

**Selectmen Meeting  
Minutes  
May 4, 2022**

Joint meeting with the Finance Committee, Selectman Kobus, Selectman Devault, Selectman Boisoneau, Selectman Perusse and Chairman Kerrigan were in attendance. Finance Committee members in attendance were Mr. Robert Latini, Ms. Erin Powell, Mr. Paul Cherubini, and Mr. Bernard Hastings. Attendees were Town Accountant Ms. Diane Magliozzi and Town Administrator Mr. Michael Ward. Finance Chairman Latini opened the meeting at 6:01PM.

**Review Annual Town Meeting Warrant & FY23 Budget**

The meeting opened with review of materials submitted by the Fire Department, Chief Lutes and Fire Captain Chamberlain were in attendance of the meeting. Chief Lutes explained he had a meeting with Selectman Kobus and Fire Captain Chamberlain to review the ALS service implementation. They were able to work together and putting together a proposal that will be presented to the boards, the plan doesn't have a start date. Fire Captain Chamberlain explained he will answer questions to the best of his ability. The plan proposes upgrading from the basic life support service, he shared the positives for the community that would be beneficial with ALS including better patient care, the town wouldn't be dependent on mutual aid, and it would strengthen the emergency medical care in the region. He shared out of 319 ambulance services provided in the commonwealth, 216 provide ALS through the Fire Department with only 28% operating as BLS. The number is only increasing. There is a cost associated with the implementation of ALS, the ambulances will have medication on board, and the employee salary will increase, some roadblocks may exist. The upgrade would provide the best patient care. The approach is to gain support of the community, the Deputy Fire Chief brought the concept forward back in 2018 from there the town conducted a study through a consultant outlining the needs to implement. The study results were presented in March of 2020. If the town had moved forward with implementation ALS would have been fully operational by July 2021. Chief Lutes has explained the community is about 10 years behind, about 71% of the state has ALS service. The number is growing every year. At this time the town relies on mutual aid for coverage from 4 different communities. Chairman Kerrigan asked how Bolton ramped up for this. Captain Chamberlain explained they are a smaller community that had it done within 11 months, they have one full time paramedic and 9 part time or per diam. Chief Lutes explained it would be different in Clinton. Selectman Kobus reviewed he had pursued some information regarding suppling sleeping quarters for the staff. He reviewed temporary housing can be leased for three years, 2022 – 2025 for a 12 x 64 unit for \$46, 411 or a 5 year lease for \$73,051. These

units will provide housing for the additional staff, while the town puts together a plan to expand the Old Fire Station or add an additional building to the station. Another option would be to explore another space in the community to build or renovate to accommodate the need. Selectman Kobus proposed hiring 4 paramedics as of July 1, which will cost approximately \$370,000. Chief Lutes explained the upgrade needed for the Ambulance would only be about \$2000.00 to upgrade and purchase needed locked storage for the medications. Selectman Devault explained he is in favor of this initiative, it is better understood with the explanation provided, at this time the town has to pay Sterling for service. Chief Lutes agreed explaining the cost is around \$300.00 per call. Selectman Devault stated it will be better to set up now then rely on another community. The destiny of this is in our hands, it is better to approve service for the cost associated with them. Chief Lutes agreed explaining it may be an incentive to the department to become paramedics. He is optimistic, the best number to complete department would be 12. This is a realistic number to have on the payroll to staff the department 24 hours seven days a week. Chairman Kerrigan asked about interest from the existing members in the department, it is undetermined on the amount of pay. Chief Lutes recommended starting the Paramedic employee on step 3, his research shows this is the average cost for paramedic pay. Captain Chamberlain explained currently one member is finishing up ALS training and there are a few with interest. Discussion continued on the number to start with, Chief Lutes explained the number depends on the plan you have, Bolton covers 10 hour shifts, an alternative are 24 hours 7 days a week, starting with 7 hours 7 days and then progressing to 24/7. Selectman Devault stated just do it, whatever it is start part time and progress to sufficient 24/7 shifts. Chief Lutes stated it will help offset the overtime expenses for coverage. Selectman Devault agreed explaining it will be an added benefit to contribute to alleviate the overtime. Chairman Kerrigan asked about the timeline and when it will begin to meet the state requirements for implementation. Chief Lutes explained he has a model to implement and the approach is to have funding for the plan, he is unsure and would have to contact the state. Chairman Kerrigan explained he is under the impression you cannot start and stop once you commit you have to continue. Discussion continued around the amount of funding and timeline to implement. Under review was to fund \$300,000 in this year's budget to get started another was to fund \$250,000 to get started as of January. Discussion concluded with the anticipated further review to be at the subcommittee.

#### *Review of Town Meeting Articles*

Chairman Kerrigan explained there 36 Articles including some money articles to be reviewed. He began review with Article 1 through 6 as standard articles at every meeting pertaining to the financial operations of the town and social services support. Article 7 is the approval of the revolving funds, Article 8 is approval of funding of \$50,000 in tax rebate programs, Article 9 is approval of unpaid bills, and Article 10 is approval to close out

unexpended balances of articles to the general fund. Article 11 is approval of property tax work off program, Article 12 funding for the Health Insurance Trust Fund and Article 13 funding in the stabilization fund. Article 14 is approval of \$3.2 million in capital projects, Article 15 is approval for \$175,000 funding to the Cable/PEG Access fund. Article 16 approves funding to close out landfill project, Article 17 funding in the capital stabilization fund for road resurfacing. Article 18 is approval of funding to purchase a new truck in the DPW. Article 19 is approval of \$25,000 to fund data collection with radar speed signs, Article 20 is approval of \$2500.00 in funding for approval of a request by the Veterans Department for a memorial plaque for Persian Gulf veterans. Article 21 is approval of \$49,000 in funding for Assessor department to complete the reevaluations. Article 22 is the approval of \$420,000 in funding for a new HVAC system at the school, Article 23 is approval \$90,000 of funding for the purchase of a mobile generator. Selectman Devault asked for further review regarding the approval of this purchase he recalls this request was made not too long ago and the funding was approved. He asked Selectman Kobus if he is aware of this in his recent warrant article review. It sounds very familiar to a request made four to five years ago, he is confused. Administrator Ward explained this had been presented by Facility Director Brian Farragher for approval, so the need exists. Article 24 is approval of \$140,000 in funding to upgrade the auditorium lighting and sound system in the High School. Article 25 is approval of \$650,000 in funding for improvements to the Senior Center. Executive Director Debra Goodsell and CoA member Jim LeBlanc were before the board to discuss the request. Mr. LeBlanc shared review of the proposal received to update the facility of the needed improvements including the painting of the exterior of the building and repairs to the entrance and porch. He explained the final request has been changed to \$525,000 including the cost for the architect. The original proposal included some work to the 3<sup>rd</sup> floor but the amended plan is to hold off on that at this time. There isn't enough information available at this time. The cost for the proposed project will be \$463,000 which will cover the project and the remaining 20% will be the architect cost. The project cost does include the chair lift and repairs to the porch with a reconfiguration of the stairs, the ramp will be almost the entire porch to be ADA compliant. This has been a long time coming and had to be cut from the original plans for renovations. The project cost of \$525,000 will encapsulate the complete outside of the building. Chairman Kerrigan asked how far towards where you want to be. Mr. LeBlanc explained the intent is to finish the outside, using funding earmarked by Senator Cronin for back up. Chairman Kerrigan stated this will seal the envelope, making it safe and ADA compliant. Ms. Goodsell explained at this time the ADA entrance is the service entrance at the rear of the building, so this will allow use of the main entrance for all. Article 26 is to amend Article 31 from the 2020 Annual Town Meeting which secured funding for Savage field lighting, using the balance toward additional lighting improvements at the field. Chairman Kerrigan asked what the amount of the balance is. Administrator Ward indicated the Facilities Director indicated there is about \$85,000

remaining in the balance, which will be used plus the article asked for approval of an additional \$250,000. Selectman Boisoneau explained \$335,000 total. Chairman Kerrigan asked where this Article came from. Selectman Kobus explained last year it was a Citizen Petition. Administrator Ward agreed and explained the citizens involved last year have requested it this year. Selectman Devault asked if the lighting is used for a lot of the Girls softball games. Selectman Kobus explained the wiring for the poles and timer is gone and unable to be repaired. Administrator Ward reviewed the former Facilities Director Mr. Karlstad had one unit design to have all of the lighting under one control panel, this will control all the lighting and connect both fields in the future. Selectman Kobus asked if Green Communities funding can be used towards this program, could this be rolled into the project based on the size of project. Chairman Kerrigan explained the board reviewed and agreed an Article wouldn't be put on the warrant unless someone was able to speak towards it. Will the Facility Director speak to this article request? Mr. Farragher explained he will be the oversight of the project completion. Article 27 is a request for funding to replace the water valve at Fuller Field, Article 28 is approval for funding to evaluate the conditions of the Field House at Fuller Field. Article 29 is approval of improvements to the Park & Recreation building. Article 30 is approval of funding as part of the Rail Trail grant award, \$500,000 is needed upfront and the state will reimburse \$400,000 for the one article and possibly a second article for the additional grant opportunity. Chairman Kerrigan explained Solicitor Gibbons will review to determine if one or two articles are needed. Article 31 is the approval of amending the current retirement base from the current rate of \$14,000 to \$18,000. Article 32 is the approval of changing the name for the Town Treasurer to Treasurer-Collector and all references to the Collector as Treasurer-Collector. Article 33 is approval of amending the Administrative By-Laws allowing the acceptance of the creation of the "Do Not Knock" by-law by the Police Chief. Article 34 is approval to amend the Administrative By-Laws to create a provision allowing the Local Licensing Authority to deny renewal of a license or permit to any entity with outstanding local taxes, fines or fees. Article 35 amend the Personnel By-law in Section 3.2-3 by deleting the "Personnel Board" and replacing it with the "Town Administrator" in the second sentence as the entity to approve or disapprove the starting rate for new employee appointment. Article 36 is a Citizen Petition to approve a 50% reduction in property tax rates for Veterans that own a home. Chairman Kerrigan explained the funding for articles will be discussed at the subcommittee level. Selectman Devault stated the Personnel Board has the authority to set scale range of pay range, the Town Administrator has the authority to determine the experience of the candidate and would place them on the scale. This would be no different from the school, the Superintendent hires the teachers and has the discretion to set salary. This is critical to the job searches and salary negotiations. We have lost candidates waiting on the Personnel Board with a difference from \$75,000 to \$80,000, negotiations have to go quickly or a candidate moves on. This stalls the process, he shared on two occasions the town lost qualified candidates

in job search due to the long wait and response of the Personnel Board. He is supportive of the Personnel setting the pay scale and the Town Administrator will place on step. Solicitor Gibbons explained there has never been a problem. Chairman Kerrigan stated it will be put on the warrant and debated on June 6<sup>th</sup>.

### **Edward J. Collins Jr. Center for Public Management: Classification & Compensation Study Results**

Chairman Kerrigan explained every three years it has been recommended to perform an assessment to adopt a pay scale and review it regularly. Mr. Latini agreed explaining it has been almost 7 years since the last review had been completed. Personnel Board Chair Lisa Prophet was before the board and shared last September the HR Manager entered into a contract with Edward J. Collins, Jr. Center for Public Management to conduct an assessment. With the departure of the HR Manager in November the Personnel Board was contacted by the consultant to finish the assessment. The intent was to have the final report by the end of last year but with the vacancy in the HR Managers position there was a delay. She explained the board has received the final report and the spreadsheet that the Personnel Board reviewed and approved on Monday, the Finance Committee reviewed and approved also on Monday at their scheduled meeting. She explained the old classification has 27 grades and 9 steps with a 2.5% increase for each step. She reviewed the spreadsheet presented which shows the current 60 employees the number of hours worked the wage per hour and the reclassification. The consultant suggested adding 2.5% step on before placing the employee on the new grid. From there the Personnel Board voted to slide employees based on longevity, or years of service for FY23. This will reflect 1 step for 1 year of service. The next column shows the COLA voted at 2.75%, which was the same last year. She reviewed the Finance Committee and Personnel Board approved the implementation of the COLA and 1 step for 1 year, the cost is approximately \$258,178, with reimbursement for van drivers from the WRTA contract. This is the proposal endorsed by the Personnel Board. Selectman Kobus asked about the Human Resource and ATA not calculated in budget. Ms. Prophet explained there is no one in these roles so the shift or COLA would not apply to these positions. Administrator Ward explained if the position is a new hire it will be placed on the grid at step, based on recruitment. Ms. Prophet explained the information she is presenting has been incorporated into the budget. Selectman Kobus reviewed this would be affected by the acceptance of a Town Meeting Article. He asked how a new hire is placed on the steps, anyone comes in at step 1. Administrator Ward explained the requirement is to start at step 1 pending qualifications the Personnel Board may review and place on higher step. Ms. Prophet explained the higher qualified candidates can shift on the placement. This system is in place to maintain the internal equity with 9 steps now changing to 15. The Personnel Board is always open to review a request to start a new employee at steps 3, 4 or 5,

starting candidate at mid-point. Selectman Devault asked what if the candidate is highly qualified. Chairman Kerrigan stated this discussion is regarding the existing employees and the new salary rates of \$258,000. There is an advantage to expanding the steps to 15. Ms. Prophet agreed the information presented was prepared by the Collins Center with the policy recommendation by the Personnel board for longevity, the information is for the market rate for employees. Chairman Kerrigan asked about the plan going forward, will this be done again in three years? Ms. Prophet explained within three to five years, a comprehensive study and market survey were completed about five years ago prior to the HR manager engaging in this back in September. Selectman Boisoneau made a motion to accept the new pay grid and step system as presented and approved by the Finance Committee. Chairman Kerrigan stepped down from the Chair and seconded the motion. The vote was 3/2 in opposition Selectmen Devault and Kobus. Selectman Kobus asked next steps if this is adopted tonight. Solicitor Gibbons reviewed it will have to be presented as an article on the upcoming Town Meeting Warrant, for approval. Selectman Kobus reviewed the proposal is for a \$286,000 addition to the budget with no discussion. Selectman Devault stated the new hires or creation of new position default to step 1, it is an uphill process and needs to change that is unfair, and he expressed concern. Chairman Kerrigan explained this action is to correct the wrong for existing employees to match the current market, municipal employees are paid different. Discussion continued with Selectman Devault expressing concern and unfair practice for hiring new employees on step 1. Selectman Kobus expressed he wants employees to be paid a fair wage, but finds it frustrating this has been jammed down their throats with no discussion, and with the board just voting. It was rammed through which is not a great practice. Selectman Perusse asked when the study will be completed again, is it in three years. Ms. Powell explained the process can continue annually by knocking off the first steps and adding two percent to the end steps, this will keep up to date. Ms. Prophet explained it may be too soon to conduct a study within the next three years, five years would be fair. Selectman Kobus asked about the 2.5% per step. Ms. Prophet confirmed the old grid had 2.5% per step increase built in, the new cost is \$136,000. Chairman Kerrigan thanked Ms. Prophet, explaining the budget subcommittee will meet on Tuesday or Thursday of next week for budget review. Town Solicitor Gibbons will work on language for this to be adopted at town meeting. Chairman Kerrigan concluded joint meeting, announcing a 5 minute recess before start of Selectmen Meeting.

### **Public Comment**

There was none.

### **Review of Minutes**

The board received minutes from April 6, 2022 Selectmen's meeting for review and approval. Selectman Boisoneau made a motion to approve minutes as presented. Selectman Devault seconded the motion. The vote was unanimous.

### **Board of Health Town hall Restrictions**

Chairman Kerrigan explained the Board of Health Chair is unavailable for discussion of restrictions for the town hall auditorium use. Chairman Kerrigan had an opportunity to speak with him regarding the proposed restrictions on event use of the auditorium to 50% capacity, any Selectmen or municipal events are excluded. It was reviewed social distancing and masks and sanitizing are concerns. The mock town meeting wasn't addressed but the Annual Town Elections and Town Meeting were covered. Selectman Kobus asked for some Board of Health insights on the restrictions for the auditorium, there are currently no state or federal restrictions anywhere. Chairman Kerrigan reviewed in general there are no restrictions for ATM and we can retouch with the Board of Health.

### **Gaels Booster Club- Tribute Road Race**

Chairman Kerrigan invited the representatives of the Gaels Booster Club before the board regarding the upcoming Tribute Road Race event. Ms. Lilian Fournier of 35 Laurel Lane and Mr. Brian Coyne of 66 Fairmont Street co- chairs of the Tribute event to be hosted by the Clinton Boosters Club. Chairman Kerrigan explained he is aware of the upcoming event and received the requests for the road closures and One Day Liquor License permit. Ms. Fournier explained they are partnering with the Sterling Street Brewery for the post-race celebration and awards. The post-race area will be blocked off in front of the former Fire Station on Church Street, below the finish line. The plan is to have a section for a beer tent and activities in the blocked area. Mr. Coyne explained the area will be set with barriers used from the CEMA and road department to create a closed area. We plan to have Police Officer details and will practice all road safety measures. Selectman Kobus made a motion to approve the One Day Liquor License request as presented, for the upcoming Tribute Road Race hosted by the Clinton Booster Club on May 14, 2022. Selectman Boisoneau seconded the motion. The vote was unanimous.

### **Earth Removal Permit Public Hearing (con't) – 14 Shore Lane**

Chairman Kerrigan reviewed this hearing was continued from prior meeting and he will entertain a motion to continue until the June 1 meeting. Selectman Boisoneau made a motion to continue the Earth Removal Permit request or 14 Shore Lane to the June 1 meeting. Selectman Kobus seconded the motion. The vote was unanimous.

### **Utility Hearing Public Hearing (con't) – Catherine Street**

Chairman Kerrigan asked Town Administrator Ward for an update. Town Administrator Ward updated the board explaining the Engineer from National Grid has been working with the Superintendent of Public Works to find another location to accommodate concerns on the placement. Town Counsel has been working with the Building Inspector on the permit process to finalize. He is researching a question and plans to put together a proposal for the next meeting. Selectman Boisoneau made a motion to continue the Utility Pole Hearing for Catherine Street to the June 1 meeting. Selectman Kobus seconded the motion. The vote was unanimous.

### **Director of Economic Development Phil Duffy – Downtown Banner Design**

Director of Community & Economic Development Mr. Duffy was before the board to present a proposal for banners to be used in the downtown to advertise upcoming community events. Mr. Duffy presented to the board some proposed designs with a focus on the upcoming Memorial Day holiday, High School graduation, the Civic Fair and Olde Home Day events. He asked the board for feedback and ideas they may have for banner design. Selectman Devault stated he likes the banner designs presented he would like to see the dates made bigger to be more recognizable. Selectman Perusse explained she likes the banners but would prefer them to be evergreen banners. Mr. Duffy explained he could do that. Selectman Perusse explained this would market Clinton as a brand. Selectman Devault asked if the DPW puts the banners out. Mr. Duffy explained the installation is included in the price. Administrator Ward explained the board should endorse the spending to purchase banners as presented. Selectman Kobus made a motion to endorse the spending for the purchase of the downtown banners as presented by Mr. Duffy using the downtown maintenance funds. Selectman Devault seconded the motion. The vote was unanimous.

### **MassDevelopment PACE Program Presentation**

Administrator Ward explained to the board MassDevelopment has a PACE program which uses a 3<sup>rd</sup> party financier to support energy efficient modifications to buildings. This program is designed for large industrial buildings, the loan is issued to the property owner to assist in development. Mr. Robert Dolan of MassDevelopment will be at the next meeting to present the program in detail. Selectman Kobus asked if the warrant article to install new lighting at the softball field can be incorporated for funding in the Green Communities Initiative. Administrator Ward explained the assessment of the lighting will add to a percentage of energy savings over a period of time, the projects have been identified to be used for the Green Communities funding at this time. In the future there may be more competitive grant opportunities.

## **2022 Livery License Renewal**

Chairman Kerrigan reviewed the board has received renewal requests from Jacqueline Baldassarre d/b/a The Taxi Livery Ride for 423 Water Street. Selectman Kobus made a motion to renew the 2022 Livery Licenses as requested. Selectman Devault seconded the motion. The vote was unanimous.

## **Administrative Business**

### Water/Sewer/Trash Abatements

Chairman Kerrigan reviewed Superintendent McGown submitted a list of abatements in the amount of \$347.90 from the last billing cycle for the boards review and approval. Selectman Boisoneau made a motion to approve the Water/Sewer/Trash abatements in the amount of \$347.90 as presented. Selectman Devault seconded the motion. The vote was unanimous.

### Building Inspector Reserve Fund Transfer

Administrator Ward explained the Building Inspector has a reserve fund transfer request amount is \$2350.00 to complete painting of the new departmental vehicle transferred by the Fire Department. This vehicle will replace the existing vehicle with over 200,000 miles in need of repairs. Selectman Kobus made a motion to approve the transfer as requested for the Building Department vehicle in the amount of \$2350.00. Selectman Boisoneau seconded the motion. The vote was unanimous.

### Clinton Mock Town Meeting Request Auditorium Use

Selectman Kobus reviewed the Eighth Grade History Class has requested use of the auditorium for a Mock Town Meeting event to be held on Thursday June 9<sup>th</sup> from 9AM to Noon. He is aware the hall has to be prepared for the upcoming election to be held on Monday, June 13 but the kids will stay and help with the transition. Also pre set-up can begin prior by putting the voting booths on the sides of the room. Selectman Devault made a motion to approve the request as presented for use of the hall to host the Mock Town Meeting as requested on June 9. Selectman Kobus seconded the motion. The vote was unanimous.

## **Old & New Business**

### Draft Warrant Review

Chairman Kerrigan explained he is aware the draft warrant is prepared and he had been included in the board's packet. Chairman Kerrigan reviewed the final draft will be part of the next meeting agenda for approval.

### Business Permitting Guide Review

Chairman Kerrigan explained Mr. Duffy had completed his final review of the Business Guide created for the town. This guide has recommendations on the business application processes he asked if the board members have any comments. Selectman Kobus stated there is a guide if you plan to open a new business, what if you want to relocate a business. Mr. Duffy explained it is the same procedure for both, pending the business the licensing may be through the Board of Health or the Selectmen. All the application processes apply to new or relocated businesses.

### Conservation Agent Consultant Discussion

Selectman Devault explained he is seeking the board's approval to have the Town Administrator inquire with a business consultant or firm to hire temporary assistance to the workload for the Conservation Commission. He has made phone calls to companies in this line of work and knows they are available to service communities, this is a direction communities are trending in. He is aware the Personnel Board has the HR Manager for the day to day staff, other boards have agents to assist. He isn't ready to endorse a full time Conservation Agent but thinks having one available to contact would be helpful. Chairman Kerrigan explained he was trying to schedule a joint meeting with the Conservation Commission to reach out for their thoughts. Selectman Devault stated they are not the only board that can use these services, it can be leveraged by the Planning Board. They obtain a diversified skill set and that can be leveraged by all the boards. He has spoken with a Planning Board member who is supportive. He isn't against an invite for discussion with the Conservation Commission. He would like to originally pitch to all boards to leverage use of the consultant. Chairman Kerrigan stated he will reach out to see if available to meet at the next meeting. Administrator Ward explained they do meet on the 3<sup>rd</sup> Wednesday of the month so they may be available. Selectman Devault made a motion to ask Administrator Ward reach out to consultants to inquire about a Conservation Agent. Selectman Boissoneau seconded the motion. The vote was unanimous.

### Town wide Strategic Plan Discussion

Selectman Devault stated he has spoken to Dr. Meyers at the school regarding collaboration of completion of an evaluation system to put in general process and find the simplest ways to work with departments. We need to identify the town core values and beliefs and strive to achieve them. Strive towards improved customer service, provide value and accountability and have continuous improvement. The ATA will be guiding the professional development needs. We need to feed into town wide goals.

### Assistant Town Administrator Search

Administrator Ward explained the consultant is finalizing the position statement and has been speaking with Chairman Kerrigan. Selectman Perusse asked for more of an explanation regarding the position statement. Chairman Kerrigan stated it is a statement regarding the town showcasing the challenges and priorities of the town.

### Human Resource Manager Search

Administrator Ward reviewed the committee will be meeting to identify candidates to interview and the process.

### **Old & New Business continued**

#### Appointed Boards Meeting Schedule

Selectman Kobus explained boards with meeting schedules once a month should make themselves available if/when needed to address the roles & responsibilities are met. If they are working on something they should meet more often to complete or meet as directed by the Selectmen. Chairman Kerrigan explained the best practice is to allow them to do their work. We cannot tell appointed boards when to meet, we cannot police the issues and meeting schedules. Selectman Devault explained if a request is needed to be resolved outside of a thirty day window the volunteer appointed boards should meet. They should consider an option of a short half hour meeting to conclude business. Selectman Kobus agreed stating a board overseeing policy can have a time sensitive matter that may need attention. We would not be policing we are just ensuring progress is made and the volunteer positions are working as directed by the board. Selectman Perusse agreed this is efficiency. Selectman Devault stated boards should be willing to meet off schedule and collaborate if the need arises for more than once a month meeting. Just an observation. He reviewed he has been on the board 3 years and Selectman Kobus 2 years. Chairman Kerrigan stated responsiveness is under the board's purview. They are appointed as subcontractors of the board, and have the expertise and experience to act, they do the job board members can't do. He doesn't think they should take direction from their appointing authority. Selectman Devault explained he isn't telling them to do something just be more accessible. Selectman Kobus stated a meeting should be prioritized to meet more often, to create efficiency, so all fall inline.

Selectman Boisoneau made a motion to adjourn the meeting at 8:53PM. Selectman Kobus seconded the motion. The vote was unanimous.

Meeting Adjourned,

Joyce A. Corbosiero

Executive Assistant to the Clinton Board of Selectmen/Town Administrator