Suzanne	1		19000.00
98975	Jones	Pamela	09122		23227.52
989132	Kach	Jaime	19002		95857.00
989423	Kaizer	David	59004		65.00
989182	Kaizer	Angela	19004		39207.24
989597	Kane	Dixie	59004		19035.14
989274	Kane	Kathleen	09010		10815.00
989264	Karpuk	Scott	09013		68056.82
989470	Keenan	Erin	39007		13185.28
989670	Kenyon	Samantha	09110		45397.64
43006	Kerrigan	Patricia	29004		44628.14
989489	Kerrigan	Helen	29004		38036.35
512	Kilcoyne	Diane	09122		23489.98
989101	Knoll	Teresa	09122		23229.75
989605	Kobus	Tammy	09010		10370.04
989516	Kobus	Matthew	29004		49102.52
989335	Krafve	Janna	39004		37468.23
15005	Kulis	Karen	29004		17884.51
458	Kushinsky	Marilce	09110		73504.64
98862	Lamlein	Bethanney	09110		72009.91
989265	Lamlein	Kate	09110		67959.01
989085	Landess-Towne	Susan	09110		70953.89
989507	LaPerle	Kristi	09110		90.00
336	Laverdure	Mary	29006		24113.56
989420	Lawton	Lyndsey	09013		60262.60
990018	Leahy	Susan	59004		390.00
990021	Leahy	Kevin	59004		130.00
989303	Leary	Gina	49004		64757.78
98868	Lefevre	Danielle	39004		59813.68

EE #	Last Name	First Name	Branch	Department	Curr Gross Pay
989594	Lemanski	Amber	39004		66163.15
988957	Liming	David	29004		82374.74
989240	Littlefield	Amanda	09122		22483.67
990009	Lovewell	Samantha	29004		33751.28
990049	Lowe	Russell	59004		9375.00
989322	Lowe	Tammy	09110		42047.67
54389	Lucci Sr.	Anthony	59004		2312.50
990004	Lynch	Samantha	09110		35651.49
989685	Machado	Melissa	09111		12571.39
150	Mack	Jody	09110		62366.01
98871	MacKillop	Evan	19004		71121.23
989573	Mahoney	Kathryn	09111		18281.39
989110	Maillet	Adrienne	09122		22776.58
989453	Maisonave	Eneida	09008		168.00
990023	Malerbi	Carolyn	09118		30280.50
990022	Mallick	Gillian	59004		4087.35
989703	Marquez	Milton	09123		154.00
989539	Marston	Pamela	59004		1332.50
989144	Martin	Susan	09110		70979.15
989606	Mascetti	Meghan	39004		33414.17
989145	Mason	Amy	09011		75291.82
98972	Massalski	Paul	19004		11220.60
989278	Mathieu	Kristin	09110		67670.97
990015	McCausland	Sarah	09110		20013.10
327	McDermott	Lori	09006		47979.75
989232	McDonough	Marie	29004		59239.68
989635	McEachern	Michael	09003		10007.94
98896	McGown	Donna	39007		23498.65
989492	McGown	Casey	59004		540.00
989588	McGrail	Caitlin	19004		74048.15
98776	McGrail	John	29004		76796.09
59414	McGrail	Judith	59004		22706.25
989649	McGrail	Taylor	59004		4517.50
98978	McGrail	Meghan	29006		15078.30
989580	McGrail	Allie	59004		440.00
990053	McGrail	Bridget	59004		650.00
989690	McGrory	Beverly	09118		40459.62
98963	McGuire	Terrance	29004		83528.48
989086	McGuirk	Megan	09110		35556.60
989660	McManus	Katherine	09110		53486.00
988978	McNally	Bethann	09009		71009.95
990045	McNally	Dawn	09123		3477.82
990039	McNamara	Kathryn	29004		18426.69
989460	McNamara	Josephine	09123		2723.00
98781	Medeiros	Erin	09013		71373.41
989619	Meifert	Katherine	19004		22744.08
98872	Mendez	Candice	09110		70216.23
98880	Mercado	Albert	09123		7688.54
98979	Mercado	Maria	09123		3636.00
98818	Michalak	Tiffany	39004		79173.60
989323	Michaud	Kelly	49004		63730.25
989661	Mickunas	Audra	29004		42132.25
989146	Moisan	Derek	19004		75522.13
989419	Moore	Mary Ellen	59004		2990.00
990030	Morales	Rosa	09123		252.00
98980	Morales	Josefa	09123		4077.00
989179	Morales	Sandra	09006		8343.00
989298	Moran	Kate	29005		66289.70
989506	Moran	Michaela	09110		37589.24
990024	Moran	Makayla	59004		1377.50
989080	Moran	Judith	49004		70628.26
989701	Morana	Vivienne	09111		7341.73
67171	Morrison	Paul	19004		85139.80
989081	Mortimer	Erin	39004		71518.13
989268	Muldoon	Lynda	09110		68697.89

EE #	Last Name	First Name	Branch	Department	Curr Gross Pay
989671	Murray	Justin	29004		36311.49
989592	Nanof	Jaclyn	29004		25308.57
989138	Nascimento	Maura	09110		42726.98
989349	Nash	Julie	09118		19393.94
989549	Nee	Rosella	09122		19997.49
989215	Nee	Shaucey	09122		23391.67
989422	Neeley	Felicia	29004		12677.09
989672	Nicoll	Ryan	29004		6480.76
98944	Nieves Jr.	Angel	19015		3865.00
70448	Notaro	Mary	29004		71204.82
989429	Notaro Jr.	Michael	29004		49497.50
990036	O'Brien	Jessica	09111		6835.03
482	O'Connell	Wendy	39007		25854.43
71520	O'Loughlin	Kevin	59004		75670.23
98784	O'Loughlin	Maureen	29004		71097.24
989382	O'Malley	Walter	09013		68426.34
989261	O'Malley	Ryan	09110		46727.88
423	O'Malley	Carol	39004		68907.09
988968	Ogborn	Eugene	19004		72111.91
989651	Ogilvie	Harold	39004		36332.39
989659	Ortgiesen	Lauren	09110		41467.02
515	Paparazzo	Denise	1		19000.00
98782	Parker	Nicole	09110		74007.48
518	Parker	Donna	19006		13682.78
989648	Parker	Joyce	09010		203.94
98976	Pasquale	Karen	09344		19850.48
989309	Pastyrnak	Alida	09320		18777.43
506	Patterson	Kim	19004		71298.41
989997	Peete	Kelli	59004		230.00
989698	Penski	Patricia	59004		260.00
989456	Perez	Lizbeth	09110		74179.88
989662	Perez-Moore	Libia	39005		62689.76
156	Philbin	Lisa	1		19000.00
989652	Philbin	Kate	09110		3696.00
990025	Phillips	Sara	59004		2802.50
98842	Phipps	Adelaida	09006		11437.12
990033	Picariello	Sarah	39004		31357.03
989421	Piermarini	Alyssa	39004		58352.15
989065	Plump	Crystal	39004		71554.15
989527	Pollock	Maggie	09384		19120.05
207	Powers	Linda	29004		24848.35
989634	Prus	Nicole	09110		49911.82
213	Pulnik	Marie	59004		1957.50
989269	Pupecki	Lauren	09009		69172.06
989028	Quirk	Richard	19004		68861.06
507	Quist	Robin	29004		79944.96
98783	Raffi	Corey	39004		74854.59
98877	Ramos	Mitzie	29005		25345.82
989667	Ramsay	Marisol	19004		70448.30
989465	Renzi	Andrew	09111		24664.84
99043	Renzi	Barbara	39004		72357.67
989532	Rhode	Samuel	19004		57334.03
989675	Rice	Michael	09110		49616.97
64653	Rice	Beverly	39004		42375.94
278	Rice	Jeannette	09110		65643.68
99030	Riley	Loy	09110		80669.92
989623	Rixford	Nicholas	59004		260.00
989655	Robbins	Nicole	19004		43598.80
98953	Roberts	Jennie	09123		9034.37
989345	Roberts	Benjamin	09123		10486.81
989668	Robertson	Melanie	09110		43754.74
990037	Robinson	Jacqueline	59004		65.00
989157	Rondina	Regina	09006		27716.56
990054	Rouleau	Kelsey	59004		150.00
989533	Rouleau	Robert	39001		95752.75

EE #	Last Name	First Name	Branch	Department	Curr Gross Pay
509	Santasia Jr.	Thomas	29004		77529.09
989353	Santucci	Kelly	09116		19879.93
75072	Sargent	Annmarie	29002		102671.90
98856	Sargent	Geraldine	59004		7647.50
533	Sargent	Lisa	29004		72587.10
989688	Sargent Jr.	Kevin	59004		1350.00
98916	Sawyer	H.	59004		2405.00
989074	Scavone	Amy	09110		71009.91
989294	Scesny	Michelle	09111		23663.17
30682	Schrmack	Patricia	49004		76876.21
98969	Seed	Robert	29002		75491.09
421	Sefranek	Verna	09110		85591.66
989326	Segelhorst	Heidi	39004		46472.17
989147	Seymour	Brenda	19005		75997.40
989676	Sheridan	Karin	09003		88602.71
989553	Silvester	Angela	09111		19350.95
98921	Silvio	Meghan	39001		90099.00
989410	Small	Cathleen	09011		48567.41
990048	Smethurst	Kaitlyn	59004		1202.50
990047	Smith	Carly	59004		6812.25
98884	Smith	John	09122		30681.36
989180	Solar	Rosemary	09009		73590.76
989153	Soto	Ingrid	09123		4412.17
990042	Spann	Jessica	09111		6240.68
989674	Spruill	Jourdan	09123		9047.70
990006	Stephenson	Coral	29004		42757.00
990034	Sullivan	Zachary	59004		645.00
990010	Sullivan	Kristyn	19004		35905.33
989090	Tambolleo	Maria	09122		23289.25
989449	Tambolleo	Lisa	09010		5562.00
989614	Taylor	Laura	09006		115.00
989995	Tencati	Paige	59004		375.00
989546	Tencati	Jacqueline	09010		5348.79
989693	Thomas	Claudy	09122		21894.41
176	Thompson	Lois	29004		69445.69
989683	Traylor	Rebekah	09129		7901.75
378	Trinque	Karen	09118		25502.25
98787	Turini	Mary	09122		11564.74
419	Turini	Meegan	29004		18725.85
122	Vanasse	David	19015		9274.00
168	Vazquez	Deborah	09111		24299.12
989463	Vazquez-Pol	Dora	09129		108.00
228	Vetros	Michael	59004		3595.00
989397	Villeneuve	Carree	09118		21220.24
989270	Volmar	Catharine	09110		69781.64
989681	Wanamaker	Kerry	09110		2576.28
989286	Ward	Patricia	09111		28741.98
95849	Weeks	Susan	09118		3000.00
990017	Weene	Linda	09006		21236.84
989656	Welsh	Ellen	19004		72772.30
989165	Wetherell	Casey	09122		24749.55
989245	White	Jessica	29004		65278.71
989666	Wiles	Sarah	19004		43234.25
98526	Winn	Kevin	59004		162.50
989444	Wood	Daihyana	09123		9434.12
989569	Wood	Patrick	09123		1155.00
990028	Woodsmall	Amy	59004		5657.50
98772	Worth	Susan	29004		8018.19
262	Zahariadis	Stephanie	39004		73720.00
989491	Zapantis	Paul	19004		20005.40
98878	Zelent	Linda	09122		23518.82
98778	Zentgraf	Christine	29004		74068.39

Grand Total
387 Records

13975524.05

**CLINTON PUBLIC SCHOOLS - FY16
VENDOR TOTALS**

NAME	TOTAL
A.S.E	\$800.00
Academic Learning, Co.	\$32.73
Accept Educational Collaborative	\$12,941.50
Ace Temperature Control	\$640.00
ACP Direct	\$680.20
Advantage Products Corp	\$201.96
Agm Glass & Mirror Co.	\$225.00
Ahearn, John	\$161.00
Akuity Technologies	\$33,016.55
Allen Co., Inc. R.B.	\$2,000.00
Allen, Andrea	\$200.00
ALLSTAR Party Rental	\$310.25
Alves, Arelindo S.	\$9,000.00
Amaral, Ana F. RN	\$155.00
Amazon.Com	\$14,780.92
American Time & Signal	\$397.10
Anderson, Richard	\$124.00
Angelini, James	\$88.75
Apple Computer Inc.& Education	\$1,008.00
Ares, Kevin M	\$146.00
Armstrong Sprinkler	\$350.00
Arsenault Equipment Rental	\$390.00
ASCD	\$688.79
Assabet Valley Collaborative (AVC)	\$62,543.69
Assabet Valley Regional	\$1,691,894.00
At & T	\$1,367.45
Autism-Products.com	\$63.93
B & R Electrical Services Inc	\$277.50
Bachant, Daniel	\$170.00
Bailey, Danielle	\$295.00
Baldino, Michael	\$75.00
BALFOUR	\$1,213.96
Balsa Wood, Inc.	\$115.00
Barnes & Noble	\$394.67
Barry, Brian	\$360.00
BCPI, Inc.	\$1,698.00
Beulac, David	\$78.00
BEME Water System Solutions, Inc	\$10,977.00

CLINTON PUBLIC SCHOOLS - FY16**VENDOR TOTALS**

NAME	TOTAL
Bennett, Dean	\$209.00
Bernasconi, Jorge	\$78.00
Berthiaume, Mikael	\$75.00
Beyer, James	\$134.00
Bigelow, Chuck	\$73.00
Bilingual Dictionaries, Inc.	\$307.23
Bilis, John	\$84.00
Blackboard Connect, Inc.	\$5,508.00
Blodgett, Sarah	\$1,400.00
Blue Tarp Financial, Inc	\$4,957.74
BMI Educational Services, Inc.	\$155.33
Bolio, Jeffrey	\$124.00
Bonci, Robert	\$20.00
Bonilla, Luis A	\$98.00
Booksource	\$943.92
Boston Higashi School	\$213,795.90
Boudreau, Tyler	\$125.00
Bradley, John	\$75.00
Brad'S	\$220.00
Brain Pop Llc	\$220.00
Brandao, Kyle	\$130.00
Brandon School	\$55,553.04
Brassard, Ralph	\$78.00
Brian'S Tool Sales	\$108.90
Bronnes, Paul	\$1,712.00
Brooke & Assoc., Inc. Robert	\$214.26
Brooks, Dennis L	\$78.00
Brovin, Nilkolay	\$78.00
Brow, Shannon	\$1,400.00
Bruno, Ron	\$98.00
Buchanan, Kathleen	\$365.00
Burke, Sean	\$210.00
Burns, Denise A.	\$1,179.58
Business Communications Sytems, Inc	\$798.02
Byrne, Nancy	\$19.99
C & S Sales Inc.	\$446.60
CABI	\$67,248.03
Cady, David	\$78.00

CLINTON PUBLIC SCHOOLS - FY16**VENDOR TOTALS**

NAME	TOTAL
Calkins, Meaghan	\$1,400.00
Callinan, Thomas	\$1,180.00
CAM Office Service	\$5,285.36
Campanale, Michael	\$85.00
Capobianco, Kelly Jo	\$1,244.16
Caps Collaborative	\$81,779.20
Carlos Correia	\$374.00
Carl'S Appliance	\$162.00
Carolina Biological	\$1,055.35
Carroll Center for the Blind	\$4,616.50
Caruso, Alphonse	\$56.00
CASE Collaborative	\$78,089.00
Case, Daniel	\$62.00
Catalini, Robert	\$78.00
CDI Computers	\$80,345.03
Cengage Learning	\$11,089.93
Cengage Learning/NGL	\$7,443.58
Central MA Athletic Directors (CMADA)	\$150.00
Central Ma Football Committee	\$75.00
Central Mass. Sped Collaborative	\$62,211.80
CES-Student Activity	\$75,103.24
Charles M Moran	\$68,237.79
Chilicky, Michelle M.	\$73.00
Chronicle Guidance Publications, Inc	\$352.00
CHS Student Workers	\$550.00
CHS-Student Activity	\$74,283.75
CIT	\$58,267.11
Class Of 1960	\$1,852.51
Class of 1966	\$2,500.00
Classroom Direct	\$120.41
Clearway School	\$45,898.20
Clinton Electric Motor Service	\$348.95
Clinton Fire Detail Fund-80	\$2,405.84
Clinton Livery Inc.	\$410,012.50
Clinton Locksmith	\$567.00
Clinton Offset	\$5,175.00
Clinton School Lunch Program	\$11,292.21
Clouatre, Kathryn M.	\$600.00

CLINTON PUBLIC SCHOOLS - FY16**VENDOR TOTALS**

NAME	TOTAL
CMSSAA	\$175.00
CMS-Student Activity	\$159,796.75
Cole Psychological & Assessment	\$6,300.00
Cole, Craig	\$156.00
Cole, Douglas	\$168.00
Collaborative for Educational Services	\$235.00
College Board Seniors Reports	\$195.00
Colon, Annette	\$16.95
Comaskey, William	\$246.00
Comcast	\$30.00
Committee for Children	\$818.00
Commonwealth Of Mass.	\$2,450.00
Companion Corporation	\$499.00
Complete HT/AC Systems, LLC	\$1,986.80
Constructive Playthings	\$635.14
Conte, Tony	\$78.00
Corriveau, Daryle	\$78.00
Cotton Classroom, LLC	\$36.90
Council Exceptional Children	\$280.00
Cranston, Jeffrey	\$159.00
Creagh, Frank	\$511.00
Creative Smarts, Inc.	\$225.00
Cross, Richard W., Ph.D	\$1,350.00
Crown Trophy	\$585.00
Cunningham, Elizabeth	\$700.00
Curtin, Donna R	\$1,400.00
Cushing, Donald	\$224.00
Cushing, Richard	\$244.75
Cusson, Bob	\$78.00
Cutler, Kyle	\$20.00
Czermak, Scott	\$1,395.00
D & S Marketing Systems	\$416.90
D.M.H. Electrical	\$3,709.12
Daikin Applied	\$11,395.86
Dario'S Welding Service	\$400.00
Dawkins, Ralph	\$222.46
Dawson, Mark	\$170.00
Deaguiar, Henrique	\$294.00

CLINTON PUBLIC SCHOOLS - FY16**VENDOR TOTALS**

NAME	TOTAL
Dee Bus Service, Inc.	\$730,427.34
Della Cioppa, Sal	\$112.00
Dellostritto, Giovanni	\$78.00
Delta Publishing Co	\$178.53
Demco Inc	\$982.85
Desantis, Frank	\$78.00
DESE Grants Management	\$2,138.09
Deutsch Williams Brooks	\$2,137.50
Devereux Foundation, The	\$46,582.90
Di Tullio, Erin	\$15.00
Diamontopoulos, Dale	\$186.00
Dick Blick Company	\$1,258.19
Dion, Brendan	\$130.00
Direct Energy Business	\$123,660.12
Discount School Supply	\$3,786.40
Discounts School Supply	\$346.33
DJ Patrick McIntyre	\$650.00
Dobbins, Mary-Ann	\$1,400.00
Dobson, Silas	\$98.00
Donohue, Jonathan	\$186.00
Double Radius, Inc	\$1,754.55
Double Tree by Hilton	\$6,453.32
Dowd, David	\$78.00
Downes & Reader Hardwood Co	\$5,629.97
Dube, Chris	\$78.00
Dugan, Brendan	\$78.00
Dugan, William (Bill)	\$78.00
Dugas, Michael	\$78.00
Duguette, Keith	\$134.00
Dullea, Maurice, III	\$45,000.00
Dunbar, William	\$40.00
Dunn & Company, Inc.	\$1,455.00
Dupuis Power Equipment	\$2,800.37
Duquette, Susanne	\$56.00
Durham School	\$105,669.48
Easter Seals MASS	\$500.00
EDC Educational Services	\$423.40
Edmentum, Inc.	\$1,574.00

CLINTON PUBLIC SCHOOLS - FY16**VENDOR TOTALS**

NAME	TOTAL
Educa Vision, Inc.	\$53.90
Education, Inc.	\$270.00
Educational Consortium For	\$23,477.14
Educational Innovations, Inc.	\$551.54
Educational Networks	\$7,200.00
Elevator Maintenance & Service	\$7,428.81
Elia, Anthony	\$56.00
EPS/School Specialty	\$6,687.48
Equitis, Robert (Bob)	\$78.00
ESped	\$8,778.00
Estaphan, Anthony	\$126.00
Ethier Lock	\$60.00
Etymotic Research, Inc	\$167.00
Evans, George Mr.	\$260.00
Everbind Books	\$1,690.52
Evergreen Center, Inc.	\$82,254.84
Expert Pest Control	\$175.00
ExploreLearning	\$3,095.50
Faille, Michael R.	\$112.00
Family Handyman, The	\$15.00
Fedex	\$50.71
Ferraro, David	\$75.00
FHC Industrial Supply	\$529.60
Firmin, Daniel	\$271.00
FIRST LEGO League	\$600.00
Fisher Auto Parts, Inc.	\$990.73
Fitzpatrick, Kevin	\$84.00
Fleming, Sean D.	\$78.00
Flinn Scientific, Inc.	\$1,401.62
Fllac Ed. Collaborative	\$727,440.25
Fnine, Mohamed	\$78.00
Fondas, Kevin J.	\$88.00
Force, Kayleigh	\$1,400.00
Fraher, Bill Cpa	\$7,500.00
Franklin Paint Co	\$2,297.50
Fred Pryor Seminars	\$158.00
French River Education Center	\$5,000.00
Frey Scientific	\$84.14

**CLINTON PUBLIC SCHOOLS - FY16
VENDOR TOTALS**

NAME	TOTAL
Future Supply	\$731.62
Gabrielle, Thomas	\$171.00
Gander Publishing	\$1,353.26
Gannon, Casey	\$25.00
Gardner Screw Corp.	\$1,076.13
Garrity, Paul	\$78.00
Gauthier, Steve	\$125.00
Geldart, Stephen	\$75.00
Genereux, Jeanne	\$347.20
Genese, Francis	\$78.00
Gerry'S Music Shop, Inc.	\$1,262.50
Gibney Sales & Reconditioning	\$12,979.80
Giuliano, Fran	\$816.00
Gizzonio, Kelly	\$1,317.00
Gjoni, Aldi	\$78.00
Go West Landscape	\$700.00
Goldin, Rick	\$300.00
Goldman, Rebecca	\$315.00
Golf Course Management, Inc.	\$35,110.50
Golf Team Products, Inc.	\$703.00
Gopher Sport	\$4,523.61
Gosselin, Chad	\$78.00
Gosselin, William	\$78.00
Graf, Alex	\$112.00
Grebinar, Phil	\$78.00
Greenough, Laura	\$78.00
Gueths, Magali, MEd, COMS	\$4,111.25
Gurney Engineering Corp	\$2,520.00
Haglund, Michael	\$112.00
Halloran, James	\$78.00
Handwriting Without Tears	\$341.45
Haney, Alexa	\$112.00
Hannaford Charge Sales	\$622.13
Harriman, Edward	\$56.00
Harris School Solutions	\$23,771.04
Hastings, Carmen	\$4,275.00
Havens, Leslie	\$220.00
Health Alliance Hospital	\$3,670.00

**CLINTON PUBLIC SCHOOLS - FY16
VENDOR TOTALS**

NAME	TOTAL
Health Master Holdings, Llc	\$4,791.00
Henrie, Sarah	\$1,400.00
Hessey, Scott	\$180.00
Hillyard-Rovic	\$753.65
Hippocrene Books, Inc.	\$65.45
Hodson, Jennifer	\$798.00
Houghton-Mifflin-Harcourt	\$1,875.01
HT Berry Co, Inc.	\$2,992.16
HUDL - Agile Sports Tech	\$1,200.00
Hurley, Mariam	\$799.29
Hussey Seating Company	\$800.00
Hutchinson, Paul	\$40.00
ICPI	\$7,068.05
Industrial Chem Labs	\$420.71
Ingano, Terrance	\$328.25
In-Line Industries	\$179.99
Integrity By Celt	\$14,980.80
Irish, Terry	\$78.00
Irvine, Audra	\$2,795.00
Its About Time	\$1,864.34
IXL Learning	\$4,000.00
Jakola, Adam	\$56.00
Jarvis, Heidi	\$1,000.00
Jim'S Lock & Key	\$674.50
Johnson Controls, Inc.	\$6,450.82
Johnston, Kevin	\$78.00
Jollimore, Randy	\$147.00
Jones School Supply Co., Inc.	\$249.90
Jorgensen, Cheryl M., Ph.D	\$590.20
JP Advertising, Inc	\$1,521.40
Junker, Paula	\$134.00
Justice Resource Institute	\$33,043.50
K12 School Supplies	\$14.79
Kan Jam	\$42.00
Kapulka, Richard	\$84.00
KBR Industries, Inc.	\$500.00
Keane Fire & Safety	\$1,382.00
Keating, RObert	\$56.00

**CLINTON PUBLIC SCHOOLS - FY16
VENDOR TOTALS**

NAME	TOTAL
Kelly, Johnny	\$224.00
Kelly, Sean	\$62.00
Kelly, Tom	\$168.00
Kelvin	\$794.48
Kett, Casey	\$213.00
Keup, William (Bill)	\$213.00
Kimbar, Michael	\$156.00
Kirschner Associates, Inc.	\$356.45
Kobus, Matt	\$1,400.00
Koczinski, Wayne	\$56.00
Kotsopolous, Nick	\$234.00
KPS Plumbing	\$2,375.00
Kraft Power Corp	\$3,868.56
Kristina J. Clarke	\$2,140.00
Kronopolus, Carol	\$78.00
Kursonis, Ed	\$78.00
La Pointe, Roland Jr	\$490.00
LABBB Collaborative	\$10,810.73
Lakeshore Learning Materials	\$4,477.90
LaMarca, Emily	\$924.00
Laminator. Com	\$49.12
Lamlein, Bethanney	\$424.00
Landess-Towne, Susan	\$50.00
Landry, James	\$85.00
Language School Inter. Inc.	\$5,695.00
LaRoche, William	\$62.00
Lavoie, Kelly	\$250.00
Le Compte Auto And Truck, Inc.	\$6,822.43
Leahy, Alexis	\$130.00
Learning A-Z	\$5,053.35
Leblanc, Amy-Jean	\$313.49
Leblanc, David	\$98.00
Legere, Steven	\$346.00
Lego Education	\$160.50
Leon, Juan C. Dba Jc Transportation	\$47,320.00
Lesage, David	\$56.00
Libby, Brian	\$56.00
Life Support Systems	\$1,897.00

CLINTON PUBLIC SCHOOLS - FY16**VENDOR TOTALS**

NAME	TOTAL
Lighthouse School	\$87,361.94
Lindamood-Bell Learning	\$1,670.10
Lisa M. Thompson	\$18,337.06
Lizotte, Gabriella	\$56.00
Loiselle, Kevin	\$146.00
Longstreth Softball	\$1,209.86
Lopez, Edwin	\$56.00
Lovewell, Samantha	\$569.90
Lowe'S Building Supply	\$3,720.38
Lowe's of Leominster	\$1,993.68
Lumos Learning	\$250.00
Luthman, Russell	\$162.00
MA Association of Community	\$35.00
Macedo, Luis	\$243.00
Maki Building Supplies	\$781.88
Manganaro, Michael	\$78.00
Marcorp Hydraulic Equip.	\$400.00
Mark Schryver	\$3,120.00
Marrone, Todd	\$476.00
Martin, Dan	\$78.00
Martin, Susan	\$638.00
Martinsen, Michael	\$90.00
MASBO	\$1,469.00
Masc	\$5,115.00
Mascetti, Meghan	\$1,317.00
Mason, Amy	\$159.99
MASS DESE	\$1,697.20
Mass Library System	\$62.00
Mass. Assoc. Of School Superintendents	\$1,850.00
Masspac	\$450.00
Mathieu, Kristin	\$1,400.00
Maxi-Aids	\$47.85
Maxwell, Andrew	\$156.00
Mbca	\$80.00
Mc Auliffe, Daniel	\$78.00
Mc Carthy, Ryan	\$78.00
McCarthy, Tom	\$361.00
Mcdermott, Lori	\$391.71

CLINTON PUBLIC SCHOOLS - FY16**VENDOR TOTALS**

NAME	TOTAL
McDermott, Stephen	\$98.00
McGovern, Richard	\$266.00
McGrail, Caitlin	\$370.00
McGraw Hill Co	\$14,549.41
McManus, Katherine	\$399.00
McMurray, Peter	\$154.00
Mcnally, Cynthia	\$84.38
Medford Electronics	\$1,000.00
Meidell, Stephen	\$56.00
Meifert, Kate	\$560.00
Melissa and Doug	\$554.56
Mello'S Screen Printing	\$4,344.00
Miaa	\$2,875.00
Mickunas, Audra	\$1,317.00
Midwest Technology Products	\$132.00
Miller, Donald	\$78.00
Mirick O'Connell Attys At Law	\$1,330.00
Model Me Kids	\$310.80
Moffa, Bernadette	\$212.00
Molina, Burndetta	\$3,274.50
Mondo Educational Publishing	\$972.00
Monnick Supply	\$4,872.47
Morales, Sandra	\$217.54
Moriarty, Jim	\$78.00
Morin, Christian	\$130.00
Morrison, Paul	\$337.03
Morrissey, David	\$78.00
Mr. Z's	\$207.00
MSSAA	\$1,380.00
MSSADA	\$500.00
MTRS	\$1,178.20
MulchDirect	\$7,160.00
Muldoon, Lynda	\$900.00
Multi Health Systems, Inc	\$350.00
Murphy Insurance Agency	\$8,500.00
Murphy, Hesse, Toomey & Lehane	\$15,711.06
Murphy, John J.	\$156.00
Murphy, Paul	\$78.00

**CLINTON PUBLIC SCHOOLS - FY16
VENDOR TOTALS**

NAME	TOTAL
Murphy, Ryan	\$156.00
Murray, Justin C.	\$501.00
Murray, Michael	\$52.50
Music In Motion	\$58.95
MWSSAA	\$1,100.00
Naeyc	\$105.00
Nally Associates, Inc.	\$2,160.21
Nascimento, Maura A	\$196.00
Nasco	\$6,343.44
Nashoba Regional High School	\$53,448.00
National Grid-Electric	\$391,269.09
National Grid-Gas	\$81,811.83
Nature Gift Store	\$72.42
Naviance	\$1,625.00
NEAS&C	\$9,370.59
Nee, Shaucey	\$1,000.00
Neeley, Felicia	\$645.00
Neeley-Winkler, Mary	\$304.90
Nelson, Raena	\$150.00
NETCHEMIA	\$3,255.00
Neuhaus, Mark E	\$271.00
New England Center	\$302,671.02
New England Mobile Book Fair	\$161.93
New System Associates	\$8,365.00
Newton Bindery	\$2,129.50
Nichols, Diane	\$2,030.00
Niejadlik, Jeffrey	\$154.00
Nieves, Angel	\$39.99
Nivala, Kevin	\$85.00
Noel, Jason	\$56.00
Norel Service Company	\$13,036.00
Northern Safety Co., Inc.	\$69.57
Nosek, Christopher	\$156.00
Nosek, Ken	\$215.00
Nulf, David	\$71.00
O'Brien, Timothy	\$78.00
O'Connell Fire Protection, Inc.	\$1,229.25
O'Connell, Kenneth	\$271.00

**CLINTON PUBLIC SCHOOLS - FY16
VENDOR TOTALS**

NAME	TOTAL
Office Max	\$57.68
Ogborn, Eugene	\$1,400.00
Ogilvie, Harold R.	\$1,002.00
O'Malley, Carol	\$775.00
O'Malley, Ryan	\$550.00
Oriental Trading Co	\$283.15
Ortgiesen, Lauren	\$37.35
Oshafi, Enea	\$78.00
Owen, Michael J.	\$56.00
Palmieri, Stephen	\$112.00
Papazian, Daniel	\$56.00
Papazian, Robert	\$56.00
Par, Inc.	\$184.80
Parent, Annette	\$56.00
Parent-Child Home Program, Inc.	\$1,600.00
Parker, Nicole	\$600.00
Parker, Shawn D.	\$40.00
Patenaude, Rob	\$62.00
Patten, Warren	\$76.33
Paul'S Rental & Supply Center	\$330.00
Pearson	\$1,800.00
Pearson Clinical Assesment	\$7,539.79
Pearson Customer Service	\$54,507.64
Pearson Education, Inc.	\$7,758.19
Pelland, Michael	\$56.00
Perez, Wigberto	\$236.00
Perez-Moore, Libia	\$1,400.00
Perkins	\$271,530.61
Perkins School For The Blind	\$138,392.52
Perry, Jonathan	\$56.00
Peters, David	\$156.00
Petit, David	\$271.00
Phipps-Rodriquez, Adelaida	\$162.76
Piche, Robert	\$56.00
Piel, Dennis	\$141.00
Pierce, Andrew	\$56.00
Piermarini, Alyssa	\$1,400.00
Pioneer Valley Environmental	\$18,774.65

**CLINTON PUBLIC SCHOOLS - FY16
VENDOR TOTALS**

NAME	TOTAL
Pitney Bowes GFS, LLC	\$1,423.89
Pitney Bowes Purchase Power	\$3,225.97
Pitney Bowes-Purchase Power	\$159.78
Pitsco	\$2,183.65
Play With A Purpose	\$632.55
Powers, Jane	\$73.00
Powers, Richard	\$73.00
Pratt, Robin	\$72.00
President'S Challenge, The	\$299.75
Prestwick House, Inc.	\$983.86
Pro Quest Information & Learning	\$598.00
Pro-Ed	\$1,334.36
Project COFFEE	\$30,000.00
Ptohos, Dimitrios	\$78.00
Pusateri, Joseph	\$525.00
QUIA Subscriptions	\$49.00
Quinn, Peter	\$168.00
Quist, Robin	\$775.00
Racine, Raymond	\$156.00
Ramos, Cynthia E.	\$237.60
Ransford Pest Control, Inc.	\$4,742.00
Ravenswood	\$250.00
Reading with TLC	\$1,144.00
ReadyRefresh by Nestle	\$49.28
Really Good Stuff	\$332.04
Record, Julianna	\$2,500.00
Regonini, Shane	\$130.00
Rice, Jeanette	\$301.44
Rich, Ned	\$71.00
Richard, Paula	\$73.00
Richards, Peter	\$100.00
Ricker, Stanley	\$71.00
Rick's Truck Center	\$60.00
Ride Rite Medi-Van, Inc.	\$27,667.50
Ridick, Timothy	\$78.00
Riley, Brian F.	\$88.75
Riverside	\$92.40
Riverside Publishing	\$776.22

CLINTON PUBLIC SCHOOLS - FY16**VENDOR TOTALS**

NAME	TOTAL
Robbins, Nicole	\$1,400.00
Robert F. Kennedy School	\$12,109.96
Rolfe, Debra	\$78.00
Rotary Club of Clinton	\$685.00
Rotti, Joe	\$436.00
Roy, Daniel K	\$393.00
Roy, Patrick J.	\$170.00
Rpb System/Service	\$7,525.73
Ruggiero, Tom	\$62.00
Safety Management Solutions	\$125.00
Salem, Scott	\$96.00
Santiago, Jose	\$56.00
Sargent, Annmarie	\$399.00
Scavone, Amy	\$1,037.00
Scholastic Classroom Magazines	\$461.34
Scholastic Literacy Partnerships	\$1,449.80
Scholastic Teacher Store	\$251.79
Scholastic, Inc.	\$151.98
School Fix	\$568.20
School Health Corp.	\$545.07
School Improvement Network	\$10,500.00
School Tech Supply	\$3,788.12
Science Kit & Boreal Labs	\$453.28
Second Nature Learning	\$1,125.00
Seed, Robert	\$399.00
Serrato, Andy	\$85.00
ServiceMaster by Williams	\$338.13
Shaughnessy, Gina	\$156.00
Shaw'S Supermarkets	\$2,548.37
Shepherd Hill Cheerleaders	\$85.00
Sheridan, Karin	\$120.77
SHS-Athletic Booster Club	\$85.00
SIEMENS Industry, Inc.	\$3,284.17
Silva, Maristela	\$715.53
Silverman, Peter	\$78.00
Simone, Paul	\$85.00
Slattery, Ted	\$78.00
Slocum, Steve	\$56.00

CLINTON PUBLIC SCHOOLS - FY16**VENDOR TOTALS**

NAME	TOTAL
Smachetti, Daniel	\$84.00
Smiledge, Shauna	\$78.00
Smith, Daniel	\$85.00
Smith, Joseph-Paul	\$62.00
Smith, Milton J.	\$62.00
Social Studies School Service	\$733.28
Solar, Rosemary	\$1,400.00
Spahl, Eric	\$78.00
Sport Decals	\$89.31
Stanly - Black & Decker	\$191.59
Staples	\$857.81
Staples Advantage	\$4,896.35
Stebbins-Duffy, Inc.	\$1,607.00
Steele, Robert	\$296.00
Steele, William	\$154.00
Stelluto, Robert	\$156.00
Strange, Stephen	\$78.00
Sullivan (McCauley), Kristyn	\$1,400.00
Summer Enrichment Pmt	\$17,730.04
Summit Academy	\$59,838.90
Super Duper Publications	\$1,236.00
SupplyWorks - Cust#:611950	\$28,649.81
Supreme School Supply Co.	\$134.88
Sweatland, Elizabeth	\$73.70
Tataronis, Richard	\$159.75
Teacher Created Materials	\$556.72
Telegram & Gazette	\$1,537.22
Tenore, Daniel	\$78.00
Tessier, Matthew	\$140.00
The Critical Thinking Company	\$71.48
The Discovery Museums	\$150.00
The Learning Center For The Deaf	\$387,477.42
The Lowell Publishing Co.	\$400.00
Therapro	\$158.84
Thibeault, Matthew	\$85.00
Thompson, Daniel	\$130.00
Thompson, David	\$78.00
Tiger Direct	\$1,632.02

CLINTON PUBLIC SCHOOLS - FY16**VENDOR TOTALS**

NAME	TOTAL
Tocci, Adam J.	\$73.00
Toledo Pe Supply Co	\$420.92
Tortora, Jay	\$71.00
TOSHIBA Business Solutions	\$21,780.16
Tourigny, Renee	\$78.00
Town Of Clinton	\$250.00
Town Of Clinton-Police Service	\$6,794.00
Town of Harvard-Police	\$372.00
Town of Lancaster	\$150.40
Treen, David	\$219.00
Turco, Michael	\$85.00
Turf Products Corp	\$90.41
Tyco Intergrated Security, LLC	\$2,943.15
Tyler Technologies	\$6,399.66
Typing Agent LLC	\$1,650.00
U-Haul Storage	\$126.73
ULINE	\$370.50
UltiPlay Parks & Playgrounds, Inc	\$205.00
Umass Memorial Medical Group	\$5,000.04
Underground Screen	\$2,020.87
Uniforms Express	\$2,977.33
United Way Distribution Services	\$150.00
Us Games	\$1,597.47
Us Markerboard	\$1,334.57
US Sports and Apparel, Inc	\$1,189.15
U-Save Sports & Apparel	\$2,517.90
Van Pool Transportation	\$9,429.00
Vanasse, David	\$202.00
Verizon	\$4,178.19
Village Transportation	\$197,996.00
W.B. Mason	\$34,207.37
Wachusett Tree & Landscaping	\$1,375.00
Wachusett Wellness	\$350.00
Walker Home for Children, Inc.	\$62,942.95
Ward'S	\$2,398.37
Waters, John	\$117.00
Way, Matthew	\$62.00
Weene, Linda	\$1,613.27

CLINTON PUBLIC SCHOOLS - FY16**VENDOR TOTALS**

NAME	TOTAL
Welsh, Ellen	\$1,402.92
Whitney Bros. Oil Co., Inc.	\$2,778.72
WIDA Store	\$986.25
Wilcox, Ken	\$150.00
Wilichowski, Steve	\$56.00
William H. Sadlier, Inc.	\$693.22
William V. MacGill	\$1,984.42
Williams, Patrick	\$85.00
Wilson Language	\$11,285.56
Wilson Language Training	\$777.00
WINS For Life	\$800.00
WMA Equipment Repair	\$965.07
Wood, Jason	\$209.00
Woodwind Brasswind, The	\$979.81
Worcester County Superintendents Assoc	\$185.00
WPS Publish	\$172.15
Young, Brian	\$78.00
Youth Opportunities Upheld, In	\$61,187.99
Zapantis, Paul	\$1,350.00
Zenquis, Jonathan	\$229.00
Zhuri, Arben	\$78.00

Special Town Meeting Warrant



Town Hall Fallon Auditorium
June 6, 2016
7:00 P.M.

TOWN OF CLINTON
COMMONWEALTH OF MASSACHUSETTS
WARRANT FOR SPECIAL TOWN MEETING

WORCESTER, SS.

To the Constables of the Town of Clinton in the County of Worcester.

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town, qualified to vote in the elections and town affairs, to meet at the Town Hall in said Clinton on Monday, the sixth day of June 2016 at 7:00 P.M., then and there to act on the following articles:

ARTICLE 1

To see if the Town will vote to rescind the adoption of Article 1 and Article 3 from the Special Town Meeting held on January 30, 2016, or act in any manner relating thereto.

ARTICLE 2

To see if the Town will vote to transfer from the Stabilization Fund or take from available funds the sum of \$25,830.00, or any other sum, said sum to be expended by the Department of Public Works to fund retroactive wages as part of a negotiated agreement between the Town of Clinton, through the Board of Selectmen, and the American Federation of State, County & Municipal Employees – Council #93 for the period July 1, 2014 to June 30, 2016, having been negotiated in accordance with M.G.L. Chapter 150E, as amended, or act in any manner relating thereto.

(Finance Committee - Approved)

ARTICLE 3

To see if the Town will vote to amend the Fiscal Year 2016 Rubbish Enterprise Budget according to the following schedule, or act in any manner relating thereto:

<u>Rubbish Enterprise Fund</u>	<u>Approved</u>	<u>Proposed</u>
Rubbish Wages	161,000.00	161,000.00
Superintendent Salary	11,965.00	11,965.00
DPW Clerk Salary	4,397.00	4,397.00
Clothing Allowance	2,500.00	2,500.00
Longevity	400.00	400.00
Rubbish Overtime	2,000.00	16,000.00
Rubbish Misc. Expense	22,500.00	88,500.00
Compactor Maintenance	30,000.00	30,000.00
Rubbish Maint. & Disposal	135,000.00	215,000.00
Collection Contractor Services	0.00	0.00
Debt & Interest	75,000.00	0.00
Subtotal	444,762.00	529,762.00

**Rubbish Enterprise Budget offset by user fees of \$444,762.00 and retained earnings of \$85,000.00 . Indirect costs of \$29,425 to be raised and appropriated in the General Fund operating budget and reimbursed through a transfer from the Rubbish Enterprise Fund

(Finance Committee - Approved)

HEREOF FAIL NOT, and make due return of this warrant with your doing thereon, to the Town Clerk, at the time and place of the meeting, as aforesaid.

GIVE UNDER OUR HANDS, THIS eighteenth day of May in the year of our Lord, two thousand and sixteen.

BOARD OF SELECTMEN

James J. LeBlanc, Chair
William F. Connolly, Jr., Vice-Chair
Michael J. Dziokonski, Clerk
David J. Sargent
Marc S. Iacobucci

WORCESTER, SS.

By virtue of this Warrant, I have this day notified and warned the inhabitants of the Town of Clinton aforesaid, qualified to vote in elections and town affairs, to meet at the time and place for the purpose within named, by publishing in The Item, a newspaper published in the said Town, as hereby directed.

Kevin R. Haley
Constable for the Town of Clinton

Annual Town Meeting Warrant



Town Hall Fallon Auditorium
June 6, 2016
7:15 P.M.

TOWN OF CLINTON
COMMONWEALTH OF MASSACHUSETTS
WARRANT FOR ANNUAL TOWN MEETING

WORCESTER, SS.

To the Constable of the Town of Clinton in the County of Worcester.

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town, qualified to vote in the elections and town affairs, to meet at the Town Hall in said Clinton on Monday, the sixth day of June 2016 at 7:15 P.M., then and there to act on the following articles:

ARTICLE 1

To receive the reports of the town officers and to act thereon.

ARTICLE 2

To see if the Town will vote to fix the salaries and compensation of all elective officials of the Town, as provided by Chapter 41, §108, of the Massachusetts General Laws, said salaries and compensation to be effective from July 1, 2016 to June 30, 2017, and to raise and appropriate a sum of money therefore, or act in any manner relating thereto.

(Finance Committee - Approved)

ARTICLE 3

To see if the Town will vote to raise and appropriate from the current tax levy or transfer from available funds such sums of money as may be deemed necessary to defray town charges from July 1, 2016 to June 30, 2017, as those charges appear in the Finance Committee Report of Recommendations, or act in any manner relating thereto.

(Finance Committee - Approved)

ARTICLE 4

To see if the Town will vote to authorize the Town Treasurer and Town Collector to enter into a compensating balance agreement with a banking institution for Fiscal Year 2017 pursuant to Chapter 44, §53F, of the Massachusetts General Laws, or act in any manner relating thereto.

ARTICLE 5

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$4,800.00, or any other sum, said sum to be expended for social services in accordance with programs as approved by the Board of Selectmen, or act in any manner relating thereto.

(Finance Committee - Approved)

ARTICLE 6

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$15,000.00, or any other sum, said sum to be expended as the Town of Clinton's share to the Wachusett Health Education Action Team (WHEAT, Inc.), which committee is a delegate agency of the United Way of Tri-County, or act in any manner relating thereto.

(Finance Committee - Approved)

ARTICLE 7

To see if the Town will vote to authorize or reauthorize the use of revolving funds containing receipts from the fees charged to users of the services provided by various boards, committees, departments or offices of the Town, in accordance with the provisions of Chapter 44, §53E ½, of the Massachusetts General Laws, or act in any manner relating thereto.

Revolving Fund	Authorized to Expend	Revenue Source	Use of Fund	Spending Limit
Gas/Plumbing Inspection	Gas & Plumbing Inspector	Inspection Fees	Salaries/Expenses	\$50,000.00
Council on Aging	Council on Aging	User Charges	Salaries/Expenses	\$ 2,000.00
Town Hall Use	Board of Selectmen	Rental Fees	Salaries/Expenses	\$ 5,000.00
Olde Home Day	Olde Home Day Committee	Fees	Expenses	\$25,000.00
Fuller Field	Fuller Field Commission	User Fees	Salaries/Expenses	\$ 3,000.00
Town Clerk	Town Clerk	Fees	Expenses	\$10,000.00

(Finance Committee - Approved)

ARTICLE 8

To see if the Town will vote to appropriate from the Assessors Overlay Reserve Account the sum of \$15,000.00, or any other sum, said sum to be used to continue the Senior Tax Rebate Program for Fiscal Year 2017, or act in any manner relating thereto.

(Finance Committee - Approved)

ARTICLE 9

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$100,000.00, or any other sum, to the Health Insurance Trust Fund, or act in any manner relating thereto.

(Finance Committee - Approved)

ARTICLE 10

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$127,000.00, or any other sum, to the Stabilization Fund, or act in any manner relating thereto.

(Finance Committee - Approved)

ARTICLE 11

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$16,792.00, or any other sum, said sum to be expended by the Board of Selectmen to join the Devens Regional Household Products Collection Center, or act in any manner relating thereto.

(Finance Committee - Approved)

ARTICLE 12

To see if the Town will vote to raise and appropriate, borrow, transfer from the Stabilization Fund or transfer from available funds the sum of \$21,000.00, or any other sum, said sum to be expended for repairs and replacement of the HVAC system at the Clinton Police Station; or act in any manner relating thereto.

(Police Chief)

(Finance Committee - Approved)

ARTICLE 13

To see if the Town will vote to appropriate from the PEG Access and Cable Related Fund the sum of \$225,000.00, or any other sum, said sum to be used for the support of cable access related services and programming, or act in any manner relating thereto.

(Finance Committee - Approved)

ARTICLE 14

To see if the Town will vote to raise and appropriate, borrow, transfer from the Stabilization Fund or transfer from available funds the sum of \$85,000.00, or any other sum, said sum to be expended for the purchase and installation of a new district wide telephone system for the Clinton Public Schools; or act in any manner relating thereto.

(School Committee)

(Finance Committee - Approved)

ARTICLE 15

To see if the Town will vote to raise and appropriate, borrow, transfer from the Stabilization Fund or transfer from available funds the sum of \$60,000.00, or any other sum, said sum to be expended by the Clinton Public Schools for the purchase of textbooks and technology; or act in any manner relating thereto.

(School Committee)

(Finance Committee - Approved)

ARTICLE 16

To see if the Town will vote to raise and appropriate, borrow, transfer from the Stabilization Fund or transfer from available funds the sum of \$25,000.00, or any other sum, said sum to be expended by the Clinton Public Schools for the creation of an additional long jump pit at the Veterans Athletic Complex and fencing improvements and repairs in and around school property; or act in any manner relating thereto.

(School Committee)

(Finance Committee - Approved)

ARTICLE 17

To see if the Town will vote to raise and appropriate, borrow, transfer from the Stabilization Fund or transfer from available funds the sum of \$544,258.00, or any other sum, said sum to be expended by the Parks and Recreation Commission for the Phase I Savage Field Renovation Project and to fund this appropriation by authorizing the Town Treasurer, with the approval of the Board of Selectmen, to borrow up to said amount and to issue bonds and notes therefore in accordance with Chapter 44 of the Massachusetts General Laws, or any other enabling authority, such appropriation and debt authorization to be contingent upon the passage of a debt exclusion override of Proposition 2½ so-called by the voters of the Town of Clinton; or act in any manner relating thereto.

(Parks & Recreation)

(Finance Committee - Approved)

ARTICLE 18

To see if the Town will vote to raise and appropriate, borrow, transfer from the Stabilization Fund or transfer from available funds the sum of \$16,000.00, or any other sum, said sum to be expended by the Parks and Recreation Commission towards the repair and reconstruction of the fountain pump system for Foster Fountain. Work will include installing a bigger pump box, purchasing a new pump, introducing a chemical dispensing system, checking for leaks and repairing the silicon at the base of the fountain, or act in any manner relating thereto.

(Parks & Recreation)

(Finance Committee - Approved)

ARTICLE 19

To see if the Town will vote to raise and appropriate, borrow, transfer from the Stabilization Fund or transfer from available funds the sum of \$160,000.00, or any other sum, said sum to be expended by the Department of Public Works for the purchase of a six wheel sander truck; or act in any manner relating thereto.

(Public Works)

(Finance Committee - Approved)

ARTICLE 20

To see if the Town will vote to raise and appropriate, borrow, or transfer from the Water/Sewer Enterprise Fund the sum of \$200,000.00, or any other sum, said sum to be expended by the Department of Public Works for piping upgrade at the Clinton Water Filtration Plant; or act in any manner relating thereto.

(Public Works)

(Finance Committee - Approved)

ARTICLE 21

To see if the Town will vote to raise and appropriate, borrow, or transfer from the Water/Sewer Enterprise Fund the sum of \$100,000.00, or any other sum, said sum to be expended by the Department of Public Works for the construction and installation of a replacement water main on Franklin Street; or act in any manner relating thereto.

(Public Works)

(Finance Committee - Approved)

ARTICLE 22

To see if the Town will vote to raise and appropriate, borrow, transfer from the Stabilization Fund or transfer from available funds the sum of \$4,000.00, or any other sum, said sum to be expended by the Library Board of Trustees for the repair and pointing of the chimney system at Bigelow Free Public Library, or act in any manner relating thereto.

(Library Board of Trustees)

(Finance Committee - Approved)

ARTICLE 23

To see if the Town will vote to appropriate, transfer, or borrow, the sum of \$208,500, and authorize the Treasurer with the approval of the Board of Selectmen, according to M.G.L. Chapter 44, Section 8C, to expend said sum for the acquisition and project costs associated with acquiring for conservation and passive recreation purposes, by negotiated purchase or otherwise, a certain property consisting of 25.54 acres owned by the Ciesluk Family Realty Trust, located off of Chase Street and described on Clinton Assessors Map 213 as Parcels 2338 and 1745; that said property be conveyed to said Town under the provisions of Massachusetts General Laws, Chapter 40, Section 8C, and as it may hereafter be amended and other Massachusetts statutes relating to Conservation, to be managed and controlled by

the Conservation Commission; that the Board of Selectmen and the Conservation Commission be authorized to convey a perpetual conservation restriction in accordance with M.G.L. Chapter 184 Sections 31-32 to Sudbury Valley Trustees, Inc.; that the Board of Selectmen and the Conservation Commission be authorized to file on behalf of the Town any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts deemed necessary under Chapter 132A, Section 11 and/or any others in any way connected with the scope of this Article; and that the Board of Selectman and the Conservation Commission be authorized to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to affect said purchase. Provided, however, that the funds appropriated hereunder shall not be expended unless the Town is approved for a Local Acquisitions for Natural Diversity (LAND) grant from the Massachusetts Department of Conservation Resources in the amount of \$141,780 and a contribution in the amount of \$66,720 is made to the Town by Sudbury Valley Trustees prior to closing, or act in any manner relating thereto.

(Finance Committee - Approved)

ARTICLE 24

To see if the Town will vote to amend the Administrative By-Laws by adding the following new section, or act in any manner relating thereto.

ARTICLE ____: MOTEL/HOTEL OPERATION PERMIT

No person shall operate a motel or hotel, as defined in G.L. c.64G, §1(c) §1(e), but excluding private clubs, without first obtaining a permit from the Board of Selectmen in addition to any other permits or licenses required by state or local law or regulations, such permit being subject to annual renewal by the Board of Selectmen. The Board of Selectmen may promulgate regulations to implement this bylaw, and may revoke the permit for violation of this bylaw and/or any regulations adopted hereunder.

Violation of this bylaw, or of any regulations adopted hereunder, may be enforced through any lawful means in law or in equity by the Board of Selectmen, the Town Administrator, or their duly authorized agents, or any police officer of the Town of Clinton including, but not limited to, enforcement by non-criminal disposition pursuant to G.L. c.40, §21D. Each day a violation exists shall constitute a separate violation.

The penalties shall be as follows:

First violation:	\$100.00
Second Violation:	\$200.00
Third and subsequent violations:	\$300.00

ARTICLE 25

To see if the Town will vote to create a special purpose stabilization fund as provided under M.G.L. c. 40, §5B for the purpose of capital projects and infrastructure improvement projects, or act in any manner relating thereto.

ARTICLE 26

To see if the Town will vote to amend the Town's Zoning By-Law by adding a new Section 6700, Medical Marijuana Treatment Centers, as follows.

Section 6700: Medical Marijuana Treatment Centers

6710. Purpose. This Section 6700 ("Section") is established to provide for the placement of Medical Marijuana Treatment Centers (MMTC), in accordance with the Humanitarian Medical Use of Marijuana Act, M.G.L. c. 94C, App. § 1-1 et seq., and the Department of Public Health Regulations promulgated thereunder, 105 CMR 725, et seq.

The Intent of this Section is to:

6711. Establish specific zoning standards and regulations for the placement, location, design, security, and removal of MMTC.

6712. Minimize adverse impacts of MMTC on adjacent properties, residential neighborhoods, historic districts, schools, playgrounds and other locations where minors congregate

6713. Establish submittal and review requirements under zoning for MMTC.

6720. Applicability

6721. The commercial cultivation, production, processing, assembly, packaging, retail or wholesale sale, trade, distribution or dispensing of Marijuana for Medical Use is prohibited unless permitted as a MMTC under this Section.

6722. No MMTC shall be established except in compliance with the provisions of this Section.

6723. Nothing in this Section shall be construed to supersede federal and state laws governing the sale and distribution of narcotic drugs.

6724. Any capitalized terms used in this Section not defined in this Section or defined in Section 10000, Definitions, of the Zoning By-Law shall be as defined in the Humanitarian Medical Use of Marijuana Act and 105 CMR 725, et seq.

6730. General Requirements

6731. *Structures.* All MMTC shall be contained within a building or structure. Facilities shall be ventilated such that no odor from marijuana or its processing can be detected by a person with an unimpaired and otherwise normal sense of smell at the exterior of the facility or at any adjoining use or property.

6732. *Medical Offices.* A MMTC shall not be located in buildings that contain any

medical doctor's offices or the offices of any other professional practitioner authorized to prescribe the use of medical marijuana.

6733. *Residential Buildings.* No MMTC shall be located inside a building containing residential units, including transient housing such as motels and dormitories, or inside a movable or mobile structure such as a van or truck.

6734. *Minimum Separations.* No MMTC shall be located on a parcel which is within five hundred (500) feet of parcels occupied by any school attended by children under the age of 18, child care facility or any other use in which children commonly congregate in an organized ongoing formal basis, or any playground, public athletic field or similar public recreational facility. No MMTC shall be located within 500 feet of another MMTC. The 500 foot distance under this section is measured in a straight line from the nearest property line of the facility in question to the nearest point of the proposed MMTC.

6735. *Area Limitations.* A MMTC shall not exceed 3,000 gross square feet for client dispensary and consultation area, and shall provide adequate interior space to accommodate all activities inside the building so as not to have patient queuing on sidewalks, parking areas, or other areas outside the building.

6736. *Hours of Operation.* The hours of operation of a MMTC shall be set by the Special Permit Granting Authority, but in no event shall said facility be open and/or operating between the hours of 8:00 PM and 8:00 AM.

6737. *Use of Product on Premises.* No smoking, burning or consumption of any product containing marijuana or marijuana-related products shall be permitted on the premises or property on which a MMTC is located.

6738. *Signage.* Signage for MMTC shall comply with the requirements of Section 5300 of this by-law, as well as Massachusetts Department of Health Regulations 105 CMR 725.105.L.

6739. An MMTC shall comply with Massachusetts Department of Public Health Regulations 105 CMR 725.

6740. Special Permit. A MMTC shall only be allowed in the Commercial or Industrial Districts by special permit from the Planning Board, in accordance with the requirements of this Section and Section 9300 of this By-law.

6741. *Uses.* A special permit for a MMTC shall be limited to one or more of the following uses:

- a. Cultivation of Marijuana for Medical Use;
- b. Processing and packaging of Marijuana for Medical Use, including Marijuana that is in the form of smoking materials, food products, oils, aerosols, ointments, and other products; and
- c. Retail sale or distribution of Marijuana for Medical Use to Qualifying Patients.

6742. *Submittal Requirements.* In addition to the submittal requirements described in Section 9300 of this By-law, applications under this Section 6700 shall include the following:

- a. The name and address of each owner of the MMTC facility/operation;
- b. A copy of its registration as a Registered Marijuana Dispensary (RMD) from the Massachusetts Department of Public Health (DPH) or documentation that demonstrates that said RMD facility, and its owner/operators, qualify and are eligible to receive a Certificate of Registration and meet all of the requirements of a RMD in accordance with 105 CMR 725.000 of the DPH;
- c. Evidence that the applicant has site control and right to use the site for a RMD;
- d. A copy of the security procedures approved by DPH for the RMD, including location and specification of lighting, fencing, gates, alarms, and other security devices.
- e. A copy of the emergency procedures approved by DPH for the RMD;
- f. A detailed floor plan identifying the areas available and functional uses (including square footage); and
- g. All signage being proposed for the facility;
- h. A description of all activities to occur on site, including all provisions for the delivery of medical marijuana and related products to RMD's or off-site direct delivery to patients.

6743. *Mandatory Findings.* In addition to the criteria established under Section 9320 of this By-law, the Special Permit Granting Authority shall not issue a special permit for a MMTC unless it finds that:

- a. The MMTC is designed to minimize any adverse visual or economic impacts on abutters and other parties in interest, as defined in M.G.L. c. 40A, §11;
- b. The MMTC demonstrates that it will meet all the permitting requirements of all applicable agencies within the Commonwealth of Massachusetts and will be in compliance with all applicable state laws and regulations; and
- c. The applicant has satisfied all of the conditions and requirements of this Section 6700.

6744. *Duration.* A special permit granted under this Section shall have a term limited to the duration of the applicant's ownership and/or lease of the premises as a MMTC. A special permit may be transferred to a new owner only with the approval of the Special Permit Granting Authority in the form of an amendment to the special permit, subject to a review conducted in a public hearing and consistent with the requirements of this Section

a. *Rescission:* A special permit issued under this Section shall lapse if not exercised within two years of the date of approval.

6750. Abandonment or Discontinuance of Use

6751. A MMTC shall be required to remove all materials, plants, equipment and other paraphernalia:

- a. prior to surrendering its state issued licenses or permits; or
- b. within six months of ceasing operations; whichever comes first.

6760. Severability: The provisions of this Section are severable. If any provision, paragraph, sentence, or clause, or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this Section.

And also, to amend Section 3130, Table of Use Regulations, as follows to include Medical Marijuana Treatment Centers.

3130. Table of Use Regulations.

PRINCIPAL USE	R2	R1	BR	C	I
C. COMMERCIAL USES					
3. Medical Marijuana Treatment Centers	N	N	N	PB	PB

And also, to amend Section 5140, Table of Parking Requirements, as follows, to include Medical Marijuana Treatment Centers

5140. Size and Number of Spaces.

TABLE OF PARKING REQUIREMENTS

PRINCIPAL USE	NUMBER OF PARKING SPACES
C. COMMERCIAL USES	
25. Medical Marijuana Treatment Centers	1 space for each 300 square feet of gross floor area, but not less than 2 spaces for each tenant or separate enterprise

And also, to amend Section 10000, Definitions, to replace the existing definition of Medical Marijuana Treatment Center with the following.

MEDICAL MARIJUANA TREATMENT CENTER (MMTC): A not-for-profit entity registered under 105 CMR 725.100, to be known as a registered marijuana dispensary (RMD), that acquires, cultivates, possesses, processes (including development of related products such as edible MIPs, tinctures, aerosols, oils, or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to registered qualifying patients or their personal caregivers. Unless otherwise specified, RMD refers to the site(s) of dispensing, cultivation, and preparation of marijuana.

And also, to remove Section 3700, Temporary Moratorium on Medical Marijuana Treatment Centers, in its entirety.

ARTICLE 27

To see if the Town will vote to accept the private way known as Jackie Way as a public way in the Town of Clinton, as shown on a plan entitled "Acceptance Plan of Bufton Farm in Clinton, MA" on file in the Office of the Town Clerk and available for public inspection during regular Town Hall business hours, or act in any manner related thereto.

ARTICLE 28

Shall the Town of Clinton be required to reduce the amount of real estate and personal property taxes to be assessed for the fiscal year beginning July first 2016 by an amount equal to \$1,000,000? This amount will be a reduction in the School Department budget. This is contingent upon the passage of a Proposition 2½ referendum question under Chapter 59 Section 21C of the Massachusetts General Laws.

(Citizens Petition)

(Finance Committee - Disapproved)

HEREOF FAIL NOT, and make due return of this warrant with your doing thereon, to the Town Clerk, at the time and place of the meeting, as aforesaid.

GIVE UNDER OUR HANDS, THIS eighteenth day of May in the year of our Lord, two thousand and sixteen.

BOARD OF SELECTMEN

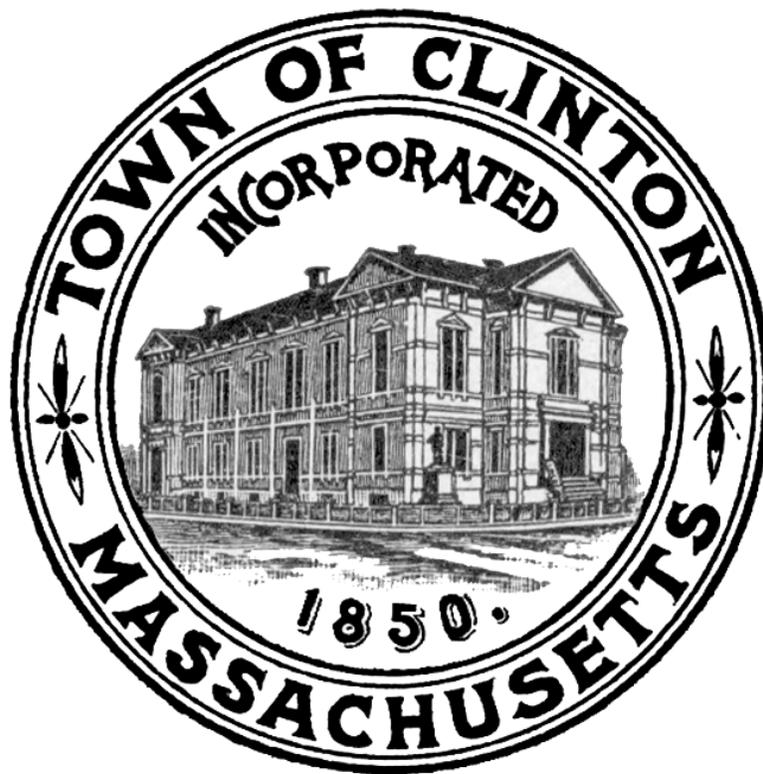
James J. LeBlanc, Chairman
William F. Connolly, Jr., Vice-Chairman
Michael J. Dziokonski, Clerk
David J. Sargent
Marc S. Iacobucci

WORCESTER, SS.

By virtue of this Warrant, I have this day notified and warned the inhabitants of the Town of Clinton aforesaid, qualified to vote in elections and town affairs, to meet at the time and place for the purpose within named, by publishing in The Item, a newspaper published in the said Town, as hereby directed.

Kevin R. Haley
Constable for the Town of Clinton

Town of Clinton Budget Recommendations



Fiscal Year 2017

July 1, 2016 – June 30, 2017

26-May-16	Fiscal Year 2016 Final Budget	Fiscal Year 2017 Finance Committee
114 - Moderator		
Moderator Salary	100.00	100.00
Moderator Misc. Expense	50.00	50.00
Subtotal	150.00	150.00
122 - Board of Selectmen		
Town Administrator Salary	107,702.00	110,412.00
Administrative Assistant Salary	42,984.00	44,066.00
Selectmen Salaries	10,500.00	10,500.00
Selectmen Other Wages	1,000.00	1,000.00
Selectmen Misc. Expense	14,000.00	14,000.00
Medicaid Billing Service	13,500.00	13,500.00
Computer Equipment & Supplies	10,000.00	25,000.00
Subtotal	199,686.00	218,478.00
131 - Finance Committee		
Finance Committee Misc. Exp.	1,800.00	1,800.00
Reserve Fund	90,000.00	125,000.00
Subtotal	91,800.00	126,800.00
135 - Town Accountant		
Accountant Salary	60,478.00	66,635.00
Assistant Accountant Salary	26,520.00	29,912.00
Accountant Misc. Expense	4,300.00	4,300.00
Accountant Computer Expense	4,200.00	4,200.00
Subtotal	95,498.00	105,047.00
141 - Board of Assessors		
Assessors Chair Salary	64,575.00	66,200.00
Assessors Clerk Salary	45,363.00	46,504.00
Assessors Member Salary	1,500.00	1,500.00
GIS Hosting Service - Setup Fee	-	-
GIS Hosting Service - Annual Fee	4,000.00	4,000.00
Assessors Equipment Expense	2,500.00	2,500.00
Assessors Misc. Expense	16,610.00	16,610.00
Subtotal	134,548.00	137,314.00
145 - Town Treasurer		
Treasurer Salary	55,942.00	57,349.00
Assistant Treasurer Salary	34,987.00	35,868.00
Treasurer Clerk Salary	1.00	1.00
Automatic Data Processing	23,100.00	26,000.00
Treasurer Misc. Expense	9,000.00	18,000.00
Chapter 59A Retirement	7,457.00	6,500.00
Tax Title Expense	2,500.00	2,500.00
Subtotal	132,987.00	146,218.00
146 - Tax Collector		
Tax Collector Salary	50,191.00	51,454.00
Assistant Collector Salary	33,957.00	34,811.00
Collector Other Wages	3,500.00	-
Collector Misc. Expense	43,000.00	46,000.00
Subtotal	130,648.00	132,265.00
149 - Parking Fines		
Parking Fine Administrator	940.00	940.00
Subtotal	940.00	940.00

	<u>Fiscal Year 2016</u> <u>Final Budget</u>	<u>Fiscal Year 2017</u> <u>Finance Committee</u>
151 - Town Solicitor		
Solicitor Salary	5,000.00	5,000.00
Solicitor Lit/Neg/Legal Memo	94,278.00	95,692.00
Solicitor Misc. Expense	-	-
Subtotal	99,278.00	100,692.00
161 - Town Clerk		
Town Clerk Salary	58,511.00	58,511.00
Assistant Town Clerk Salary	42,828.00	33,124.00
Registrars Salaries	3,850.00	3,850.00
Town Clerk Misc. Expense	8,000.00	8,000.00
Election Misc. Expense	25,200.00	40,200.00
Street Listing Misc. Expense	750.00	750.00
Census Misc. Expense	8,000.00	8,000.00
Subtotal	147,139.00	152,435.00
171 - Conservation Commission		
Conservation Misc. Expense	1,600.00	1,600.00
Subtotal	1,600.00	1,600.00
175 - Planning Board		
Planning Board Misc. Expense	2,000.00	2,000.00
Subtotal	2,000.00	2,000.00
176 - Zoning Board		
Zoning Board Misc. Expense	1,200.00	1,200.00
Subtotal	1,200.00	1,200.00
179 - Montachusett Planning Comm.		
MRPC Assessment	4,297.00	4,405.00
Subtotal	4,297.00	4,405.00
182 - Economic Development		
Economic Development Director	67,801.00	69,507.00
Special Programs Expense	-	-
Economic Dev. Misc. Expense	5,850.00	5,850.00
Subtotal	73,651.00	75,357.00
192 - Town Hall Building Mgr.		
Town Hall Custodian Salary	37,875.00	38,828.00
Town Hall Other Wages	2,500.00	2,500.00
Town Hall Heat, Light & Power	58,000.00	58,000.00
Town Hall Capital Improvements	90,000.00	100,000.00
Town Hall Repairs	-	-
Town Hall Misc. Expense	17,500.00	17,500.00
Subtotal	205,875.00	216,828.00
193 - Insurance/Miscellaneous		
Law Books	750.00	750.00
Civic Fund	3,500.00	3,500.00
Town Report Preparation	6,500.00	6,500.00
Town Audit	41,000.00	41,000.00
Copy Machine Expense	3,500.00	3,500.00
Liability Insurance	55,000.00	55,000.00
Blanket Insurance	175,000.00	210,650.00
Subtotal	285,250.00	320,900.00

	<i>Fiscal Year 2016 Final Budget</i>	<i>Fiscal Year 2017 Finance Committee</i>
210 - Police Department		
Police Chief Salary	118,745.00	118,745.00
Police Lieutenant Salary	82,177.00	82,177.00
Police Clerk Salary	19,650.00	20,145.00
Police Sergeants Salaries	359,272.00	359,272.00
Patrolmen Salaries	1,133,129.00	1,134,933.00
Dispatchers Salaries	139,594.00	321,794.00
Police Overtime Pay	83,600.00	83,600.00
Police Longevity Pay	17,400.00	15,100.00
Police Holiday Pay	87,482.00	97,544.00
Police Compensatory Court Time	36,000.00	36,000.00
Police Sick Time Buyback	36,452.00	38,263.00
Police Pensions	-	-
Police Incentive	2,850.00	3,000.00
Police Quinn Bill	232,597.00	222,097.00
Police Heat, Light & Power	60,000.00	60,000.00
Police Building Maintenance	9,700.00	9,700.00
Police New Radio Maintenance	1,000.00	1,000.00
Traffic Signs	250.00	250.00
Police Training & Education	40,165.00	40,165.00
Police Uniforms	32,700.00	39,000.00
Police Misc. Expense	93,260.00	93,260.00
Police Station Cleaning Service	31,000.00	31,000.00
Rifle Range Property Taxes	1,100.00	1,100.00
Police New Equipment	44,300.00	57,700.00
Subtotal	2,662,423.00	2,865,845.00

220 - Fire Department		
Fire Chief Salary	100,091.00	100,091.00
Deputy Chief Salary	70,322.00	70,322.00
Captains/Acting Captains Salaries	193,983.00	189,200.00
Fire Fighters Salaries	854,586.00	897,904.00
Call Fire Fighters Salaries	12,000.00	12,000.00
Fire Alarm Electrician	5,505.00	5,588.00
Fire Clerk	4,000.00	4,000.00
Fire Overtime	160,000.00	160,000.00
Fire Longevity Pay	7,580.00	8,920.00
Fire Holiday Pay	57,566.00	71,159.00
Fire Sick Time Buyback	20,695.00	23,804.00
Fire Pensions	-	-
Fire Incentive Pay	15,220.00	15,220.00
Fire Uniforms Allowance	18,750.00	18,475.00
Fire Uniforms Expense	16,000.00	16,000.00
Fire Heat, Light & Power	19,400.00	21,000.00
Apparatus Repair & Maintenance	24,000.00	24,000.00
Fire Building Repair & Maintenance	8,000.00	8,000.00
Fire Alarm Expense	31,700.00	31,700.00
Fire Radio Service	20,000.00	20,000.00
Fire Training	3,000.00	3,000.00
Fire Training Overtime	17,000.00	17,000.00
Fire Hose	-	-
Fire Misc. Expense	29,981.00	30,000.00
Respiratory Equipment	3,000.00	3,000.00
Dive Team Equipment	-	-
Fire Equipment	7,616.00	-
Subtotal	1,699,995.00	1,750,383.00

	<i>Fiscal Year 2016 Final Budget</i>	<i>Fiscal Year 2017 Finance Committee</i>
241 - Building Inspector		
Building Inspector Salary	66,490.00	68,163.00
Building Inspector Other Wages	1,250.00	1,250.00
Permitting Department Clerk	35,361.00	36,251.00
Building Inspector Misc. Expense	5,000.00	5,000.00
Subtotal	108,101.00	110,664.00
242 - Gas/Plumbing Inspectors		
Gas Inspector Misc. Expense	100.00	100.00
Plumbing Inspector Misc. Exp.	100.00	100.00
Subtotal	200.00	200.00
244 - Sealer of Weights & Measures		
Sealer Salary	7,043.00	7,221.00
Sealer Misc. Expense	970.00	970.00
Subtotal	8,013.00	8,191.00
245 - Electrical Inspector		
Electrical Inspector Salary	17,510.00	17,951.00
Asst. Electrical Inspector Salary	1,000.00	1,000.00
Electrical Inspector Misc. Exp.	2,000.00	2,000.00
Subtotal	20,510.00	20,951.00
291 - Emergency Management		
Emergency Mgmt. Building Repairs	2,000.00	2,000.00
Emergency Mgmt. Misc. Expense	8,500.00	8,500.00
Subtotal	10,500.00	10,500.00
292 - Animal Control Officer		
Animal Control Officer Salary	28,600.00	29,320.00
Animal Control Misc. Expense	5,000.00	5,000.00
Animal Control Kennel Fees	4,000.00	4,000.00
Subtotal	37,600.00	38,320.00
301 - School Department		
School Salaries	13,812,758.00	14,237,262.00
Special Needs	3,134,203.00	2,917,607.00
Vocational Education	1,794,411.00	1,775,588.00
School Misc. Expense/Trans.	1,823,740.00	2,208,518.00
Athletic Fund	71,450.00	101,726.00
School Pensions	114,840.00	237,000.00
Subtotal	20,751,402.00	21,477,701.00
422 - Dept. of Public Works		
DPW Superintendent Salary	17,995.00	18,448.00
DPW Wages	218,550.00	233,800.00
DPW Clerk Salary	7,843.00	8,041.00
DPW Overtime	15,000.00	15,000.00
DPW Longevity Pay	1,750.00	1,800.00
DPW Clothing Allowance	5,625.00	6,525.00
Fuel Tank Pump & Maintenance	115,000.00	100,000.00
Street Maintenance	90,000.00	100,000.00
DPW Misc. Expense	87,000.00	86,000.00
DPW Discretionary Equipment	10,000.00	10,000.00
DPW Snow & Ice	110,000.00	110,000.00
DPW Building Maintenance	7,000.00	7,000.00
Subtotal	685,763.00	696,614.00

	<u>Fiscal Year 2016</u> <u>Final Budget</u>	<u>Fiscal Year 2017</u> <u>Finance Committee</u>
491 - Cemetery Department		
Cemetery Wages	179,000.00	186,800.00
Cemetery Overtime	11,000.00	11,500.00
Cemetery Misc. Expense	14,575.00	14,575.00
Tree Removal Services	16,000.00	16,000.00
Subtotal	220,575.00	228,875.00
510 - Board of Health		
Health Agent Salary	29,475.00	30,217.00
Health Board Salaries	900.00	900.00
Physician Salary	-	-
Health Nurse Salary	32,750.00	33,574.00
Health Inspector Salary	47,386.00	48,578.00
Health Board Misc. Expense	6,400.00	5,500.00
Nurse Expense	500.00	500.00
Clean & Lien Program	-	5,000.00
Subtotal	117,411.00	124,269.00
541 - Council On Aging		
COA Director Salary	43,340.00	44,430.00
COA Dispatcher Salary	29,330.00	30,068.00
COA Van Driver Salaries	48,642.00	48,642.00
COA Outreach Worker	40,220.00	41,233.00
COA Site Manager	15,160.00	15,542.00
COA Maintenance/Custodian	28,000.00	20,864.00
COA Program Coordinator	-	15,473.00
COA Van Maintenance	900.00	900.00
COA Home Care	1,500.00	1,500.00
COA Programs	8,000.00	8,000.00
COA Misc. Expense	51,380.00	43,525.00
New Building Expense	38,000.00	-
Subtotal	304,472.00	270,177.00
543 - Dept. of Veteran Services		
Veterans Agent Salary	43,340.00	44,430.00
Veterans Benefits	400,000.00	400,000.00
Veterans Misc. Expense	1,000.00	1,000.00
Subtotal	444,340.00	445,430.00
610 - Bigelow Public Library		
Library Director Salary	57,454.00	58,900.00
Librarians Salaries	146,869.00	140,790.00
Children's Librarian Salary	44,252.00	45,366.00
Library Custodian Salary	20,950.00	21,477.00
Library Heat, Light & Power	19,000.00	19,000.00
Library Repairs	10,000.00	10,000.00
Books/AV/Periodicals	62,000.00	62,000.00
Library Technology	4,000.00	4,000.00
Library Misc. Expense	12,990.00	12,990.00
Library Public Programs	3,000.00	3,000.00
Library Consortium Membership	14,111.00	11,919.00
Subtotal	394,626.00	389,442.00
630 - Parks & Recreation		
Recreation Wages	27,258.00	31,258.00
Recreation Misc. Expense	17,040.00	17,040.00
Parks & Rec. Director Salary	50,158.00	51,420.00

	<u>Fiscal Year 2016</u> <u>Final Budget</u>	<u>Fiscal Year 2017</u> <u>Finance Committee</u>
Recreation Manager Salary	29,330.00	30,068.00
Park Manager	32,346.00	33,160.00
Park Wages	22,300.00	26,358.00
Duffy Park Misc. Expense	1,100.00	1,100.00
Foster Fountain Misc. Expense	3,500.00	3,500.00
Park Heat, Light & Power	2,000.00	2,000.00
Park Misc. Expense	15,040.00	15,040.00
Park New Equipment	4,000.00	4,000.00
Central Park Misc. Expense	15,000.00	15,000.00
Office Heat, Light & Power	5,000.00	5,000.00
Building Maintenance Expense	2,000.00	2,000.00
Capital Improvements	12,371.00	15,164.00
Subtotal	<u>238,443.00</u>	<u>252,108.00</u>
699 - Fuller Field Commission		
Fuller Field Caretaker Salary	16,572.00	16,990.00
Fuller Field Other Wages	2,500.00	4,500.00
Heat, Light & Power	2,000.00	2,000.00
Fuller Field Sprinkler Repair	-	-
Fuller Field Misc. Expense	15,000.00	15,000.00
Fuller Field Improvements	11,000.00	14,000.00
Fuller Field Consultant	-	-
Fuller Field Equipment	-	-
Subtotal	<u>47,072.00</u>	<u>52,490.00</u>
910 - Pensions		
Pension/Annuities/Cola	4,440.00	2,500.00
Subtotal	<u>4,440.00</u>	<u>2,500.00</u>
000 - Facility Department		
Facility Manager Salary	85,000.00	85,000.00
Facility Study/Misc. Expense	40,000.00	40,000.00
Subtotal	<u>125,000.00</u>	<u>125,000.00</u>
Commission on Disability	668.00	668.00
Cable Advisory Commission	470.00	470.00
Permanent Building Committee	1,500.00	1,500.00
Historical Commission	1,000.00	1,000.00
Personnel Board Misc. Expense	10,750.00	750.00
Personnel Reserve Fund	171,443.00	175,000.00
Weeks Fund Treasurer Salary	150.00	150.00
Memorial/Veteran's Day	4,982.00	4,982.00
Recycling Expense	35,000.00	35,000.00
Retirement Board Appropriation	2,380,014.00	2,496,100.00
Debt Retirement Principal	1,933,000.00	1,878,109.00
Debt Retirement Interest	501,909.00	419,742.00
Short Term Borrowing	25,000.00	50,000.00
Medicare Tax	270,000.00	280,000.00
Unemployment Compensation	80,000.00	62,500.00
Group Health Insurance	3,297,500.00	3,500,000.00
Workers Compensation	95,000.00	150,590.00
Street Lights	105,000.00	105,000.00
Subtotal	<u>8,913,386.00</u>	<u>9,161,561.00</u>
Grand Total	38,400,819.00	39,773,850.00

Fiscal Year 2017 Enterprise Budgets**Fiscal Year 2016
Final Budget****Fiscal Year 2017
Finance Committee****232 - Ambulance Enterprise Fund**

Ambulance Wages	155,089.00	161,475.00
Ambulance Holiday Pay	10,486.00	8,556.00
Ambulance Misc. Expense	75,000.00	75,000.00
EMT Comp. Pay	28,000.00	29,750.00
EMT Training Tuition	18,750.00	18,750.00
EMT Training Misc. Expense	4,500.00	4,500.00
EMT Overtime	19,000.00	19,000.00
Building Repair & Maintenance	-	-
Capital Outlay (Ambulance)	37,744.00	37,744.00
Subtotal	348,569.00	354,775.00

**Ambulance Enterprise Budget Offset By User Fees of \$317,031.00 & Retained Earnings of \$37,744.00. Indirect costs of \$24,420.00 to be raised and appropriated in the General Fund operating budget and reimbursed through a transfer from the Ambulance Enterprise Fund.

452 - Water & Sewer Enterprise Fund

Wages & Salary	502,700.00	533,100.00
Overtime	115,000.00	115,000.00
Superintendent Salary	69,182.00	70,922.00
DPW Clerk Salary	25,431.00	26,070.00
Clothing Allowance	6,875.00	7,975.00
Longevity	3,350.00	3,100.00
Heat, Light & Power	260,000.00	258,500.00
Maintenance & Repairs	-	-
Equipment & Supplies	60,000.00	60,000.00
Pump Station Operation & Maint.	200,000.00	200,000.00
Water/Sewer Improvements	28,000.00	28,000.00
Water/Sewer Misc. Expense	140,000.00	140,000.00
Capital Outlay	-	-
Discretionary Equipment	25,000.00	25,000.00
Water Charge (DEP)	6,000.00	6,000.00
Cross Connection Services	7,000.00	8,500.00
Payment-in-Lieu of Taxes	1,500.00	1,500.00
Debt & Interest	364,034.00	346,559.00
WPAT Debt & Interest	682,649.00	680,889.00
Subtotal	2,496,721.00	2,511,115.00

**Water & Sewer Enterprise Budget Offset By User Fees of \$2,511,115.00. Indirect cost of \$81,680.00 to be raised and appropriated in the General Fund operating budget and reimbursed through a transfer from the Water/Sewer Enterprise Fund.

433 - Rubbish Enterprise Fund

Rubbish Wages	161,000.00	171,075.00
Superintendent Salary	11,965.00	12,267.00
DPW Clerk Salary	4,397.00	4,507.00
Clothing Allowance	2,500.00	2,900.00
Longevity	400.00	400.00
Rubbish Overtime	16,000.00	18,500.00
Rubbish Misc. Expense	97,000.00	50,000.00
Compactor Maintenance	30,000.00	100,000.00
Rubbish Maint. & Disposal	215,000.00	175,000.00
Collection Contractor Services	-	10,000.00
Debt & Interest	-	-
Subtotal	538,262.00	544,649.00

**Rubbish Enterprise Budget offset by user fees of \$544,649.00. Indirect costs of \$29,425 to be raised and appropriated in the General Fund operating budget and reimbursed through a transfer from the Rubbish Enterprise Fund.

Fiscal Year 2017 Enterprise Budgets**Fiscal Year 2016
Final Budget****Fiscal Year 2017
Finance Committee****458 - Landfill Enterprise Fund**

Landfill Wages	176,500.00	211,500.00
Superintendent Salary	25,625.00	26,009.00
Clerk Salary	-	-
Clothing Allowance	1,875.00	2,175.00
Longevity	600.00	600.00
Landfill Overtime	45,000.00	50,000.00
Landfill Misc. Expense	200,000.00	100,000.00
Landfill Permitting & Engineering	150,000.00	150,000.00
Equipment & Supplies	150,000.00	400,000.00
Contractor Services	100,000.00	800,000.00
Debt & Interest	132,500.00	70,000.00
Subtotal	982,100.00	1,810,284.00

**Landfill Enterprise Budget offset by user fees of \$1,810,284.00. Indirect costs of \$25,000 to be raised and appropriated in the General Fund operating budget and reimbursed through a transfer from the Landfill Enterprise Fund.

Fiscal Year 2017 Budget Summary**Fiscal Year 2016
Final Budget****Fiscal Year 2017
Finance Committee**

General Government	1,561,438.00	1,655,427.00
Public Safety	4,896,851.00	5,160,769.00
Schools	20,751,402.00	21,477,701.00
Public Works/Facilities	5,083,421.00	5,951,537.00
Health	117,411.00	124,269.00
Council On Aging	304,472.00	270,177.00
Veterans Services	449,322.00	450,412.00
Library	394,626.00	389,442.00
Parks & Recreation	238,443.00	252,108.00
Pensions/Annuities/COLA	4,440.00	2,500.00
Retirement	2,380,014.00	2,496,100.00
Health & General Insurance	3,702,500.00	3,978,740.00
Unclassified	422,222.00	437,640.00
Municipal Indebtedness	1,933,000.00	1,878,109.00
Principal		
Interest	501,909.00	419,742.00
Short Term Borrowing	25,000.00	50,000.00
Grand Total All Funds	42,766,471.00	44,994,673.00

Fiscal Year 2017 Revenue/Budget Projections

<u>Uses of Resources:</u>	<u>Fiscal Year 2016 Final Budget</u>	<u>Fiscal Year 2017 Finance Committee</u>
Appropriations:		
Annual Budget	38,400,819.00	39,773,850.00
Ambulance Enterprise Fund	348,569.00	354,775.00
Water & Sewer Enterprise Fund	2,496,721.00	2,511,115.00
Rubbish Enterprise Fund	538,262.00	544,649.00
Landfill Enterprise Fund	982,100.00	1,810,284.00
Annual Town Meeting Articles	1,525,753.04	1,718,850.00
Special Town Meeting Articles	42,330.00	-
Total Appropriations	<u>44,334,554.04</u>	<u>46,713,523.00</u>
Local Expenditures:		
Tax Title Expenditures	10,000.00	10,000.00
Cherry Sheet Offsets	18,263.00	18,367.00
Debt & Interest Not On Schedule B	-	-
School Choice Assessments	1,239,652.00	1,321,794.00
Final Judgements	-	-
Snow & Ice Account	410,000.00	233,845.00
Total Local Expenditures	<u>1,677,915.00</u>	<u>1,584,006.00</u>
State & County Charges:	71,974.00	70,897.00
Overlay Reserve (Assessors):	150,000.00	150,000.00
Total Uses of Resources	<u>46,234,443.04</u>	<u>48,518,426.00</u>
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<u>Sources of Funding:</u>		
Local Property Taxes:		
Property Taxes Levy Limit	19,869,665.00	21,835,696.00
Proposition 2 1/2 Increase	496,742.00	545,892.00
Supplemental Tax Assessments	7,000.00	10,000.00
New Growth Per Assessors	169,000.00	200,000.00
Total Local Property Taxes	<u>20,542,407.00</u>	<u>22,591,588.00</u>
State Aid (Cherry Sheet):		
Chapter 70 Education Aid	11,301,154.00	11,839,239.00
Charter Tuition Reimbursement	44,650.00	125,157.00
School Lunch Program	-	-
Lottery Distribution	-	-
General Municipal Aid	2,170,074.00	2,263,387.00
Meals Tax Revenue	-	-
Room Tax Revenue	-	-
Police Career Incentive	-	-
Veterans' Benefit	295,718.00	208,760.00
Vets, Blind, Elderly Exemption	82,370.00	83,567.00
State Owned Land	2,605.00	2,583.00
Public Libraries	18,263.00	18,367.00
State Retirement Revenue	-	-
Total State Aid	<u>13,914,834.00</u>	<u>14,541,060.00</u>

	<u>Fiscal Year 2016</u> <u>Final Budget</u>	<u>Fiscal Year 2017</u> <u>Finance Committee</u>
Estimated Local Revenues:		
Motor Vehicle Excise	1,375,000.00	1,375,000.00
Payments Lieu of Taxes	130,000.00	130,000.00
Tax Liens	40,000.00	40,000.00
Penalties & Interest	120,000.00	120,000.00
Licenses, Fees & Permits	200,000.00	200,000.00
Fines & Forfeits	25,000.00	25,000.00
Town Charges - Amb/Water/Rubbish	-	-
Intergovernmental	40,000.00	40,000.00
Investment Income	70,000.00	70,000.00
Unclassified	250,000.00	250,000.00
Total Estimated Local Revenues	<u>2,250,000.00</u>	<u>2,250,000.00</u>
Other Available Funds:		
Free Cash	925,496.48	442,263.00
Ambulance Enterprise Fund	348,569.00	354,775.00
Water & Sewer Enterprise Fund	2,496,721.00	2,511,115.00
Rubbish Enterprise Fund	538,262.00	544,649.00
Landfill Enterprise Fund	982,100.00	1,810,284.00
Debt Exclusion (Rauscher Farm)	197,623.00	187,517.00
Debt Exclusion (Senior Center)	116,249.00	110,391.00
Debt Exclusion (Schools)	407,557.00	441,104.00
School Building Reimbursement	1,293,897.00	1,293,897.00
Transfers from Enterprise Funds	160,525.00	160,525.00
Borrowing on Articles	931,196.00	160,000.00
Overlay Surplus	15,000.00	50,000.00
Enterprise Funds	16,865.32	300,000.00
Local Cable Access Fund	-	225,000.00
Stabilization Fund	27,141.24	-
Proposition 2½ Override/Exclusion	1,070,000.00	544,258.00
Cemetery Trust Fund	-	-
Total Other Available Funds	<u>9,527,202.04</u>	<u>9,135,778.00</u>
Total Sources of Revenue	<u>46,234,443.04</u>	<u>48,518,426.00</u>
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PROJECTED SURPLUS (DEFICIT)	0.00	0.00